

**THE UNIVERSITY OF TEXAS
STEVE HICKS SCHOOL OF SOCIAL WORK**

Course Number:	SW 312	Instructor:	DeShantra Moore Lewis, LCSW-S
Unique Number:	60040	Email:	deshantra.moorelewis@austin.utexas.edu
Semester:	Spring 2024	Communication:	Canvas Email
Meeting: Day/Time	Tuesdays and Thursdays 12:30pm-2:00pm; online	Office Hours:	By Appointment

Generalist Social Work Practice

I. STANDARDIZED COURSE DESCRIPTION

This course is the first practice course you will complete in the social work curriculum. In this course, you will be introduced to the change and problem-solving process with individuals, families, groups, organizations, and communities. You will learn the purpose of theory in social work and begin to understand the theories that most influence generalist practice. The impact and guidance of the NASW Code of Ethics and other codes/principles of ethics on generalist social work practice will also be explored. Several sets of beginning social work skills, including observation, relationship building, interviewing and assessment skills, will be developed in this class. Experiential learning is emphasized as skills evolve, including a 30-hour service-learning requirement that involves opportunities to interact with community members. In addition, in this course, you will learn how to reflect the needs of diverse individuals, groups and communities—as categorized by racialization, ethnic origin, class, gender, gender identity and expression, culture, sexual orientation, religion, age, physical and mental disabilities, caste, immigration/refugee status, national origin of communities and tribal sovereign status.

This course carries the Ethics flag. Ethics courses are designed to equip you with skills that are necessary for making ethical decisions in your adult and professional life. You should therefore expect a substantial portion of your grade to come from assignments involving ethical issues and the process of applying ethical reasoning to real-life situations.

Prerequisite: SW 310, Introduction to Social Work and Social Welfare, with a grade of at least C

II. STANDARDIZED COURSE OBJECTIVES

Upon completion of this course, you will be able to:

1. Define the major dimensions of generalist social work practice and the planned

change/problem solving process with individuals, families, groups, organizations, and communities.

2. Understand the purpose of theory, how theoretical perspectives fit with individual beliefs and values, and how theory works to provide a framework for social work practice.

3. Explain how the lenses of ecosystems perspective, critical race theory, strengths-based approaches, Maslow's hierarchy of needs, and social constructionist theory can be applied to generalist social work practice.

4. Discuss anti-racism in generalist practice, centering racialization, and using perspectives developed by Black, Indigenous, and other scholars of color.

5. Using a social justice lens, identify policies, behaviors, and beliefs that perpetuate racist and oppressive ideas and actions and suggest strategies for change.

6. Demonstrate basic skills in working with individuals, families, groups, organizations, and communities including:

a. Observation,

b. Engagement,

c. Communication,

d. Interviewing,

e. Assessment,

f. Goal setting and intervention,

g. Evaluation,

h. Collaboration, and

i. Problem solving.

7. Demonstrate use of tools in generalist practice including, but not limited to ecomaps, culturagrams, and genograms.

8. Demonstrate the ability to differentially use basic social work skills to reflect the needs of clients of diverse groups distinguished by racialization, ethnic origin, class, gender, gender expression, culture, sexual orientation, religion, age, physical and mental disabilities, caste, immigration/refugee status and national origin of communities.

9. Identify ethical issues and recognize when client, legal, policy, societal and/or personal values conflict, emphasizing understanding, affirmation, and respect for human diversity. and social justice in the practice of social work.

III. TEACHING METHODS

This is an online course. I teach using a variety of teaching methods to foster student engagement to stimulating, creative and collaborative, interactive learning community. These methods intentionally draw on diverse pedagogical approaches to be inclusive of a variety of learning styles. Activities include readings, writings, small group to promote self-awareness and professional growth through discussion, role-play, lectures, videos, learning activities in the community and self-reflection. Experiential learning that builds upon your field instruction will be emphasized. For a meaningful experience in this class, you are encouraged to actively participate, take risks, stretch your creativity, apply your critical thinking skills, and attend class regularly. This course will highlight diverse perspectives of thought and will encourage you to engage in new ways of thinking that may be represented by speakers, the professor, and classmates from diverse backgrounds. You are encouraged to ask questions, raise issues, provide the instructor with feedback, and meet with me individually as needed. to enhance your learning. In this course you will find several approaches to teaching that may be new to you, and I welcome conversation around these approaches. These are designed to support a community of compassion, a community

of connection, and a community of lifelong learners. I also reserve the right to make changes to this syllabus as needed, which will be communicated to you. Both in class and electronically.

IV. REQUIRED TEXT AND MATERIALS

Zastrow, Charles, and Sarah L Hessenauer. *Generalist Social Work Practice: A Worktext*. 12th ed., New York, Oxford University Press, 2021 (**you may purchase the eBook**)

Some reading materials are online and will be posted on Canvas.

Students are also expected to review:

UTSSW Standards for Social Work Education

<http://socialwork.utexas.edu/dl/files/academic-programs/other/standards-sw-education.pdf>

NASW Code of Ethics

<http://www.socialworkers.org/pubs/code/code.asp>

Texas State Board of Social Work Examiners Code of Conduct

http://www.dshs.state.tx.us/socialwork/sw_conduct.shtm

NASW Standards and Indicators for Cultural Competence

<http://www.socialworkers.org/practice/standards/PRA-BRO-253150-CC-Standards.pdf>

NASW Policy Statement on Professional Self Care

<http://www.compassionstrengths.com/uploads/NASW.ProfesionalSelf-Care.pdf>

Additional required weekly readings and handouts will be posted on Canvas.

V. COURSE REQUIREMENTS

Grades are based on the following:

Service Learning:	30 points
2 Video role-plays:	30 points (15 points each)
Movie Review:	10 points
Case Summary:	20 points
Self-care project	10 pts
Total:	100 points

Student Attendance/Participation - Attendance and active participation are critical to the teaching and learning in this class.

Service Learning Requirement - All students enrolled in SW 312 are required to complete 30 clock hours of service learning in a community agency or organization. Additional instructions, forms and due dates for this course requirement are available on Canvas. Service Learning experiences will be implemented into learning labs and case examples during class. There will be a Service Learning Orientation on January 18, 2024.

Initial Service Learning Expectations

Provide a set of the forms to your supervisor at the beginning of the semester for their records. On the days that the forms are due, the forms need to be filled out and signed by the supervisor to

receive full credit. A “tracking hours” form can be accessed on Canvas. Tracking service Learning hours will occur on GivePulse as well, and you are expected to track hours timely for full credit. Late forms will not be accepted unless the instructor was notified 24 hours in advance.

Service Learning Agency Presentation

Students will participate in a 15 to 20 minute fishbowl presentation or other preferred modality to engage and teach the class about their experience at their service learning agency. As a part of this evaluation of your experience, the group should address cultural diversity, systemic issues, and ethics.

Movie Review

You will watch an assigned documentary and write a movie review that explores the unique needs of people based on their identities, positionality, and experience.

Self-Care Project and Moments of Excellence

Over the course of the semester, students are encouraged to come up with a regular healthy practice that supports their own mental health and their ability to best care for their clients. The professor and students will notice the effectiveness of their self-care practices and engage in a practice of accountability throughout the semester to parallel the learning experienced in this course. In addition, noticing strengths in others is an essential social work skill, and you are expected to notice your peers’ strengths and skills throughout the semester and take note as well. On the last day of class, students will have two minutes to share with the class about their self-care practice, and the person(s) they have selected for moments of excellence.

Video Project

You will create 2 videos demonstrating basic social work skills this semester, working with a partner in the class.

VI. GRADES

94.0 and Above	A
90.0 to 93.999	A-
87.0 to 89.999	B+
84.0 to 86.999	B
80.0 to 83.999	B-
77.0 to 79.999	C+
74.0 to 76.999	C
70.0 to 73.999	C-
67.0 to 69.999	D+
64.0 to 66.999	D
60.0 to 63.999	D-
Below 60.0	F

VII. CLASS POLICIES

Participation and Attendance:

Full attendance and active participation are ideal for a comprehensive learning experience. Classroom exercises, discussions, role-plays, guest speakers and other class experiential exercises are essential for your professional learning and continued development of self-awareness. I realize

that extenuating circumstances arise and that everyone is juggling several responsibilities. If you are unable to attend a class, please email me prior to that class. If it is a last-minute absence, please text me. If circumstances make you miss more than three classes, you may be overextended, so be sure to reach out to me. If you must miss a class, please contact a peer to review what you missed. In addition, you can always schedule a time to meet with me to discuss the missed content in more detail.

Late Assignments

Assignments are due at 11:59pm on the scheduled due dates. There will be 15 points deducted for late assignments. The instructor reserves the right to change the due date of the assignment during the semester. Please try to complete assignments early to avoid technology issues with submitting assignments. Technology issues/computer crashes/glitches etc. will not be an acceptable reason for excusing late assignments-there will be a 15-point deduction when late.

Assignments will not be accepted beyond one week late. If there is some extenuating circumstance beyond the students control that may have caused the late assignment-please schedule an appointment with me to discuss.

Student Achievement

Student Achievement in meeting course objectives will be evaluated on the following written, oral, and in class experiential assignments, regular and punctual class attendance, and informed class participation based upon class readings/assignments.

Student Feedback

Student feedback is welcome either informally or formally about classroom learning and content, the teacher's teaching strategies, peer relationships, scheduling, or other items. Students are also encouraged to provide feedback during office hours, by e-mail, and by appointment if they desire. Feedback will be provided on assignments turned into Canvas. Students are responsible for checking the feedback. Students need to either respond with questions/comments or verify that they read it by stating "Comments received."

Assignment Changes

The instructor reserves the prerogative to change class assignments as needed to meet the course objectives. The changes will be discussed with the students in class or by email before implementation.

Cell phone and Laptop Use

Please keep cell phones away and on mute during class. Laptops will be used when accessing Canvas material and doing group work. I will be clear about when laptops need to be put away. Excessive laptop/cellphone use that is not related to class will be addressed with the student individually.

VIII. UNIVERSITY POLICIES

Grading Scale

[No A+]		87.0 to 89.999	B+	77.0 to 79.999	C+	67.0 to 69.999	D+
94.0 and Above	A	84.0 to 86.999	B	74.0 to 76.999	C	64.0 to 66.999	D
90.0 to 93.999	A-	80.0 to 83.999	B-	70.0 to 73.999	C-	60.0 to 63.999	D-
						Below 60.0	F

Attendance and Academic Behavior. At the University of Texas at Austin, regular attendance at all class meetings is expected. Instructors are responsible for implementing an attendance policy and must notify students of any special attendance requirements. See more information at <https://catalog.utexas.edu/general-information/academic-policies-and-procedures/attendance/>. Furthermore, students are expected to abide by the Standards for Social Work Education (available at <https://socialwork.utexas.edu/student-resources/bsw/policies-and-procedures/>). The student shows potential for responsible and accountable behavior by being punctual and dependable, prioritizing responsibilities, attending class regularly, observing deadlines, completing assignments on time, and keeping appointments or making appropriate arrangements.

Religious Holy Days. A student who misses classes or other required activities, including examinations, for the observance of a religious holy day should inform the instructor as far in advance of the absence as possible so that arrangements can be made to complete an assignment within a reasonable period after the absence. A reasonable accommodation does not include substantial modification to academic standards, or adjustments of requirements essential to any program of instruction. Students and instructors who have questions or concerns about academic accommodations for religious observance or religious beliefs may contact the Center for Access and Restorative Engagement at <https://community.utexas.edu/care/>. The University does not maintain a list of religious holy days.

The University of Texas Honor Code. The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

Policy on Academic Integrity. Students who violate University rules on academic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and / or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on academic dishonesty will be strictly enforced. For further information, please visit the Student Conduct and Academic Integrity website at: <http://deanofstudents.utexas.edu/conduct>.

Use of Course Materials. The materials used in this course, including, but not limited to exams, quizzes, and homework assignments, are copyright protected works. Any unauthorized duplication of the course materials is a violation of federal law and may result in disciplinary action being taken against the student. Additionally, the sharing of course materials without the specific, express approval of the professor may be a violation of the University's Student Honor Code and an act of academic dishonesty, which could result in further disciplinary action. This

sharing includes, among other things, uploading class materials to websites for the purpose of distributing those materials to other current or future students.

University Electronic Mail Student Notification. Electronic mail (email), like postal mail, is a mechanism for official University communication to students. The University will exercise the right to send email communications to all students, and the University will expect that email communications will be received and read in a timely manner. Students can find UT Austin's policies and instructions for updating their e-mail address at <https://it.utexas.edu/policies/university-electronic-mail-student-notification-policy>.

Steve Hicks School of Social Work Policies

Professional Conduct and Civility in the Classroom. The professor expects students to act as professionals in class. This means students should arrive on time for class, be prepared to participate in the class discussion, and show respect for one another's opinions. A course brings together a group of diverse individuals with various backgrounds. Students are influenced and shaped by such factors as race, ethnicity, gender, sex, physical abilities, religious and political beliefs, national origins, and sexual orientations, among others. We expect to learn from each other in an atmosphere of positive engagement and mutual respect. This atmosphere includes working intentionally to recognize and dismantle racism, sexism, heterosexism, and ableism in the classroom. Social Work also deals with complex and controversial issues. These issues may be challenging and uncomfortable, and it would be impossible to offer a substantive classroom experience that did not include potentially difficult conversations relating to challenging issues. In this environment, we will be exposed to diverse ideas and opinions, and sometimes we will not agree with the ideas expressed by others. Nevertheless, the professor requires that students engage one another with civility, respect, and professionalism.

Classroom Confidentiality. Information shared in class about agencies, clients, and personal matters is considered confidential per the NASW Code of Ethics on educational supervision and is protected by regulations of the Family Educational Rights and Privacy Act (FERPA) as well. As such, sharing this information with individuals outside of the educational context is not permitted. Violations of confidentiality could result in actions taken according to the policies and procedure for review of academic performance located in sections 3.0, 3.1, and 3.2 of the Standards for Social Work Education.

Unanticipated Distress. Students may experience unexpected and/or distressing reactions to course readings, videos, conversations, and assignments. If so, students are encouraged to inform the professor. The professor can be responsive and supportive regarding students' participation in course assignments and activities, but students are responsible for communicating clearly what kind of support is desired. If counseling is needed, students may contact a service provider of their choosing, including the UT Counseling and Mental Health Center at 512-471-3515 or online at <https://cmhc.utexas.edu/>.

Policy on Social Media and Professional Communication. Public social networks are not private. Even when open only to approved or invited members, users cannot be certain that privacy will exist among the general membership of sites. If social work students choose to participate in such forums, please assume that anything posted can be seen, read, and critiqued.

What is said, posted, linked to, commented on, uploaded, subscribed to, etc., can be accessed and archived, posing potential harm to professional reputations and prospective careers.

Social work students who use social media (e.g. Facebook, Twitter, Instagram) and other forms of electronic communication (e.g. blogs) must be mindful of how their communication may be perceived by clients, colleagues, faculty, and others. Social work students are expected to make every effort to minimize material which could be considered inappropriate for a professional social worker in training. Because of this, social work students are advised to manage security settings at their most private levels and avoid posting information/photos or using any language that could jeopardize their professional image.

Students are asked to consider the amount of personal information posted on these sites and are obliged to block any client access to involvement in the students' social networks. Client material should not be referred to in any form of electronic media, including *any* information that might lead to the identification of a client or compromise client confidentiality in *any* way. Additionally, students must critically evaluate any material that is posted regarding community agencies and professional relationships, as certain material could violate the standards set by the School of Social Work, the Texas Code of Conduct for Social Workers, and/or the NASW Code of Ethics.

Social work students should consider that they will be representing professional social work practice as well as The University of Texas at Austin School of Social Work program while in the classroom, the university community, and the broader area communities.

Resources, Prevention of Discrimination, and Safety

Disability Accommodation Statement. If you are a student with a disability, or think you may have a disability, and need accommodations please contact Disability and Access (D&A). You may refer to D&A's website for contact and more information: <https://community.utexas.edu/disability/>. If you are already registered with D&A, please deliver your Accommodation Letter to me as early as possible in the semester so we can discuss your approved accommodations and how they apply in my class.

Behavior Concerns and Covid-19 Advice Line (BCCAL). If students have concerns about their behavioral health, or if they are concerned about the behavioral health of someone else, students may use the Behavior Concerns and COVID-19 Advice Line to discuss by phone their concerns. This service is provided through a partnership between the Office of the Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit <https://safety.utexas.edu/behavior-concerns-advice-line>. The Behavior Concerns and COVID-19 Advice Line has been expanded to support The University of Texas at Austin community during the COVID-19 pandemic. By calling 512-232-5050 - Option 2 for COVID-19, students, faculty and staff can be assisted in English and Spanish with COVID-19 support.

Covid-19 Related Information. The University's policies and practices related to the pandemic may be accessed at: <https://protect.utexas.edu/>

Title IX Reporting. In accordance with Title IX of the Education Amendments of 1972, the

University of Texas at Austin is committed to maintaining a learning environment that is free from discriminatory conduct on the basis of sex <https://titleix.utexas.edu/>. Faculty, field instructors, staff, and/or teaching assistants in their supervisory roles are mandated reporters of incidents of sex discrimination, sexual harassment, sexual violence, stalking, dating violence, or any other forms of sexual misconduct. Students who report such incidents will be informed of University resources. Incidents will be reported to the University’s Title IX Coordinator. Further information, including student resources related to Title IX, may also be found at <https://titleix.utexas.edu/>.

Title IX Accommodations for Those Pregnant, Nursing and Parenting. Pregnant, nursing and parenting students, faculty, and staff are eligible for accommodations through the Title IX Office that support equal access to education and work and prevent discrimination. Students may reach out to the Title IX Office for help with accommodations to make up missed classes, complete missed coursework, keep them safe in the classroom, apply for leaves of absence, receive priority registration and other related support. Faculty and staff, including undergraduate students who work on campus and graduate student employees, may reach out for assistance with job or schedule restructuring and obtaining modified or additional work equipment. Visit the [Title IX pregnancy and parenting resource page](#) for more information or contact the [Title IX Support and Resources team](#) connect with a Case Manager.

Campus Carry Policy. The University’s policy on campus carry may be found here: <https://campuscarry.utexas.edu>.

Safety. As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should notify the professor regarding any safety concerns.

Emergency Evacuation Policy. Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made. Please be aware of the following policies regarding evacuation:

- Familiarize yourself with all exit doors in the classroom and the building. Remember that the nearest exit door may not be the one you used when entering the building.
- If you require assistance to evacuate, inform the professor in writing during the first week of class.
- In the event of an evacuation, follow the professor’s instructions.
- Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

IX. COURSE SCHEDULE

Date	Topic	Assignment Due	Readings
01/16/24	Review Syllabus/Course Introduction/Expectations		

01/18/24	Service-Learning Training/Orientation		NASW Code of Ethics https://www.socialworkers.org/pubs/code/code
01/23/24	Generalist Social Work Practice...What is Your Social Work Interest		Zastrow & Hessenauer Ch.1: Generalist Social Work Practice pg.1-13 https://www.google.com/books/edition/Generalist_Social_Work_Practice/JPUTEAAAQBAJ?hl=en&gbpv=0
01/25/24	Medical Model vs The Ecological Model in Social Work Practice/Roles of Social Worker		Zastrow & Hessenauer Ch.1: Generalist Social Work Practice pg.14 – 20 https://www.google.com/books/edition/Generalist_Social_Work_Practice/JPUTEAAAQBAJ?hl=en&gbpv=0
01/30/24	Generalist Social Work Practice Micro, Mezzo, Macro	Documentary Film Review <i>Due</i>	The Power Broker Whitney Young's Fight for Civil Rights https://www.youtube.com/watch?v=lwKw37t5NnE
02/01/24	Self-Care Project/Discussion of Healthy Practices for the Semester	NASW Code of Ethics 2021	Zastrow & Hessenauer Ch.2: Generalist Social Pages 31-18
02/06/24	Burnout: How to Identify signs of Burn out and How to Prevent Burnout		Zastrow & Hessenauer Ch.2: Generalist Social Pages 39-55
02/08/24	Theoretical and Cultural Perspectives Central to Social Work Practice		Berg-Weger, Adams, Birkenmaier Ch. 2 (available electronically through the UT library) https://ebookcentral.proquest.com/lib/utxa/reader.action?docID=4786516

02/13/24	The Application of Theory in Social Work Practice	Assigned Readings are Due for Class Discussion	Berg-Weger, Adams, Birkenmaier Ch. 3 (available electronically through the UT library) https://ebookcentral.proquest.com/lib/utxa/reader.action?docID=4786516
02/20/24	Components of an Assessment Discuss Requirements for Video Assignment		Zastrow & Hessenauer Ch.4: Generalist Social Practice:
02/27/24	Interviewing/3 Types of Interviews Discussion	Video Roleplay Assignment #1 Due	Zastrow & Hessenauer Ch.5: Generalist Social Practice:
02/29/24	Safety Guidelines for Social Workers Class Discussion	Check Canvas for any additional readings.	Zastrow & Hessenauer Ch.5: Generalist Social Practice:
03/05/24	Engagement/The use of Self Active Listening Class Discussion	TED Talk Scott Pierce How to Actively Listen to Others TEDx Birmingham https://www.youtube.com/watch?v=Yq5pJ0q3xuc	
03/07/24	Interviewing Techniques/Practice		
03/11/24 until 03/16/24	Spring Break	No Class	No Class
03/19/24	Working with Voluntary and Nonvoluntary Clients		Zastrow & Hessenauer Ch.6: Generalist Social Practice:
03/21/24	Building Rapport with Clients/Using MI as one of many Evidence Based Techniques		Motivational Interviewing/MI Motivational Interviewing: A Dialogue with the Practice's Co-Founder William R. Miller https://www.youtube.com/watch?v=DSHh6V9yNzg

03/26/24	Boundaries, Enabling and Professionalism: Why are they important	Video Roleplay Assignment #2 Due	
03/28/24	Crisis Interventions		
04/02/24	Problem Solving and Interventions		
04/04/24	Self -Care In Social Work Profession/Ethics	Canvas Reading The Impact of Compassion Fatigue on Social Work Students	The Impact of Compassion Fatigue on Social Work Students https://www.journals.uchicago.edu/doi/10.1086/676518 #
04/09/24	Social Work Practice with Groups: Discussions		Zastrow & Hessenauer Ch.7: Generalist Social Practice:
04/11/24	Eco-Maps and Genograms		Zastrow & Hessenauer Ch.8: Generalist Social Practice:
04/16/24	Social Work Community Practice/Macro Evaluation		Zastrow & Hessenauer Ch.9: Generalist Social Practice
04/18/24	Social Work Practice and the LGBTQIA+ Community		The State of Pride: by Shawn Raymond https://www.youtube.com/watch?v=_J48BIRaG7A&t=13s
04/23/24	Service-Learning Presentations		
04/25/24	Service-Learning Presentations		
04/29/24	Last Class Day/Final Presentations Self Care Celebrations		
05/02/24	Final Assessment: Case Summarization with Eco-	Final Assessment: Case Summarization	Final Assessment: Case Summarization with Eco-Map-Service-learning hours

	map- Service-learning hours	with Service-learning hours Due	
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X. BIBLIOGRAPHY

Birkenmaier, J., Berg-Weger, M., & Dewees, M. (2017). *The practice of generalist social work* (Fourth Edition). Routledge, Taylor & Francis Group.

National Association of Social Workers “Code of Ethics” *National Association of Social Workers*, NASW, <http://www.socialworkers.org/pubs/code/code.asp>

NASW Standards and Indicators for Cultural Competence
<http://www.socialworkers.org/practice/standards/PRA-BRO-253150-CC-Standards.pdf>

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Zastrow, Charles, and Sarah L Hessenauer. *Generalist Social Work Practice: A Worktext*. 12th ed., New York, Oxford University Press, 2021,
www.google.com/books/edition/Generalist_Social_Work_Practice/JPUTEAAAQBAJ?hl=en&gbpv=1&dq=what+is+generalist+social+work+practice&printsec=frontcover. Accessed January 1, 2024

<https://www.mysocialworknews.com/article/how-to-use-motivational-interviewing-in-social-work>