



**THE UNIVERSITY OF TEXAS AT AUSTIN  
STEVE HICKS SCHOOL OF SOCIAL WORK**

<b>Course Number:</b>	SW 323K	<b>Instructor:</b>	Valetta Molofsky, MSW, PPSC
<b>Unique Number:</b>	60790	<b>Email:</b>	valetta.molofsky@utexas.edu
<b>Semester:</b>	Fall2024	<b>Office:</b>	TBD
<b>Meeting Time/Place:</b>	M/W 9:30-11 am	<b>Office Phone:</b>	
	BEN 1.122	<b>Office Hours:</b>	Mondays 11:30 pm – 1:00 pm by appointment

**Social Welfare Programs, Policies, and Issues**

Welcome to the Social Work and Policy Course Program! The Steve Hicks School of Social Work has been continuously accredited by the Council on Social Work Education (CSWE) since 1952. In order to maintain our accreditation status, the UT SHSSW engages in ongoing curriculum assessment to demonstrate compliance with CSWE's Education Policies and Accreditation Standards (EPAS). Using a common evaluation instrument, this course measures the implementation of knowledge, skills, values, and/or cognitive and affective processes to assess the following competencies:

**Council on Social Work Education Social Work Competency 5 : Engage in Policy Practice**

- a. use social justice, anti-racist, and anti-oppressive lenses to assess how social welfare policies affect the delivery of and access to social services; and
- b. apply critical thinking to analyze, formulate, and advocate for policies that advance human rights and social, racial, economic, and environmental justice.

**Standard Advocacy**

Social workers shall engage in advocacy that seeks to ensure equity, diversity, and inclusion to improve quality of life for underserved and undersourced populations.

**Interpretation**

School workers shall advocate for youth, families, and other populations. This advocacy includes helping them gain access to and effectively use formal and informal community resources that enable folks to self-advocate. School workers, as systems' change agents, shall identify areas of need and work to create services that address these needs. School workers shall be informed about legislation, rules and regulations, and policies and procedures that affect social work practice, to effectively advocate for underserved and underserved populations.

## I. STANDARDIZED COURSE DESCRIPTION

(Prerequisites: Course credit for GOV310L and 3 hours of core history and 3 hours of economics.)

This course is designed to equip you with the ability to analyze contemporary social welfare policy concerns and programs, and to comprehend the intricate relationship between social policy and social work practice. It's a crucial stepping stone in your journey to understand the historical, political, economic, and other social conditions that shape policy development in the United States. We delve into the profound impact of various factors such as racialization, ethnic origin, class, gender, gender expression, culture, sexual orientation, religion, age, physical and mental disabilities, caste, immigration/refugee status, national origin of communities, and tribal sovereign status. The policy areas we discuss are those where social workers play pivotal roles, including health care, income insecurity, safety net programs, and those affecting people with vulnerabilities. You will learn to use policy analysis tools and related theories to understand how policy influences practice and planning decisions, and how social workers can influence social welfare policy through strength-based practices and advocacy.

**Expectations:** This course carries the Independent Inquiry flag. Independent Inquiry courses are designed to engage you in the process of inquiry over the course of a semester, providing you with the opportunity for independent investigation of a question, problem, or project directly related to your major in social work or a related field. Therefore, you should expect a substantial portion of your grade to come from the independent investigation and presentation of your work, which will directly contribute to your understanding and expertise in your chosen field.

This course also carries the Writing Flag. Writing Flag courses are designed to give students experience with writing in an academic discipline. In this class, you can expect to write regularly during the semester, complete substantial writing projects, and receive constructive feedback from your instructor to help you improve your writing. You will also have the opportunity to revise one or more assignments, and you may be asked to read and discuss your peers' work. This supportive environment ensures you have the guidance and resources needed to succeed. Writing Flag classes meet the Core Communications objectives of Critical Thinking, Communication, Groupwork, and Personal Responsibility, established by the Texas Higher Education Coordinating Board.

## II. STANDARDIZED COURSE OBJECTIVES

Upon completion of this course, students will be able to:

1. Understand the relevance of significant historical events, movements, and people who have influenced social work and social welfare policy. This understanding will provide you with a context for the current state of social work and welfare policy, helping you to better navigate and contribute to these fields.
2. Understand the impact of economics, politics, and social values on the identification of social problems and policy formation in the United States and the ways that problems of diversity, including racialization, ethnic origin, class, gender, gender expression, culture, sexual orientation, religion, age, physical and mental disabilities, caste, immigration/refugee status, national origin of communities, and tribal sovereign status have been addressed.
3. Understand the policies that form the foundation of social welfare policy in the U.S. in significant policy areas, including health care, poverty, social insurance, and safety net programs.
4. Grasp the roles of social workers in the formation of social policy and the profound effects of social policies on social work practice. This understanding will empower you to make a significant

impact in your future career, as you will be able to navigate and influence the policies that shape your practice.

5. Discuss trends in comparative international social welfare and human rights policy. 6. Analyze the connections between the history and contemporary structures of social policy and the value systems and paradigms that drive social change.

7. Analyze basic principles and critiques of various policy-related theories, perspectives, and practices, including, but not limited to, perspectives from ecological systems theory, strengths-based perspective, critical race theory, social structural theories, feminist theory, and theories with anti-racism and anti-oppressive focus, with a focus on theories that center racialization using perspectives developed by Black, Indigenous and other scholars of color.

8. Using a social justice lens, identify behaviors and beliefs that perpetuate racist and oppressive policies and suggest strategies for change.

9. Demonstrate policy advocacy skills, including the construction of effective advocacy statements.

10. Create a policy analysis around a research question and analysis of existing knowledge and research relevant to the question that includes: a) conclusion(s) that logically follows from the inquiry findings; b) a critique of the inquiry process, an outline of the limitations of conclusions or results, and directions for future inquiry; and c) implications of the research and its translation to practical applications.

### III. TEACHING METHODS

This course is designed to provide students with a meaningful learning environment through use of multiple methods of instruction (discussion, lecture, small-group exercises, peer collaboration, and conferencing models). Students are expected to complete assigned readings prior to each class period and actively participate in class. Class attendance and active participation are essential for successful completion of this course.

This course will use an electronic Canvas site. Canvas will be used for communication between students and the instructor. Some materials, grades, and attendance will also be posted online. To reach your class site on Canvas, please go to <http://courses.utexas.edu> or go to the Social Work web page and click on Canvas. An internet connection and a UT EID and password will be required to access the course website. The Help Desk available through the UT home page ([www.utexas.edu/its/help](http://www.utexas.edu/its/help)) or at 475-9400 can assist you with computer and Canvas questions.

### IV. REQUIRED TEXTS AND MATERIALS

- Chapin, R. K., & Lewis, M. (2020). *Social policy for effective practice. A strengths approach*. (New Directions in Social Work.)
- Marsiglia, F. F., Kulis, S. S., & Lechuga- Peña, S. (2021). *Diversity, oppression, and change: Culturally grounded social work* (3rd ed.). Oxford University Press
- Ritter, Jessica A. (2022). *Social work policy practice: Changing our community, nation, and the world* (3<sup>rd</sup> edition). Gognella Academic Publishing.

Selected readings: Additional readings and materials from other books, journals, and media will also be assigned and will be available either on UT Canvas or electronically through the UT

Library.

The instructor reserves the right to provide and/or assign additional reading to supplement the texts and reader.

## V. COURSE REQUIREMENTS

In this course, critical thinking, skills building, team collaboration, and readings should make you question your beliefs, positionality, and actions to promote better policies for underserved and source populations. When writing claims, papers, or submitting project assignments, you will use scholarly sources to support your claims and APA 7.

**Writing style:** The *Publication Manual of the American Psychological Association Seventh Edition* (APA) is the style manual to be used by all students in this course. You can access the information at <https://apastyle.apa.org/>

Additional resource: The Purdue OWL website also provides assistance with APA style <https://owl.english.purdue.edu/owl/resource/560/01/>

### Assignment #1

Social Welfare Policy Advocacy Campaign – *50% of course grade* This assignment, to be completed in four parts, will involve developing a policy advocacy campaign focusing on a social welfare policy issue of significance to a particular target group. The purpose of the campaign will be to educate constituents about the policy problem and to advocate for specific changes. The campaign will use social justice, anti racist, anti-oppressive lenses and strength based practices to advocate for policies that advance human rights and social, economic, and environmental justice.

- Learners will work in task groups of 4-5 members each to complete the assignment. Task group assignments will be made by the course instructor.
- Policy Topics examples: Will be discussed in the class and facilitated in a collaborative sharing and process method.
- Each task group will choose a problem from this list of policy examples discussed in classes. Each group will need to submit an email request through the post discussion. Make sure to use email etiquette and include your collaborated agency name.
- Before the collaborative group can proceed with that topic the professor will need to approve the topic choice.
- This project involves public speaking each group member will share towards the group collaboration project
- The group will present a 20 minute presentation

Parts I, II, III, and IV of the policy advocacy campaign assignment are due on **September 23, October 16, November 6, and November 18**, respectively  
Email advocacy letter **Due 9/4 on Canvas**.

### Assignment #2

Case Study is *20 % of course grade*. Write a 3-4 page using a case study in the *Social Policy for Effective Practice. A Strengths Approach*.

- Identify the central problem addressed from one of the case studies.
- Identify at least *five* specific actions a social work advocate can play to address the central problem addressed by the book.
- Include one strength-based practice.

### **Assignment #3**

My greatest takeaway from completing the policy advocacy campaign assignment - *5% of course grade*

- Students will briefly describe in one to two paragraphs their greatest takeaway from completing the policy advocacy campaign assignment.

The due date for the “greatest takeaway” assignment is (last day of class)

### **Assignment #4 – Writing an opinion editorial - *15% of course grade***

This assignment is what is referred to as the “common assignment” for this course and is used to assess whether students are mastering the practice behaviors associated with the CSWE Educational Policy Accreditation Standards (EPAS), Competency 5, Engage in Policy Practice listed in the section titled “EPASs Competencies” above. Students in all sections of this course are required to complete this assignment.

#### **Background information**

Opinion editorials, or "op-eds," are short commentary pieces. An op-ed is an excellent way to communicate with a broad audience. Op-eds can be a useful tool for advocates to raise awareness about important social welfare policy issues and to promote the need for specific changes in policies at the local, state, national, or global levels. Op-eds appear each day in almost every newspaper and address current issues, express a viewpoint, and frequently offer policy or other solutions to social problems.

#### **Instructions for completing the assignment**

Students will group up with members of their policy advocacy campaign task group to develop and submit an op-ed related to the problem that is the subject of their policy advocacy campaign. Be sure that the op-ed uses social justice, anti-racist, and anti-oppressive lenses and that the op-ed offers viable policy alternatives to improve human well-being. Members of each task group will familiarize themselves with relevant materials on how to draft an op-ed found in the Op-ed folder on the course Canvas site. Class time will be provided to support writing an op-ed with your peers. The completed op-ed is to be submitted as part of the policy advocacy campaign portfolio.

All members of a particular task group will receive the same grade on the assignment.

#### **Requirements**

The op-ed should:

- Be between 500 to 750 words, single spaced

- Identify a clearly defined topic and theme
  - Couple the voice and opinions of the writers with verifiable research sources •
- Include reference to the most appropriate newspaper to send for possible publication

The due date for op-ed assignment is **Due 12/2** Peer review feedback is due 12/4 (last day of class).

The following table shows the due dates and percent of course grade

<b>Assignment</b>	<b>% of Course Grade</b>	<b>Due Date</b>
Assignment#1 Policy Advocacy Campaign	50%	Part 1- 9/23 Part II 10/16 Part III 11/6 Part IV 11/18 Campaign portfolio 11/20 Class presentations 11/20, 12/2, 12/4 Collab group assessment feedback 12/4
Assignment #2 Interactive Case Study	10%	<i>Social Policy for Effective Practice</i>
Assignment #3 Greatest take away	5%	11/13
Class Discussion	10%	Community Model: Look at group dates
Canvas Discussion Post	10%	Email etiquette letter 9/4 Writing an opinion editorial 12/2 Peer review/ feedback on op-ed 12/4
Attendance/ Participation/ policy clipping	15%	Ongoing
<b>Total</b>	100%	

## VI. GRADING SCALE

[No A+] 94.0 and Above A 90.0 to 93.999 A	87.0 to 89.999 B+ 84.0 to 86.999 B 80.0 to 83.999 B	77.0 to 79.999 C+ 74.0 to 76.999 C 70.0 to 73.999 C	67.0 to 69.999 D+ 64.0 to 66.999 D 60.0 to 63.999 D Below 60.0 F
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## VII. CLASS POLICIES

**Conduct and civility:** Social work students adhere to the Student Standards for Professional Conduct of the *NASW Code of Ethics* and assume responsibility for their conduct. Scholastic honesty and integrity are to be consistent social work values. The instructor will comply with university guidelines regarding scholastic dishonesty, including plagiarism. Social work practitioners respect others; therefore, differences in values, opinions, and feelings of class members and guest speakers will be respected. Students will help create and support a learning environment that does not interfere with the learning of fellow students. When students voice an opinion with which you do not agree, feel free to voice opinions in a civil manner that can enhance the flow of ideas and dialog.

**Readings and preparatory assignments:** Students are expected to be active and participate in the learning process, and in an interactive framework between collegiate students and professor. Students are also expected to complete readings and preparatory assignments prior to class. Failure to demonstrate through discussions in class, online, and through assignments that one has comprehended the readings will be considered when assigning the final grade. Students are responsible for the material in the assigned readings whether or not the material is covered in class. Professor reserves the right to conduct quizzes should there be a pattern of students not demonstrating that they have completed the readings and are not prepared to engage in thoughtful discussion.

**Professional communication and interactions:** Refrain from private conversations during class or other disruptive behavior. Disrespect toward the professor, students, or others is unacceptable and will be handled directly and in the context in which it occurs. Disrespectful behavior includes overt acts, such as talking over others or making derogatory remarks based on another person's age, race, class, gender, sexual orientation, religious preference, and ability. Moreover, covert acts of disrespect such as sneers and other facial expressions, excluding class members from classroom tasks, etc. are also unacceptable.

**Electronic Devices:** Students may use communications devices such as laptop and notebook computers and smartphones to support classroom learning. Use of such devices for other purposes is discouraged as it may detract from the learning experience.

### **Class attendance policy:**

At the University of Texas at Austin, regular attendance at all class meetings is expected. Instructors are responsible for implementing an attendance policy and must notify students of any special attendance requirements. See more information at <https://catalog.utexas.edu/general-information/academic-policies-and-procedures/attendance/>. Furthermore, students are expected to abide by the Standards for Social Work Education (available at <https://socialwork.utexas.edu/student-resources/bsw/policies-and-procedures/>). The student shows potential for responsible and accountable behavior by being punctual and dependable,

prioritizing responsibilities, attending class regularly, observing deadlines, completing assignments on time, and keeping appointments or making appropriate arrangements.

**Assignments and grades:** Assignments should be turned in online on the date they are due barring serious, unforeseen circumstances. Component grades for the various assignments in the course are shown in the Assignments section above.

**Use of Canvas:** The professor uses Canvas Web-based course management /collective workspace. An orientation will be given the first day of class. If you do not have a personal computer with personal Internet access, there are computers available for your use at the SW Learning Resource Center (LRC), the Flawn Academic Center, and campus and public libraries.

**Course modification:** To ensure achievement for course objectives, the professor reserves the right to make modifications to any part of this syllabus related to schedule and assignment due dates. Should any modifications be made, students will be notified in class and modifications will be posted to Canvas. Students should check their email frequently. Note that some of the links to documents and videos on the Internet may change. Documents, new links or alternate options will be provided.

**Use of AI, API & references:** The creation of artificial intelligence tools for widespread use is an exciting innovation. These tools have both appropriate and inappropriate uses in classwork. The use of artificial intelligence tools (such as ChatGPT) in this course for generating ideas, outlining an approach, or answering questions is permitted. However, submitting an assignment that has been written completely by an AI source and is not your own work is prohibited. All AI writing tools should be used with caution and proper citation. Failing to properly cite AI when submitting an assignment will constitute a violation of UT's rules on academic integrity. APA guidelines on how to cite ChatGPT can be found at <https://apastyle.apa.org/blog/how-to-cite-chatgpt>.

The School of Social Work uniformly requires APA editorial style as the standard format for all written assignments. Details of APA style are included in the Publication Manual of the American Psychological Association 7<sup>th</sup> edition. Information on APA style and format can be found on the UT library website. Another excellent source is Purdue University's Online Writing Lab (OWL)

[https://owl.purdue.edu/owl/research\\_and\\_citation/apa\\_style/apa\\_style\\_introduction.html](https://owl.purdue.edu/owl/research_and_citation/apa_style/apa_style_introduction.html).

Appropriate referencing is required. Failure to use quotation marks for direct quotes or citations for indirect quotations and/or others' ideas constitutes plagiarism and may result in receiving no credit for the assignment and a referral to UT's Office of Student Conduct and Academic Integrity. All assignments in this course may be processed by TurnItIn, a tool that compares submitted material to an archived database of published work to check for potential plagiarism or AI use. Other methods may also be used to determine if a paper is your original work. Regardless of the results of any TurnItIn submission, the course instructor will make the final determination as to whether or not an assignment has been plagiarized or request that Student Conduct and Academic Integrity make that determination. Note that when you submit a paper, it will let you know how much of the content is the same as content from another document or generated using AI and allow you to conduct your own Turn ItIn check prior to submitting your paper.



## VIII. UNIVERSITY POLICIES

**Attendance and Academic Behavior.** At the University of Texas at Austin, regular attendance at all class meetings is expected. Instructors are responsible for implementing an attendance policy and must notify students of any special attendance requirements. See more information at <https://catalog.utexas.edu/general-information/academic-policies-and-procedures/attendance/>. Furthermore, students are expected to abide by the Standards for Social Work Education (available at <https://socialwork.utexas.edu/student-resources/bsw/policies-and-procedures/>). The student shows potential for responsible and accountable behavior by being punctual and dependable, prioritizing responsibilities, attending class regularly, observing deadlines, completing assignments on time, and keeping appointments or making appropriate arrangements.

**Religious Holy Days.** A student who misses classes or other required activities, including examinations, for the observance of a religious holy day should inform the instructor as far in advance of the absence as possible so that arrangements can be made to complete an assignment within a reasonable period after the absence. A reasonable accommodation does not include substantial modification to academic standards, or adjustments of requirements essential to any program of instruction. Students and instructors who have questions or concerns about academic accommodations for religious observance or religious beliefs may contact the Center for Access and Restorative Engagement at <https://community.utexas.edu/care/>. The University does not maintain a list of religious holy days.

**The University of Texas Honor Code.** The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

**Policy on Academic Integrity.** Students who violate University rules on academic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and / or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on academic dishonesty will be strictly enforced. For further information, please visit the Student Conduct and Academic Integrity website at: <http://deanofstudents.utexas.edu/conduct>.

**Use of Course Materials.** The materials used in this course, including, but not limited to exams, quizzes, and homework assignments, are copyright protected works. Any unauthorized duplication of the course materials is a violation of federal law and may result in disciplinary action being taken against the student. Additionally, the sharing of course materials without the specific, express approval of the professor may be a violation of the University's Student Honor Code and an act of academic dishonesty, which could result in further disciplinary action. This sharing includes, among other things, uploading class materials to websites for the purpose of distributing those materials to other current or future students.

**University Electronic Mail Student Notification.** Electronic mail (email), like postal mail, is a mechanism for official University communication to students. The University will exercise the right to send email communications to all students, and the University will expect that email communications will be received and read in a timely manner. Students can find UT Austin's policies and instructions for updating their e-mail address at <https://it.utexas.edu/policies/university-electronic-mail-student-notification-policy>.

## **Steve Hicks School of Social Work Policies**

Professional Conduct and Civility in the Classroom. The professor expects students to act as professionals in class. This means students should arrive on time for class, be prepared to participate in the class discussion, and show respect for one another's opinions. A course brings together a group of diverse individuals with various backgrounds. Students are influenced and shaped by such factors as race, ethnicity, gender, sex, physical abilities, religious and political beliefs, national origins, and sexual orientations, among others. We expect to learn from each other in an atmosphere of positive engagement and mutual respect. This atmosphere includes working intentionally to recognize and dismantle racism, sexism, heterosexism, and ableism in the classroom. Social Work also deals with complex and controversial issues. These issues may be challenging and uncomfortable, and it would be impossible to offer a substantive classroom experience that did not include potentially difficult conversations relating to challenging issues. In this environment, we will be exposed to diverse ideas and opinions, and sometimes we will not agree with the ideas expressed by others. Nevertheless, the professor requires that students engage one another with civility, respect, and professionalism.

**Classroom Confidentiality.** Information shared in class about agencies, clients, and personal matters is considered confidential per the NASW Code of Ethics on educational supervision and is protected by regulations of the Family Educational Rights and Privacy Act (FERPA) as well. As such, sharing this information with individuals outside of the educational context is not permitted. Violations of confidentiality could result in actions taken according to the policies and procedure for review of academic performance located in sections 3.0, 3.1, and 3.2 of the Standards for Social Work Education.

**Unanticipated Distress.** Students may experience unexpected and/or distressing reactions to course readings, videos, conversations, and assignments. If so, students are encouraged to inform the professor. The professor can be responsive and supportive regarding students' participation in course assignments and activities, but students are responsible for communicating clearly what kind of support is desired. If counseling is needed, students may contact a service provider of their choosing, including the UT Counseling and Mental Health Center at 512-471-3515 or online at <https://cmhc.utexas.edu/>.

**Policy on Social Media and Professional Communication.** Public social networks are not private. Even when open only to approved or invited members, users cannot be certain that privacy will exist among the general membership of sites. If social work students choose to participate in such forums, please assume that anything posted can be seen, read, and critiqued. What is said, posted, linked to, commented on, uploaded, subscribed to, etc., can be accessed and archived, posing potential harm to professional reputations and prospective careers.

Social work students who use social media (e.g. Facebook, Twitter, Instagram) and other forms of electronic communication (e.g. blogs) must be mindful of how their communication may be perceived by clients, colleagues, faculty, and others. Social work students are expected to make every effort to minimize material which could be considered inappropriate for a professional social worker in training. Because of this, social work students are advised to manage security settings at their most private levels and avoid posting information/photos or using any language that could jeopardize their professional image.

Students are asked to consider the amount of personal information posted on these sites and are obliged to block any client access to involvement in the students' social networks. Client material

should not be referred to in any form of electronic media, including any information that might lead to the identification of a client or compromise client confidentiality in any way. Additionally, students must critically evaluate any material that is posted regarding community agencies and professional relationships, as certain material could violate the standards set by the School of Social Work, the Texas Code of Conduct for Social Workers, and/or the NASW Code of Ethics.

Social work students should consider that they will be representing professional social work practice as well as The University of Texas at Austin School of Social Work program while in the classroom, the university community, and the broader area communities.

### **Resources, Prevention of Discrimination, and Safety**

Disability Accommodation Statement. If you are a student with a disability, or think you may have a disability, and need accommodations please contact Disability and Access (D&A). You may refer to D&A's website for contact and more information:

<https://community.utexas.edu/disability/>. If you are already registered with D&A, please deliver your Accommodation Letter to me as early as possible in the semester so we can discuss your approved accommodations and how they apply in my class.

Behavior Concerns and Covid-19 Advice Line (BCCAL). If students have concerns about their behavioral health, or if they are concerned about the behavioral health of someone else, students may use the Behavior Concerns and COVID-19 Advice Line to discuss by phone their concerns. This service is provided through a partnership between the Office of the Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit <https://safety.utexas.edu/behavior-concerns-advice-line>. The Behavior Concerns and COVID-19 Advice Line has been expanded to support The University of Texas at Austin community during the COVID-19 pandemic. By calling 512-232-5050 - Option 2 for

COVID-19, students, faculty and staff can be assisted in English and Spanish with COVID-19 support.

**Covid-19 Related Information.** The University's policies and practices related to the pandemic may be accessed at: <https://protect.utexas.edu/>

**Title IX Reporting.** In accordance with Title IX of the Education Amendments of 1972, the University of Texas at Austin is committed to maintaining a learning environment that is free from discriminatory conduct on the basis of sex <https://titleix.utexas.edu/>. Faculty, field instructors, staff, and/or teaching assistants in their supervisory roles are mandated reporters of incidents of sex discrimination, sexual harassment, sexual violence, stalking, dating violence, or any other forms of sexual misconduct. Students who report such incidents will be informed of University resources. Incidents will be reported to the University's Title IX Coordinator. Further information, including student resources related to Title IX, may also be found at <https://titleix.utexas.edu/>.

**Title IX Accommodations for Those Pregnant, Nursing and Parenting.** Pregnant, nursing and parenting students, faculty, and staff are eligible for accommodations through the Title IX Office that support equal access to education and work and prevent discrimination. Students may reach out to the Title IX Office for help with accommodations to make up missed classes, complete missed coursework, keep them safe in the classroom, apply for leaves of absence, receive priority registration and other related support. Faculty and staff, including undergraduate

students who work on campus and graduate student employees, may reach out for assistance with job or schedule restructuring and obtaining modified or additional work equipment. Visit the Title IX pregnancy and parenting resource page for more information or contact the Title IX Support and Resources team connect with a Case Manager.

**Campus Carry Policy.** The University’s policy on campus carry may be found here: <https://campuscarry.utexas.edu>.

**Safety.** As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should notify the professor regarding any safety concerns.

**Emergency Evacuation Policy.** Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made. Please be aware of the following policies regarding evacuation:

- Familiarize yourself with all exit doors in the classroom and the building. Remember that the nearest exit door may not be the one you used when entering the building.
- If you require assistance to evacuate, inform the professor in writing during the first week of class.
- In the event of an evacuation, follow the professor’s instructions.
- Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office

## IX. COURSE SCHEDULE

Date	Class Topic	Assignment/Task	Readings
Aug 26	Semester overview  The NASW code of ethics Cultural Competence Group Agreements	Review Syllabus & Canvas	
Aug 28	Policy Practice <ul style="list-style-type: none"> <li>○ What is social policy               <ul style="list-style-type: none"> <li>● Strength based</li> <li>● Values, beliefs, &amp; ideologies of social welfare</li> </ul> </li> </ul>	Narrative Approach: Personal work, styles/preferences  Community Model: Social problems of interest for project  Team: Meet and Greet	Module 1
<b>Week 2</b>			
Sept 2	Labor Day (Holiday) No class		

Sept 4	Historical Influences, Implications, and Conflicts	Community Model: Identifying privileges Email etiquette letter 9/4	Module 2
<b>Week 3</b>			
Sept 9	The Origins of Modern Social Work	Community Model: Overview of the Quick Guide > Comparison of Problem-Centered and Strength based Approaches to policy development	Module 3
Sep 11	Social Policy Development	Community Model: Mapping	Module 3
<b>Week 4</b>			
Sept 16	Civil Rights	Narrative Approach: Open dialogue	Module 4
Sept 18	Social Work in Action	Community Model: Make a 2 min group speech about your topic problem	Module 4
<b>Week 5</b>			
Sept 23	Health Care Policy	Community Model: Group Discussion Facilitation A  Part 1- 9/23 Due	Module 5
Sept 25	Mental Health	Community Model: Group Discussion Facilitation B	Module 5
<b>Week 6</b>			
Sept 30	Child Welfare and Domestic Violence	Community Model: Group Discussion Facilitation C	Module 6

Oct 2	Aging, Disabilities, and Elders	Community Model: Group Discussion Facilitation D	Module 6
<b>Week 7</b>			
Oct 7	Gender, Gender Roles, and Gender Identity	Community Model: Group Discussion Facilitation E	Module 7
Oct 9	Teen Pregnancy, Women's Justice	Community Model: Group Discussion Facilitation F	Module 7
<b>Week 8</b>			
Oct 14	Immigration, Cultural Exchange and Race Inequality	Community Model: Group Discussion Facilitation G	Module 8
Oct 16	Income and Asset Based Policies	Community Model: Group Discussion Facilitation H Part II Due 10/16	Module 8
<b>Week 9</b>			
Oct 21	Housing Policies Food Sovereignty Policy and Rural life	Community Model: Group Discussion Facilitation I	Module 9
Oct 23	Water Rights	Community Model: Discuss Video and make a draft request	Module 9
<b>Week 10</b>			
Oct 28	Criminal Justice System and Police Reform	Community Model: Discuss Agency for changes	Module 10
Oct 30	Research	Narrative Approach: Research methods addressing policy	Module 10

<b>Week 11</b>			
Nov 4	Social Context, Consciousness, Resilience and Asset based	Community Model: Assets, Cultural Sensitivity, Strengths, and Critical reflection	Module 11
Nov 6	Group Deliberation	Community Model: Gathering with Team Collaboration  Part III 11/6	Module 11
<b>Week 12</b>			
Nov 11	Veterans Day Holiday		
Nov 13	Processing	Narrative Approach: Assignment #3 Greatest Take Away	Module 12
<b>Week 13</b>			
Nov 18	Presentations	Part IV Due 11/18	
Nov 20	Presentations	Campaign portfolio Due 11/20	
<b>Week 14</b> Thanksgiving Break Holiday			
Dec 2	Presentations	Opinion editorial Due 12/2	
Dec 4	Presentations	Peer review/feedback Due 12/4	

### **Instructions for Completing Policy Advocacy Campaign Assignment**

This assignment will involve developing a policy advocacy campaign focusing on a social welfare policy issue of significance to a particular target group. The purpose of the campaign is

to educate constituents about the policy issue and to advocate for specific changes to address the issue. The campaign will use social justice, anti-racist, and anti-oppressive lenses and advocate for policies that advance human rights and social, economic, and environmental justice.

Students will work in task groups of 4 – 5 members each to complete the assignment. Task group assignments will be made by the course instructor.

Group members are expected to divide the workload fairly among members. Seventy percent (70%) of the grade for this assignment will be based on the group effort (each group member will receive the same grade); 30% will be based on individual effort determined by peer review by other members of the group.

Each task group will submit a professionally-prepared portfolio at the end of the semester that includes a compilation of materials developed as part of its policy advocacy campaign.

### **Part I – problem Statement identification and delineation**

#### Policy brief

- Write an email about the topic of interest. Make sure to include a request for topic choice, your group’s agency name, who is in the group, and a draft of your timeline. Afterwards submit onto canvas for peer feedback.
- Each task group will submit a 7- to 8-page brief on its identified policy situation.

### **Part II – Involvement of stakeholder groups**

#### Stakeholder identification and engagement

Each task group will identify the individuals and/or groups that the group will involve in developing its advocacy campaign, including the rationale for selecting each individual or group and how the power or position held by that individual or group will be leveraged in developing and implementing its campaign.

This information is to be summarized in a table as shown below.

Individual/Group	Rationale for Selection	Way(s) that Position Held by Individual/Group will be Leveraged
Individuals do not need to be named but their title or role must appear here (e.g., district attorney, mayor, city council member)	A few words, or possibly a short sentence	A simple list for each individual or group will work here



Use as many rows as necessary to complete this table (one row per individual or group)		
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### Part III – Implementation

#### Strategies

- Each task group will describe the *universe of strategies* (various options) available to the group in implementing its advocacy campaign, including the *pros* and *cons* of using *each* strategy (note that there may be only one strategy or option, depending on the conditions surrounding the campaign such as politics, window of opportunity, cost, and the like).
- Each task group will describe the strategy or combination of strategies that will *actually be used* in the group’s proposed advocacy campaign, including the rationale for the group’s selection (for example, using sports figures or other celebrities to serve as influencers, getting the city to publicly endorse the advocacy campaign, or developing a grassroots campaign from the ground up).

This information is to be summarized in a table as shown below.

Universe of Available Strategies or Options	Strategy/Strategies to be Used in Campaign	Rationale for Selecting Strategy/Strategies to be Used in Campaign
<u>Strategy/option</u> Pros: Cons:	Typically, there is only one strategy to be used in a campaign, but there could be more than one depending on the conditions surrounding the campaign	Examples include availability of resources (including funding), timing (window of opportunity), greatest potential for support from stakeholders
Use as many rows as necessary to complete this table (one row per strategy/option)		

#### Resources

Each task group will identify the resources (be sure to be exhaustive here) that will be required to implement the group’s proposed policy advocacy campaign as well as how those resources will be acquired or mobilized. The group can refer to the *Inputs* section of the *logic model* that was developed for the campaign for a listing of the resources.

This information is to be included in a table as shown below.

Resource	How Resource will be Acquired
Examples include volunteers, funding, spokespersons or influencers, materials, technology	In a few words, possibly a short sentence.
Use as many rows as necessary to complete this table (one row per resource)	

### Timetable of key events

Each task group will create a timetable of key events that will be involved in developing and implementing the proposed policy advocacy campaign, including “drop dead” dates that cannot be missed if the campaign is to be a success. A list of events in chronological order will suffice here.

### Risk management

Each task group will identify the risks associated with successful implementation of the proposed policy advocacy campaign as well as a plan for mitigating these risks. This information is tantamount to what is commonly referred to as a “risk management plan.”

This information is to be included in a table as shown below.

(A) Risk	(B) Likelihood of Occurrence	(C) Severity	(C x D) Impact	Plan for Managing Risk
Name the risk here	1, 2, or 3	1, 2 or 3	1 to 9	Who will do what, when, and how to mitigate the risk
Use as many rows as necessary to complete this table (one row per risk)				

### Where:

1 = low, 2 = medium, and 3 = high.

### Evaluation of efficacy of campaign

Each task group will identify the steps the group will take to evaluate the efficacy or

effectiveness of the proposed policy advocacy campaign in achieving the *short-term* outcomes specified in the campaign logic model (a bulleted list will suffice here).

#### **Part IV – Getting the message out**

Branding – color scheme, logo, and tag line to be used by the campaign, with a brief explanation explaining the relevance of each element to the campaign. The campaign brand must be compelling, memorable, and capable of moving those the target or targets of the campaign to some sort of action for the cause.

Public awareness – at least one of the following: 1) a billboard, 2) Cap Metro bus wrap (must include mockup), or 3) a radio or television public service announcement (must include audio if radio or video if television).

Social media – At least one of the following: 1) a Facebook page, 2) blog space, or 4) mock-up of a website, including navigation and content, that promotes the proposed campaign.

Op-ed – Produce a newspaper opinion editorial (op-ed) of no more than 750 words. Instructions for developing the op-ed can be found in the description for completing Assignment #4 in the course syllabus.

Talking points – one-page handout listing the key points underlying the proposed policy action campaign, including specific recommendations for action.

Written testimony - targeted toward a group impacted by the group’s proposed policy campaign (e.g., legislative body, City Council, school board).

#### **Campaign portfolio**

Each task group will submit a portfolio at the end of the semester that includes all of the products developed in Parts I – IV of the assignment.

#### **Final presentation**

Each task group will prepare a 20-minute PowerPoint or other (e.g., Canva, Google Slides) presentation highlighting its campaign to include:

- Identification of policy issue that is the subject of the task team’s policy advocacy campaign
- Brief description of the campaign strategy (e.g., public information/awareness, exposé, legislative change) and desired outcome(s)
- Display of campaign brand (color scheme, logo, and tag line)
- Demonstration of the various products that comprise the campaign (e.g., Facebook page, public service announcement, web page, blogpost, Twitter (X) account).
- Five lessons the task team learned from completing the assignment

Criteria for grading the final presentation will be discussed in class and posted to the Advocacy Campaign Materials folder on the course Canvas site. Presentations will be given during the last week of class November 18, Dec 2, Dec 4

A summary of proposed policy advocacy campaign requirements and associated due dates is shown in the table below.

Assignment	% Course Grade	Weight
Policy Advocacy Campaign	50%	-
Part I	-	15%
Part II	-	15%
Part III	-	25%
Part IV		25%
Campaign portfolio	-	5%
Class presentation	-	15%
Total	-	100%

Suggested websites

Brookings Institution [www.brook.edu](http://www.brook.edu)

Center for the Study of Social Policy <http://www.cssp.org>

Center on Budget and Policy Priorities [www.cbpp.org](http://www.cbpp.org)

Center for Law and Social Policy [www.clasp.org](http://www.clasp.org)

Center for Research on Child Well-being <http://crew.princeton.edu>

Children's Defense Fund [www.childrensdefense.org](http://www.childrensdefense.org)

Child Welfare Information Gateway <https://www.childwelfare.gov/>

Kaiser Family Foundation [www.kff.org](http://www.kff.org)

Institute for Research on Poverty [www.ssc.wisc.edu/irp](http://www.ssc.wisc.edu/irp)

Mathematica Policy Research [www.mathematica-mpr.com/](http://www.mathematica-mpr.com/)

MRDC [www.mdrc.org](http://www.mdrc.org)

National Association of Social Workers/Texas Chapter

<http://www.naswtx.org/> National Association of Social Workers

<http://www.socialworkers.org/>

The National Association of Black Social Workers <https://www.nabsw.org/>

The National Hispanic Medical Association <https://lsw.org/>

National Indian Child Welfare Association (NICWA) [www.nicwa.org](http://www.nicwa.org)

Pew Hispanic Center <http://www.pewhispanic.org>

RAND Corporation <http://www.rand.org/>

Urban Institute [www.urban.org](http://www.urban.org)

Texas Policy Advocacy Research Organizations and Resources Center for Public Policy Priorities <http://forabettertexas.org/> Texas Legislative Reference Library <http://www.lrl.state.tx.us/index.cfm> Texas House Research Organization <http://www.hro.house.state.tx.us/> Texas Senate Research Center <http://www.senate.state.tx.us/src.php>

#### Federal Government sites websites

Bureau of Labor Statistics [www.bls.gov](http://www.bls.gov)

Congressional Budget Office [www.cbo.gov](http://www.cbo.gov)

United States Census Bureau [www.census.gov](http://www.census.gov)

United States Department of Agriculture ([www.usda.gov](http://www.usda.gov))

United States Department of Health and Human Services ([www.dhhs.gov](http://www.dhhs.gov))

United States Department of Housing and Urban Development

([www.hud.gov](http://www.hud.gov)) United States Food and Nutrition Service

(<https://www.fns.usda.gov/>) United States House of Representatives

<http://www.house.gov/> United States Senate <http://www.senate.gov/>

United States Women's Bureau

<https://www.dol.gov/agencies/wb> Find a bill or law

[www.congress.gov](http://www.congress.gov)

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