# THE UNIVERSITY OF TEXAS STEVE HICKS SCHOOL OF SOCIAL WORK

Course Number:	SW 312	Instructor:	J. Mendez, LCSW
<b>Unique Number:</b>	60755	<b>Pronouns:</b>	she/her/ella
Semester:	Fall 2024	Email:	joannamendez@utexas.edu
<b>Meeting Time/Place:</b>	Mon & Wed	Office:	
	9:30am-11:00am	Office Hours:	By appointment, online
	BEN 1.126		

# GENERALIST SOCIAL WORK PRACTICE: SKILLS KNOWLEDGE, AND VALUES

Course Number: SW312 Ethics Flag

# I. STANDARDIZED COURSE DESCRIPTION

This course is the first practice course you will complete in the social work curriculum. In this course, you will be introduced to the change and problem-solving process with individuals, families, groups, organizations, and communities. You will learn the purpose of theory in social work and begin to understand the theories that most influence generalist practice. The impact and guidance of the NASW Code of Ethics and other codes/principles of ethics on generalist social work practice will also be explored. Several sets of beginning social work skills, including observation, relationship building, interviewing and assessment skills, will be developed in this class. Experiential learning is emphasized as skills evolve, including a 30-hour service learning requirement that involves opportunities to interact with community members. In addition, in this course, you will learn how to reflect the needs of diverse individuals, groups and communities — as categorized by racialization, ethnic origin, class, gender, gender identity and expression, culture, sexual orientation, religion, age, physical and mental disabilities, caste, immigration/refugee status, national origin of communities and tribal sovereign status.

This course carries the Ethics flag. **Ethics courses** are designed to equip you with skills that are necessary for making ethical decisions in your adult and professional life. You should therefore expect a substantial portion of your grade to come from assignments involving ethical issues and the process of applying ethical reasoning to real-life situations.

Prerequisite: S W 310, Introduction to Social Work and Social Welfare, with a grade of at least C.

# II. STANDARDIZED COURSE OBJECTIVES

Upon completion of this course, you will be able to:

1. Define the major dimensions of generalist social work practice and the planned change/problem solving process with individuals, families, groups, organizations, and communities.

- 2. Understand the purpose of theory, how theoretical perspectives fit with individual beliefs and values, and how theory works to provide a framework for social work practice.
- 3. Explain how the lenses of ecosystems perspective, critical race theory, strengths-based approaches, Maslow's hierarchy of needs, and social constructionist theory can be applied to generalist social work practice.
- 4. Discuss anti-racism in generalist practice, centering racialization, and using perspectives developed by Black, Indigenous and other scholars of color.
- 5. Using a social justice lens, identify policies, behaviors, and beliefs that perpetuate racist and oppressive ideas and actions and suggest strategies for change.
- 6. Demonstrate basic skills in working with individuals, families, groups, organizations, and communities including:
  - a. Observation,
  - b. Engagement,
  - c. Communication,
  - d. Interviewing,
  - e. Assessment,
  - f. Goal setting and intervention,
  - g. Evaluation,
  - h. Collaboration, and
  - i. Problem solving.
- 7. Demonstrate use of tools in generalist practice including, but not limited to ecomaps, culturagrams, and genograms.
- 8. Demonstrate the ability to differentially use basic social work skills to reflect the needs of clients of diverse groups distinguished by racialization, ethnic origin, class, gender, gender expression, culture, sexual orientation, religion, age, physical and mental disabilities, caste, immigration/refugee status and national origin of communities.
- 9. Identify ethical issues and recognize when client, legal, policy, societal and/or personal values conflict, emphasizing understanding, affirmation and respect for human diversity and social justice in the practice of social work.

# III. TEACHING METHODS

This class will be taught using a variety of methods to foster a stimulating, creative, collaborative and interactive learning community. Experiential learning and exercises to promote self-awareness in relation to class content will be used. Other teaching methods include class discussion, videos, lectures and assigned learning activities in the community (most specifically Service Learning in the community). For a meaningful experience in this class, students must actively participate, take risks, stretch their creativity and critical thinking skills and attend class regularly. All students are encouraged to provide the instructor with feedback and meet with the instructor individually as needed to enhance their learning.

This course will use the following learning platform:

• Canvas —a Web-based course management system with password-protected access at http://canvas.utexas.edu/. It is the student's responsibility to ensure that their e-mail address is correct on this site so that class e-mails are received. To reach your class site on Canvas, please go to http://courses.utexas.edu. You will need a UT EID and password. The Help Desk, available through the UT home page (www.utexas.edu/its/help/), can

assist you with your computer and blackboard questions. You can also call them at 475-9400.

# IV. REQUIRED TEXT AND MATERIALS

Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work (6th ed.). Routledge. <a href="https://doi.org/10.4324/9781003301264">https://doi.org/10.4324/9781003301264</a>

Janet L. Finn. (2021). *Just Practice: A Social Justice Approach to Social Work: Vol. Fourth edition*. Oxford University Press. [Electronic copy available in The University of Texas Library System. Log on with your UT EID to access.]

# Students are also expected to review:

UTSSW Standards for Social Work Education https://socialwork.utexas.edu/wp-content/uploads/2020/10/Standards-for-social-work-education.pdf

NASW Code of Ethics

https://www.socialworkers.org/About/Ethics/Code-of-Ethics/Code-of-Ethics-English

Texas State Board of Social Work Examiners Code of Conduct https://bhec.texas.gov/wp-content/uploads/2024/08/2024-August-SW.pdf (pg. 93)

NASW Standards and Indicators for Cultural Competence https://www.socialworkers.org/LinkClick.aspx?fileticket=7dVckZAYUmk%3d&portalid=0

NASW Statement on 2021 Amendments to the Code of Ethics to include Professional Self-Care https://www.socialworkers.org/LinkClick.aspx?fileticket=UyXb\_VQ35QA%3D&portalid=0

# **Optional Course Materials:**

Here is a list of resources that may be helpful in completion of assignments for this class. To access this Resource Library go to:

https://docs.google.com/document/d/15WyLzEpyu1w\_lwBk9m5CsPjn3SaIHmTmYHM1iXnSER4/edit

# V. COURSE REQUIREMENTS

Your grade for this course will be based on the following requirements (further guidance for class participation and all assignments are included in the syllabus appendix):

**Student Attendance/Participation -** Attendance and active participation are critical to the teaching and learning in this class. Your presence is necessary for everyone's success in this course. There is 2-point deduction from the course grade per absence (no penalty for 1st absence). 3 unexcused absences will disqualify you from passing the course, regardless of your course average. Absences after the first will impact your engagement with content and ideas shared in class, so I encourage you to remember this. Please be proactive in situations where you will be absent, especially as it may impact experiential labs, please try to make alternative

video/zoom arrangements with your peer/group when possible. I will expect you to evaluate your own performance in this area by providing a brief learning reflection at the end of the semester.

**Service Learning Requirement -** All students enrolled in SW 312 are required to complete 30 clock hours of service learning in a community agency or organization. Additional instructions, forms and due dates for this course requirement are available on Canvas. You are expected to upload verification of your 30 or more learning hours into GivePulse and also send a verification to Canvas to confirm your hours. In addition, you are expected to write a three-page APA paper to evaluate your experience in service learning. This evaluation should integrate what you are learning about generalist practice with experience in a community agency and involve the following:

- What did you learn about issues of racial, social and economic inequity and inequality experienced in the Austin community?
- Did you have an opportunity to practice the beginning relationship building skills you will be learning in class with community members?
- Did you have opportunities to observe portions of the change process?

**Initial Service Learning Expectations** – Registering on GivePulse and selecting an agency will be your first steps towards service learning. The service learning fair will give you an opportunity to see your available community choices. The service learning fair will occur on Friday, Sept. 6th on Zoom and you are very much encouraged to make this a priority.

GivePulse Registration (Learning Reflection #2) DUE 9/7

Service Learning Agency Selection (Learning Reflection #3) DUE 9/14

**Service Learning Agency Presentation and Evaluation -** Students will participate in a 15 to 20 minute fishbowl presentation or other preferred modality to engage and teach the class about their experience at their service learning agency. As a part of this evaluation of your experience, the group should address cultural diversity, systemic issues, and ethics. In addition, students will evaluate in written form through the following lens: describe, feelings, evaluate, analysis, and conclusion.

Self-Assessment- Values, Life Theories and Change: It is imperative that you be able to critically reflect and identify the value systems, beliefs and theories of life that guide you as you start to think about working with people with similar and different belief systems and experiences. This assignment will require you to think through some questions designed to help you critically reflect on the value systems most at play in your life. Then you can choose to either write a brief paper about how you view your belief systems could impact your work with people as a social worker at this early stage in your development OR depict your feelings and thoughts about the potential impact through a creative work. Finished assignments will be shared with a partner in class.

**Self-Care Project and Moments of Excellence** - Over the course of the semester, students are encouraged to come up with a regular practice that supports their own mental health and their ability to best care for their clients. The professor and students will notice the effectiveness of their self-care practices, and engage in a practice of accountability throughout the semester in order to parallel the learning experienced in this course. In addition, noticing strengths in others is an essential social work skill, and you are expected to notice your peers' strengths and skills

throughout the semester and take note as well. On the last day of class, students will have two minutes to share with the class about their self-care practice, and the person(s) they have selected for moments of excellence. Students will also upload a minimum of one page for each aspect of this assignment, you may integrate these and upload a two-page document discussing self-care practices throughout the semester, and also discussing your selection for moments of excellence.

Learning Reflections – Students will submit weekly learning reflections that integrate content from readings, class sessions, and service learning experiences using prompts posted on Canvas. Reflections should be approximately two pages are to be submitted on Canvas no later than 11:59 p.m. on Saturdays (see class schedule section of the syllabus for due dates). Reflections are to follow a basic APA format including use of citations/references unless otherwise specified by professor.

Case Example Project and In-class Demonstration – All students will participate in a dyad role play demonstrating basic social work skills, working with a partner in the class. Students will select a partner and a case example at the beginning of the course, and the dyad will use this example in skills labs throughout the progression of the class. The dyad will present the case to the class and provide a sample stage of intervention, with rapport and assessment a clear focus, goals that are defined, the use of a therapeutic modality, and consideration of systemic, cultural, and other mezzo and macro variables as discussed throughout the class. Each student will evaluate their success in meeting the grading criteria for themselves and their dyad partner. And the class will view and critique others presentations in small groups. Review of cases and in class presentation will include a discussion in which class members and the instructor will interactively define grading criteria. Students are to provide a self-assessment by the Saturday following their presentation, as indicated on canvas and discussed in class

Assignment	<b>Points</b>	
Weekly Reflections	30 pts	
Self-Assessment	10 pts	
Dyad Project, Presentation, & Assessment	25 pts	
Service Learning Expectations	20 pts	
GivePulse Registration	2 pts	
Service Learning Agency Selection	2 pts	
Service Learning Evaluations/fishbowl	5 pts	
Self-Care & Moments of Excellence Project	6 pts	
	<b>Total pts</b>	100

# VI. GRADES

(No A+)	
94.0 and Above	A
90.0 to 93.999	A-
87.0 to 89.999	B+
84.0 to 86.999	В
80.0 to 83.999	B-
77.0 to 79.999	C+

74.0 to 76.999	C
70.0 to 73.999	C-
*minimum to pass course	
67.0 to 69.999	D+
64.0 to 66.999	D
60.0 to 63.999	D-
Below 60.0	F

# VII. CLASS POLICIES

#### 1. General Class Policies

Our classroom is the center of our learning and exchange of ideas. 100% attendance is expected.

Connect with me regularly: If you don't feel confident, tell me; we'll work on things together.

Attend classes: 2-point deduction from course grade per absence (no penalty for 1<sup>st</sup> absence). 3 unexcused absences will disqualify you from passing the course, regardless of your course average. Don't miss class to finish an assignment, submit it after class.

**Submit assignments on time:** Maximum grade for late submissions is **80**.

#### 2. Attendance and Class Participation

It is expected that you will be able to attend regularly and participate on a deeper level in class discussions, taking healthy risks to work outside of your comfort zone. Healthy risk taking for increasing self-awareness and professional growth must be demonstrated. Regular attendance, engaged interest, respect for others' learning needs, and contributions to classroom discussions and activities are part of our class standards. Being prepared for class by reading assigned material PRIOR to class is part of this professional expectation as well. There will be the possibility of inclass activities throughout the semester that will gauge your preparedness for class. Classroom exercises, discussions, role plays, and other class experiential exercises are essential for the students' professional learning and continued development of self-awareness. This form of learning cannot be "made up" once missed. You're always welcome to offer thoughtful comments, feedback, and ask questions during class. You are a valuable part of your peers' learning experience. Feel free to contact or schedule a time to meet with the Professor separately if you would like additional opportunities to discuss class material, process difficult conversations discussed in class, and/or brainstorm ideas for any of the planned assignments.

Due to the format and content of this course, both attendance and contribution are imperative. Our classroom is the center of our learning, where we exchange ideas. Your part in it is valued, so attendance is important. Your presence is necessary for everyone's success in this course. If a student cannot attend a class, they should notify the Professor ahead of time via email. Students are expected to contact the professor by email in a timely manner about absences and alert the instructor about late arrivals or early departures. Any absence may impact your engagement with content and ideas shared in class, so I encourage you to remember this. **There is a 2-point deduction from course grade per absence (no penalty for 1st absence). 3 unexcused absences will disqualify you from passing the course, regardless of your course average.** Excused Absence: Please be proactive in situations where you will be absent or if you experience an emergency. If you are absent or unable to participate in class, please email me. Additional considerations will be made for students with accommodations approved in advance through

<u>Disability and Access</u> or a COVID-19 related absence that has been approved by <u>Student Emergency Services</u>. If you plan to miss class due to observance of a religious holiday, please let me know in advance. You will not be penalized for an absence due to a religious holiday, although you will still be responsible for any work you miss on that day. If you need to be absent, ask your classmates for a run-down and notes on any material you miss. If there are topics that raise questions for you, contact me. If you miss class on a day when we engage in an activity that cannot be made up outside of class (e.g., certain group activities), propose a plan for make-up work, unless I assign something. Make-up work needs to be completed within two weeks.

Attendance will be taken each class period, using a sign in sheet for each class session.

An online Canvas discussion board will be available for each class session. Students are expected to use this discussion board to post 3 discussion questions you created based on the reading/video/multimedia (by the start of class). These questions will be used to facilitate our in-class discussions about the reading/course material. You're also welcome to use this discussion board to add something you didn't get to say in class, share resources you were reminded of, and/or continue the conversation about what was discussed in class.

# 3. Due Dates and Late Assignments

Students are expected to turn in all required assignments in Canvas on time on the agreed upon due date. Assignments are generally due at 11:59 pm on the due date. Exceptions to this time will be announced when applicable. Most assignments are due Saturday by 11:59 p.m. on the dates indicated on the assignments page (handout provided separately in Canvas). Self-care practice extra credit assignments are due Thursday by 11:59 p.m. Assignments, including papers, are due on the date and time indicated in Canvas. Please discuss with the Professor if any challenges arise which may interfere with that schedule and negotiate another due date well in advance. With the permission of the instructor, assignments will be accepted up to 24 hours past due dates when students are in need of additional time. **The maximum grade for late submissions is 80**. Do your best to turn assignments in on time so grading is organized and timely.

If you need to turn in an assignment any later than 24 hours late, contact the Professor to coordinate the need for a late submission. Frequent communication is key when needing to turn in a late assignment.

#### 4. Papers

The instructor of this class recognizes there are many styles of writing that serve varying audiences. Students are expected to produce effective, clear written work in terms of the formal, academic papers in this course. When using information from sources to complete a submission, references and the bibliography should conform to current APA style citation. The American Psychological Association (APA) – 7th edition format should be used. Written material should be carefully proofread and errors (punctuation, typographical, spelling, etc.) corrected prior to submission in order to avoid losing points in the assignment grade. Students are encouraged to consult with the Undergraduate Writing Center at <a href="http://uwc.utexas.edu">http://uwc.utexas.edu</a> or (512) 471-6222 for assistance with any writing assignments. Instances of plagiarism will be addressed according to University policy. Questions about grades should be raised with the instructor within one week of receipt of the grade.

#### 5. Student Achievement

Student Achievement in meeting course objectives will be evaluated on the following: written, oral, and in-class experiential assignments, regular and punctual class attendance, and informed class participation based upon class readings/assignments.

#### 6. Student Feedback

Students will be asked to provide feedback on their learning and the professor's teaching strategies in informal as well as formal ways. It is very important for the professor to know the students' reactions to what is taking place in class, ensuring that together the professor and students can create a dynamic and effective learning community. Students are encouraged to provide ongoing feedback to the professor during class and office virtual visits. Student feedback is welcome about classroom learning and content, the teacher's teaching strategies, peer relationships, scheduling, or other items. Students are also encouraged to provide feedback during office hours, by e-mail, and by appointment at a mutually convenient time if they desire.

### 7. Assignment Changes

Students will submit required assignments via Canvas throughout the course of the semester. Details of the assignments and extra credit opportunities will be provided on a separate handout, posted on Canvas. The instructor reserves the prerogative to change class assignments as needed to meet the course objectives. The course schedule will be adjusted throughout the semester to match the rate of the learning of our topics. When changes are made to the course schedule including assignments and readings, you will be informed of those changes in class and/or on Canvas.

#### 8. Electronic Devices in the Classroom

Electronic devices are welcome (encouraged) in class, to support lectured learning. Please be mindful that they do not serve as a distraction to you or those around you. You are welcome to use your devices to stay on task (e.g. following along class powerpoints). Use of devices to check emails or non-class specific material is not permitted during class time. Please uphold attentive engagement within the class.

# 9. No use of generative AI tools permitted

Utilize your own brilliance when completing your work. This course assumes that work submitted by students – all process work, drafts, brainstorming artifacts, final works – will be generated by the students themselves, working individually or in groups as directed by class assignment instructions. This policy indicates the following constitute violations of academic honesty: a student has another person/entity do the work of any substantive portion of a graded assignment for them, which includes purchasing work from a company, hiring a person or company to complete an assignment or exam, and/or using generative AI tools (such as ChatGPT).

# 10. Civil Learning Environment

We come together as a community of learners. We engage with each other kindly, through meaningful and constructive dialogue. We stay on task and avoid behaviors that disrupt the learning environment. Do what you need to take care of yourself: if there is something serious going on in your life that requires you to check your phone, do so (at all other times, turn off all electronic devices); if content we are covering is emotionally difficult for you personally, walk out for a few minutes; if there is a specific issue to you that you want to discuss, such as how I graded

your assignment, speak with me individually outside of class.

#### 11. Use of the Canvas Website

Web-based, password-protected class sites using Canvas software are available for all accredited courses taught at The University of Texas. Syllabi, handouts, assignments and other resources are types of information that may be available within these sites. Site activities could include exchanging email, engaging in class discussions and chats, and exchanging files. In addition, class e-mail rosters will be a component of the sites. Students who do not want their names included in these electronic class rosters must restrict their directory information in the Office of the Registrar or online. For information on restricting directory information see: https://registrar.utexas.edu/schedules/199/print/front#P97\_11126

This class will utilize Canvas for the distribution of class readings and any other written or presentation materials, and recording of student grades. Links to online course meetings are available via the Canvas course website. Assignments may be submitted via Canvas. The primary mode of communication for this course will be email via the Canvas course website. Note below (in University Policies) that email is an official form of communication for The University of Texas at Austin and students are strongly encouraged to check their email daily.

#### VIII. UNIVERSITY POLICIES

#### **Academic Policies**

# **Grading Scale**

[No A+]		87.0 to 89.999	B+	77.0 to 79.999	C+	67.0 to 69.999	D+
94.0 and Above	A	84.0 to 86.999	В	74.0 to 76.999	C*	64.0 to 66.999	D
90.0 to 93.999	A-	80.0 to 83.999	B-	70.0 to 73.999	C-	60.0 to 63.999	D-
				*minimum to pass	course	Below 60.0	F

Attendance and Academic Behavior. At the University of Texas at Austin, regular attendance at all class meetings is expected. Instructors are responsible for implementing an attendance policy and must notify students of any special attendance requirements. See more information at <a href="https://catalog.utexas.edu/general-information/academic-policies-and-procedures/attendance/">https://catalog.utexas.edu/general-information/academic-policies-and-procedures/attendance/</a>. Furthermore, students are expected to abide by the Standards for Social Work Education (available at <a href="https://socialwork.utexas.edu/student-resources/bsw/policies-and-procedures/">https://socialwork.utexas.edu/student-resources/bsw/policies-and-procedures/</a>). The student shows potential for responsible and accountable behavior by being punctual and dependable, prioritizing responsibilities, attending class regularly, observing deadlines, completing assignments on time, and keeping appointments or making appropriate arrangements.

**Religious Holy Days.** A student who misses classes or other required activities, including examinations, for the observance of a religious holy day should inform the instructor as far in advance of the absence as possible so that arrangements can be made to complete an assignment within a reasonable period after the absence. A reasonable accommodation does not include substantial modification to academic standards, or adjustments of requirements essential to any program of instruction. Students and instructors who have questions or concerns about academic accommodations for religious observance or religious beliefs may contact the Center for Access and Restorative Engagement at <a href="https://community.utexas.edu/care/">https://community.utexas.edu/care/</a>. The University does not maintain a list of religious holy days.

The University of Texas Honor Code. The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

**Policy on Academic Integrity.** Students who violate University rules on academic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and / or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on academic dishonesty will be strictly enforced. For further information, please visit the Student Conduct and Academic Integrity website at: <a href="http://deanofstudents.utexas.edu/conduct">http://deanofstudents.utexas.edu/conduct</a>.

Use of Course Materials. The materials used in this course, including, but not limited to exams, quizzes, and homework assignments, are copyright protected works. Any unauthorized duplication of the course materials is a violation of federal law and may result in disciplinary action being taken against the student. Additionally, the sharing of course materials without the specific, express approval of the professor may be a violation of the University's Student Honor Code and an act of academic dishonesty, which could result in further disciplinary action. This sharing includes, among other things, uploading class materials to websites for the purpose of distributing those materials to other current or future students.

University Electronic Mail Student Notification. Electronic mail (email), like postal mail, is a mechanism for official University communication to students. The University will exercise the right to send email communications to all students, and the University will expect that email communications will be received and read in a timely manner. Students can find UT Austin's policies and instructions for updating their e-mail address at <a href="https://it.utexas.edu/policies/university-electronic-mail-student-notification-policy">https://it.utexas.edu/policies/university-electronic-mail-student-notification-policy</a>.

#### **Steve Hicks School of Social Work Policies**

Professional Conduct and Civility in the Classroom. The professor expects students to act as professionals in class. This means students should arrive on time for class, be prepared to participate in the class discussion, and show respect for one another's opinions. A course brings together a group of diverse individuals with various backgrounds. Students are influenced and shaped by such factors as race, ethnicity, gender, sex, physical abilities, religious and political beliefs, national origins, and sexual orientations, among others. We expect to learn from each other in an atmosphere of positive engagement and mutual respect. This atmosphere includes working intentionally to recognize and dismantle racism, sexism, heterosexism, and ableism in the classroom. Social Work also deals with complex and controversial issues. These issues may be challenging and uncomfortable, and it would be impossible to offer a substantive classroom experience that did not include potentially difficult conversations relating to challenging issues. In this environment, we will be exposed to diverse ideas and opinions, and sometimes we will not agree with the ideas expressed by others. Nevertheless, the professor requires that students engage one another with civility, respect, and professionalism.

**Classroom Confidentiality**. Information shared in class about agencies, clients, and personal matters is considered confidential per the NASW Code of Ethics on educational supervision and

is protected by regulations of the Family Educational Rights and Privacy Act (FERPA) as well. As such, sharing this information with individuals outside of the educational context is not permitted. Violations of confidentiality could result in actions taken according to the policies and procedure for review of academic performance located in sections 3.0, 3.1, and 3.2 of the Standards for Social Work Education.

**Unanticipated Distress.** Students may experience unexpected and/or distressing reactions to course readings, videos, conversations, and assignments. If so, students are encouraged to inform the professor. The professor can be responsive and supportive regarding students' participation in course assignments and activities, but students are responsible for communicating clearly what kind of support is desired. If counseling is needed, students may contact a service provider of their choosing, including the UT Counseling and Mental Health Center at 512-471-3515 or online at <a href="https://cmhc.utexas.edu/">https://cmhc.utexas.edu/</a>.

**Policy on Social Media and Professional Communication.** Public social networks are not private. Even when open only to approved or invited members, users cannot be certain that privacy will exist among the general membership of sites. If social work students choose to participate in such forums, please assume that anything posted can be seen, read, and critiqued. What is said, posted, linked to, commented on, uploaded, subscribed to, etc., can be accessed and archived, posing potential harm to professional reputations and prospective careers.

Social work students who use social media (e.g. Facebook, Twitter, Instagram) and other forms of electronic communication (e.g. blogs) must be mindful of how their communication may be perceived by clients, colleagues, faculty, and others. Social work students are expected to make every effort to minimize material which could be considered inappropriate for a professional social worker in training. Because of this, social work students are advised to manage security settings at their most private levels and avoid posting information/photos or using any language that could jeopardize their professional image.

Students are asked to consider the amount of personal information posted on these sites and are obliged to block any client access to involvement in the students' social networks. Client material should not be referred to in any form of electronic media, including *any* information that might lead to the identification of a client or compromise client confidentiality in *any* way. Additionally, students must critically evaluate any material that is posted regarding community agencies and professional relationships, as certain material could violate the standards set by the School of Social Work, the Texas Code of Conduct for Social Workers, and/or the NASW Code of Ethics.

Social work students should consider that they will be representing professional social work practice as well as The University of Texas at Austin School of Social Work program while in the classroom, the university community, and the broader area communities.

# Resources, Prevention of Discrimination, and Safety

**Disability Accommodation Statement.** If you are a student with a disability, or think you may have a disability, and need accommodations please contact Disability and Access (D&A). You may refer to D&A's website for contact and more information: <a href="https://community.utexas.edu/disability/">https://community.utexas.edu/disability/</a>. If you are already registered with D&A, please deliver your Accommodation Letter to me as early as possible in the semester so we can discuss your

approved accommodations and how they apply in my class.

Behavior Concerns and Covid-19 Advice Line (BCCAL). If students have concerns about their behavioral health, or if they are concerned about the behavioral health of someone else, students may use the Behavior Concerns and COVID-19 Advice Line to discuss by phone their concerns. This service is provided through a partnership between the Office of the Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit <a href="https://safety.utexas.edu/behavior-concerns-advice-line">https://safety.utexas.edu/behavior-concerns-advice-line</a>. The Behavior Concerns and COVID-19 Advice Line has been expanded to support The University of Texas at Austin community during the COVID-19 pandemic. By calling 512-232-5050 - Option 2 for COVID-19, students, faculty and staff can be assisted in English and Spanish with COVID-19 support.

**Covid-19 Related Information.** The University's policies and practices related to the pandemic may be accessed at: <a href="https://protect.utexas.edu/">https://protect.utexas.edu/</a>

**Title IX Reporting.** In accordance with Title IX of the Education Amendments of 1972, the University of Texas at Austin is committed to maintaining a learning environment that is free from discriminatory conduct on the basis of sex <a href="https://titleix.utexas.edu/">https://titleix.utexas.edu/</a>. Faculty, field instructors, staff, and/or teaching assistants in their supervisory roles are mandated reporters of incidents of sex discrimination, sexual harassment, sexual violence, stalking, dating violence, or any other forms of sexual misconduct. Students who report such incidents will be informed of University resources. Incidents will be reported to the University's Title IX Coordinator. Further information, including student resources related to Title IX, may also be found at <a href="https://titleix.utexas.edu/">https://titleix.utexas.edu/</a>.

Title IX Accommodations for Those Pregnant, Nursing and Parenting. Pregnant, nursing and parenting students, faculty, and staff are eligible for accommodations through the Title IX Office that support equal access to education and work and prevent discrimination. Students may reach out to the Title IX Office for help with accommodations to make up missed classes, complete missed coursework, keep them safe in the classroom, apply for leaves of absence, receive priority registration and other related support. Faculty and staff, including undergraduate students who work on campus and graduate student employees, may reach out for assistance with job or schedule restructuring and obtaining modified or additional work equipment. Visit the Title IX pregnancy and parenting resource page for more information or contact the Title IX Support and Resources team connect with a Case Manager.

**Campus Carry Policy.** The University's policy on campus carry may be found here: <a href="https://campuscarry.utexas.edu">https://campuscarry.utexas.edu</a>.

**Safety.** As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should notify the professor regarding any safety concerns.

**Emergency Evacuation Policy.** Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made.

Please be aware of the following policies regarding evacuation:

- Familiarize yourself with all exit doors in the classroom and the building. Remember that the nearest exit door may not be the one you used when entering the building.
- If you require assistance to evacuate, inform the professor in writing during the first week of class.
- In the event of an evacuation, follow the professor's instructions.
- Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

# IX. COURSE SCHEDULE

This schedule is intended only as a guide and subject to change. Textbook readings are listed here. The additional required weekly readings will be posted on Canvas. **Please be sure to check Canvas in your preparation for class.** 

The course schedule will be adjusted throughout the semester to match the rate of the learning of our topics. When changes are made to the course schedule including assignments and readings, you will be informed of those changes in class and/or on Canvas.

Date	Topic	Assignment(s) Due	Readings, Videos, & Multimedia
M 8/26 Week 1	Introduction/ Syllabus review, Class Guidelines, and Kolb's Learning Cycle		Course Syllabus
W 8/28	Service Learning how and why?  Guest Speaker: Sandy Lam, Service Learning TA	Reflection 1 Due 8/31 by 11:59pm	Course Syllabus  Textbook Readings Janet L. Finn. (2021). Just Practice. End of Ch. 1-Ch.2 (p. 22-62) [online: https://web-p-ebscohost- com.ezproxy.lib.utexas.edu/ehost/ebookvie wer/ebook/bmxlYmtfXzI2ODMyMDRfX0 FO0?sid=5b015b33-0593-48b5-b838- ae9ec3239fdf@redis&vid=10&format=EB &rid=1]
M 9/2 Week 2	LABOR DAY!	NO CLASS!!	
W 9/4	Understanding Social Work Practice	Reflection 2 Due 9/7 by 11:59pm SERVICE LEARNING FAIR Friday 9/6/24 GivePulse Registration Due 9/7 by 11:59pm	Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 1 (p. 1-34)

M 9/9 Week 3	Values and Ethics in Social Work		Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 2 (p. 36-65)  NASW Code of Ethics https://www.socialworkers.org/About/Ethics/Code-of-Ethics/Code-of-Ethics-English
W 9/11	More about Ethics and Social Work Practice Class exercise: Tammy's story	Reflection 3 Due 9/14 by 11:59pm Service Learning Agency Selection Due 9/14 by 11:59pm	Textbook Readings Janet L. Finn. (2021). Just Practice. Ch. 4 (p. 105-143)
M 9/16 Week 4	Cultural Humility And Critical Reflection; micro, mezzo, and macro perspectives  Reflections on personal values		Canvas Postings McCoy, Black Lives Matter and Yes, You are a Racist  NASW Standards and Indicators for Cultural Competence (online version) or PDF version (pg. 4-49)
W 9/18	Self-care, Boundaries, and Empowerment	Self-Assessment- Values, Life Theories & Change Due 9/21 by 11:59 pm Service Learning Agency Selection Due 9/19	Canvas Postings NASW Statement on 2021 Amendments to the Code of Ethics to include Professional Self-Care https://www.socialworkers.org/LinkClick.a spx?fileticket=UyXb_VQ35QA%3D&porta lid=0
M 9/23 Week 5	Understanding the purpose of theory; mezzo, macro, and micro		Textbook Readings Janet L. Finn. (2021). <i>Just Practice</i> . Ch. 5 (p. 145-182)
W 9/25	Dyads; discuss case project and advocacy	Reflection 4 Due 9/28 by 11:59pm	Canvas Readings Scourfield, What is Advocacy?
M 9/30 Week 6	Individual Engagement		Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 3 (p. 68-95)
W 10/2	Engaging young people and other challenges to engagement	Reflection 5 Due 10/5 by 11:59pm	Textbook Readings Janet L. Finn. (2021). <i>Just Practice</i> . Ch. 6 (p. 183-220)
M 10/7 Week 7	Assessment, Teaching- Learning, and Planning with Individuals		Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 4 (p. 99-175)
W 10/9	More about Assessment; ecomaps and genograms	Reflection 6 Due 10/12 by 11:59pm	Canvas Posting Interactive Use of Genograms and Ecomaps in Family Caregiving Research https://search.lib.utexas.edu/permalink/01U TAU_INST/apl7st/cdi_proquest_miscellane ous_57234966

M 10/14 Week 8	Intervention and Accessing Community Resources		Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 5 (p. 179-249)
W 10/16	Action and Accompaniment	Reflection 7 Due 10/19 by 11:59pm	Textbook Readings Janet L. Finn. (2021). <i>Just Practice</i> . Ch. 8 (p. 263-303)
M 10/21 Week 9	Social Work Practice with Families – Engagement and Assessment		Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 6 (p. 253-306)
W 10/23	Social Work Practice with Families – Intervention, Termination, and Evaluation	Reflection 8 Due 10/26 by 11:59pm	Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 7 (p. 311-358)
M 10/28 Week 10	Social Work Practice with Groups – Engagement and Assessment		Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 8 (p. 362-413)
W 10/30	Social Work Practice with Groups – Intervention, Termination, and Evaluation	Reflection 9 Due 11/2 by 11:59pm	Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 9 (p. 417-460)
M 11/4 Week 11	Social Work Practice with Communities – Engagement and Assessment	VOTE TOMORROW	Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 10 (p. 465-506)
W 11/6	Social Work Practice with Communities – Intervention, Termination, and Evaluation	Reflection 10 Due 11/9 by 11:59pm	Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 11 (p. 508-537)
M 11/11 Week 12	Social Work Practice with Organizations – Beginning to Endings		Textbook Readings Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work. Ch. 12 (p. 539-575) & Ch. 13 (p. 578-610)
& W 11/13	Dyad Presentations 10, 11, 12		
M 11/18 Week 13	Dyad Presentations 4, 5, 6		
W 11/20	Dyad Presentations 7, 8, 9		
M 11/25 Week 14	FALL BREAK	NO CLASS	

W 11/27	FALL BREAK	NO CLASS	
M 12/2 Week 15	Dyad Presentations 1, 2, 3		
W 12/4	Service Learning Fishbowls In-class activity		
M 12/9 Week 16	Endings: Self-Care and Moments of Excellence LAST DAY OF CLASS		

# X. BIBLIOGRAPHY

- Aponte, H.J. The Soul of Therapy: The Therapist's Use of Self in the Therapeutic Relationship. *Contemp Fam Ther* 44, 136–143 (2022). <a href="https://doi.org/10.1007/s10591-021-09614-5">https://doi.org/10.1007/s10591-021-09614-5</a>
- Ambrosino, R.A., Ambrosino, R. J., Heffernan, J. & Shuttlesworth, G. (2016). *Social work and social welfare: An introduction* (8th ed.). Boston, MA: Cengage Learning.
- Ayon, C. (2016). Talking to Latino children about race, inequality, and discrimination: Raising families in an antiimmigrant political environment. *Journal for the Society of Social Work and Research*, 7 (3), 449-477.
- Berg-Weger, M., & Tyuse, S.W. (2023). The Practice of Generalist Social Work (6th ed.). Routledge. <a href="https://doi.org/10.4324/9781003301264">https://doi.org/10.4324/9781003301264</a>
- Bronfenbrenner Life Course Center at Cornell University, http://www.human.cornell.edu/che/BLCC/index.cfm
- Corcoran, K. & Roberts, A.R. (Eds.) (2015). *Social workers' desk reference* (3rd ed.). NY: Oxford University Press.
- Cordaro, M. (2012). Pet loss and disenfranchised grief: Implications for mental health counseling practice. *Journal of Mental Health Counseling*, 34(4), 283-294.
- Cournoyer, B. (2014). *The social work skills workbook* (7th ed.). Belmont, CA: Brooks/Cole Cengage Learning.
- Cox, L, Tice, C, and Long, D (2022) Introduction to Social Work (3<sup>rd</sup> ed). Sage.
- Decolonize Social Work. Decolonize Social Work Podcast. http://decolonizesocialwork.org/.
- Delgado, R., & Stefancic, J. (2017). *Critical race theory: an introduction*. New York: New York University Press.

- Finn, J. L. (2021). *Just practice: A social justice approach to social work*. Oxford University Press.
- Finn, J. L. (2021). *The just practice framework in action: Contemporary case studies*. Oxford University Press.
- Fisher-Borne, M., Cain, J., and Martin, S. (2015). From Mastery to Accountability: Cultural Humility as an Alternative to Cultural Competence. *Social Work Education*, 34(2), 165-181.
- Furman, R., Ackerman, A. R., Loya, M., Jones, S., & Egi, N. (2012). The criminalization of immigration: Value conflicts for the social work profession. *Journal of Sociology and Social Welfare*, *39*(1), 169–185.
- Guo, W. & Tsui, M. (2010). From resilience to resistance: A reconstruction of the strengths perspective in social work practice. *International Social Work* 53(2), 233-245.
- Heite, Catrin (2012). Setting and crossing boundaries: professionalization of social work and social work professionalism. Social Work and Society, 10(2).
- Hepworth, D.H., Rooney, R.H., Rooney, G.D., & Strom-Gottfried, K.S. (2013). *Direct social work practice: Theory and skills* (9th ed.). Belmont, CA: Brooks/Cole Cengage Learning.
- Institutional Racism & the Social Work Profession. (2007). Retrieved from https://www.scribd.com/document/344615801/Institutional-Racism-the-Social-Work-Profession.
- Jani, J., & Okundaye, J. (2014). The culturagram: An educational tool to enhance practice competence with diverse populations. *Journal of Baccalaureate Social Work*, 19, 53-63.
- Koehn, S., Neysmith, S., Kobayash, K., & Khamisa, H. (2013). Revealing the shape of knowledge using an intersectionality lens: Results of a scoping review on the health and health care of ethnocultural minority adults. *Aging and Society*, 33(3), 437-464.
- Kolivoski, K. M., Weaver, A., & Constance-Huggins, M. (2014). Critical Race Theory: Opportunities for Application in Social Work Practice and Policy. *Families in Society: The Journal of Contemporary Social Services*, 95(4), 269–276.
- Robinson, D., Papaj, A., Blumer, M.C. (2011). The clinical deployment of therapeutic frameworks and genogram questions to serve the servicewomen. *Journal of Feminist Family Therapy*, 23, 263-284.
- Sheafor, B. W., & Horejsi, C. R. (2012). Techniques and guidelines for social work practice (9th ed). Upper Saddle River, NJ: Pearson Allyn & Bacon.
- Saleeby, D. (2013). *The strengths perspective in social work practice* (6th ed.). Boston, MA: Pearson Education.
- Shonkoff, J.P. & Garner, A.S. (2012). The lifelong effects of early childhood adversity and toxic stress. *Pediatrics* 129(1) e232-246.

- *Social Work Speaks*. Social Work Speaks: Contents. http://www.naswpress.org/publications/practice/inside/speaks-toc.html.
- Meredith T. Wilkinson & Karen A. D'Angelo (2019) Community-based accompaniment & social work—A complementary approach to social action, Journal of Community Practice, 27:2, 151-16
- Zayas, L.H., Aguilar-Gaxiola, S., Yoon, H., and Natera-Rey, G. (2015). The distress of citizen-children with detained and deported parents. *Journal of Child and Family Studies*, 24 (11), 3213-3223.