

**THE UNIVERSITY OF TEXAS AT AUSTIN
STEVE HICKS SCHOOL OF SOCIAL WORK**

Course Number:	SW 381R	Instructor:	Rosalie Ambrosino, PhD Pronouns: She/her
Unique Number:	61775	Email:	rambrosino@utexas.edu
Semester:	Fall 2023	Office:	Virtual
Meeting Time/Place:	Wednesdays 5:30-8:30 p.m. via zoom	Office Phone:	210-241-0391
		Office Hours:	Wednesdays 4:45-5:15 and 7-8 p.m.; other times by appointment

**THEORIES AND CRITICAL PERSPECTIVES
OF HUMAN BEHAVIOR AND THE SOCIAL ENVIRONMENT**

I. STANDARDIZED COURSE DESCRIPTION

This graduate-level course will focus on evidence-based theories and conceptual approaches that undergird social work practice and research with individuals, families, groups, communities, and organizations in social systems. A number of frameworks, including, but not limited to, ecological systems theory, critical race theory, the strengths-based perspective, psychodynamic theory, conflict theory, developmental theory, social behavioral theory, exchange and choice theory, social constructionist theory, humanistic theory, and additional theories with antiracism and anti-oppressive focus will serve as conceptual guideposts for understanding social work’s person-in-environment, contextual approach to the interaction between human behavior and the social environment across the lifespan. Students apply critical perspectives of theory in practice to (1) evaluate how theoretical knowledge is constructed through the lens of diversity and equity, and (2) explain how micro, mezzo and macro systems are influenced by factors related to racialization, ethnic origin, class, gender identity and expression, culture, sexual orientation, religion, age, physical and mental abilities, caste, immigration/refugee status, national origin of communities and tribal sovereign status. They will apply this knowledge in engagement, assessment, intervention, and evaluation of client systems. The influence privilege and oppression have on risk and resiliency is emphasized as the learning community explores how the environment shapes multi-dimensional (i.e., biological, psychological, social, cultural, and spiritual, intersectional) aspects of the human experience and change across the lifespan.

II. STANDARDIZED COURSE OBJECTIVES

Upon completion of this course, you will be able to:

1. Demonstrate knowledge about relevant theories of human behavior and development comparing definitional components, philosophical underpinnings, value assumptions, strengths, and limitations.
2. Critically evaluate theoretical frameworks through an anti-racist, anti-oppressive lens.
3. Analyze the interaction between human behavior and social systems, identifying how power differentials in these interactions influence health and well-being as well as risk and vulnerability.

4. Gain knowledge of counternarratives to evaluate theoretical concepts, empirical evidence, and relevant critiques of theories of human behavior and development.
5. Analyze the impact of such factors as race, ethnicity, culture, gender, age, sexual orientation, socioeconomic status, and physical and mental ability on risk and resilience, identity development, intersectionality, and human interactions within social systems.
6. Understand the interaction between the biological, psychological, social, cultural, and spiritual dimensions of the human experience and lifespan development.
7. Conduct a scientific review of empirical evidence and theory to address human behavior, psychosocial, and developmental issues.
8. Apply knowledge of human behavior and the social environment, person in environment, and other multidisciplinary theoretical frameworks to engage with, assess data from, select and implement interventions with, and evaluate practice with individuals, families, groups, organizations, and communities.
9. Reflect on your own lived experience and identities and incorporate this greater awareness in order to impact your social work practice.

EPAS Competencies

The Steve Hicks School of Social Work (SHS) has been continuously accredited by the Council on Social Work Education (CSWE) since 1952. In order to maintain our accreditation status, the SHS engages in ongoing curriculum assessment to demonstrate compliance with CSWE's Education Policies and Accreditation Standards (EPAS).

Using a common evaluation instrument, this course measures the implementation of knowledge, skills, values, and/or cognitive and affective processes to assess the following competencies:

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities

Behavior 6a: Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies.

Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities

Behavior 7a: Apply theories of human behavior and person-in-environment, as well as other culturally responsive and interprofessional conceptual frameworks, when assessing clients and constituencies.

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities

Behavior 8a: Engage with clients and constituencies to critically choose and implement culturally responsive, evidence-informed interventions to achieve client and constituency goals

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

Behavior 9a: Select and use culturally responsive methods for evaluation of outcomes

III. CLASS FORMAT AND TEACHING METHODS

This course is designed to provide you with a meaningful learning environment that will incorporate diverse perspectives of thought about human behavior. The course will be taught using both asynchronous (independent learning) and synchronous (group learning) sessions. Instead of meeting for three hours on Zoom each week, which can be challenging, I will post materials on Canvas that are to be viewed independently prior to our Zoom session on Wednesday, which will be for an hour and a half and focus on discussion and application.

- No later than Friday of the prior week, a module will be posted on Canvas giving an overview of the coming week’s content and assignments, several narrated slide presentations with embedded video clips, links to required readings for the week other than the texts, and links to assignments due that week.
- You are expected to focus on this asynchronous content (the narrated slide presentations with embedded video clips and readings for the week) prior to our required zoom class sessions, which will be held on Wednesday evenings from 5:30-7 p.m. You are expected to come to class prepared to apply the week’s material through large and small group discussions, case studies, group presentations, role plays, and other experiential exercises.
- During weeks when no other assignment is due, you will have the option to post a required learning reflection on Canvas no later than Friday at 11:59 p.m. You then will be expected to respond to at least two peers’ reflections no later than Sunday at 11:59 p.m. Although you will have ten opportunities to submit a learning reflection and responses to peers, only six submissions during the semester are required.

The class will be conducted using active learning approaches that will emphasize inclusion and different learning styles. You are expected to be open to learning and actively engaged in class and online discussions and activities, to take appropriate personal risks, and to demonstrate both critical thinking and self-reflection throughout the course. Both synchronous and asynchronous formats are designed to encourage participation, input, and discussion.

You will need to have access to a computer with reliable internet connection to complete this course. This course will use an electronic Canvas site – a Web-based course management system with password-protected access at <http://canvas.utexas.edu/>. It is your responsibility to ensure that your email address is correct on this site so that class emails are received. To reach your class site on Canvas, go to <http://courses.utexas.edu>. You will need your UT EID and password. The Help Desk, available through the UT home page (www.utexas.edu/its/help/), can assist you with your computer, Canvas, and zoom questions. You can also call them at 512-475-9400.

IV. REQUIRED TEXTS AND MATERIALS

Buitron, V. (2022). *A body across two hemispheres*. Woodhall Press. (You will need to purchase this book yourself at the UT Coop or another bookstore.)

Hutchison, E.D. & Charlesworth, L.W. (2022). *Essentials of human behavior in the social environment: Integrating person, environment, and the life course* (3rd ed.). Sage.

This text is available electronically on Canvas through the Longhorn Textbook Access (LTA) program, a collaboration between UT Austin, the University Co-op and textbook publishers to significantly reduce the cost of digital course materials for students. All students in the course are automatically given initial access to a less-expensive version of the text on our Canvas website (via the “my textbooks” link on the navigation bar in the left column). However, if you want to obtain the text in a different way, you can easily opt-out via Canvas **by the 4th class day (August 28) by going to the “my textbooks” link**. If you remain opted in, you will receive a bill through your UT “What I Owe” page and have until the 10th class day (September 18) to pay. **(If you don’t opt out by the 4th class day and do not want to participate, you will be charged for the book.)** More information about the LTA program is available at <https://www.universitycoop.com/longhorn-textbook-access>.

Selected readings: Additional readings from other books, journals, and media will also be assigned and will be available either on UT Canvas or electronically through the UT Library.

V. COURSE REQUIREMENTS

Your grade for this course will be based on the following requirements:

1. **Learning reflections:** You will view modules containing content relating to the week's topics asynchronously, including PowerPoint slides and video/media presentations, and complete assigned readings. You will then complete a minimum of six weekly learning reflections, responding to prompts that allow for reflection, integration, and application of content covered in the modules. **Reflections should be posted on Canvas on Friday no later than 11:59 p.m. You will then respond to at least two of your peers no later than Sunday.** (The final grade will be based on six of the ten reflections with the highest grades; each learning reflection will count up to 4 points toward your final grade). See syllabus appendix for specific assignment guidelines. (25% of grade)
2. **Literature review and matrix:** You will complete a scholarly literature review incorporating empirical evidence and theory to address a human behavior, psychosocial, or developmental issue of interest to you that may be confronted in social work settings. This review allows you to examine a specific topic, problem, or issue in depth by reviewing and synthesizing what other scholars have written about it. Prior to submitting the review, you will submit a matrix annotating five peer-reviewed journal articles that you will then incorporate in your review. (20% of final grade)
3. **Individual case analysis:** You will write an independent case analysis based on one of the following case studies in the Hutchison and Charlesworth (2022) text: 2.1, 6.1, 7.1, 9.1, 10.3, 11.2, 11.3, 12.1, 12.2, 13.3, 14.1, 14.3, 15.1, 15.1, 16.1, or 16.2 or Victoria Buitron, author of *A Body Across Two Cultures*. The analysis will focus on how to engage, assess, intervene, and evaluate practice with an individual, a family, a group, an organization, or a community incorporating an anti-racist/anti-oppressive lens. You will incorporate a literature review, integrating at least 5 peer-reviewed journal articles that support the assessment and intervention portions of your case analysis. This case analysis will be submitted in two installments; you will receive feedback after submitting the first half of the assignment. After receiving feedback, you will have an opportunity to revise this portion and combine it with remaining required content in a final case analysis. See syllabus appendix for specific assignment guidelines. (30% of grade)
4. **Group current issue analysis presentation:** You will work in a group of 4-5 students to plan and present an analysis of a current human behavior issue relevant to the course drawing on a media source (recent newspaper article, media clip, or posting on a news website). Your group will provide an assessment of the issue, including who is impacted, how and why; and determine evidence-based intervention strategies at either the micro or macro level that can be used to address the issue, drawing on at least two theories and other relevant course content to guide your discussion. See syllabus appendix for specific assignment guidelines. (15% of grade)
5. **Student participation** – This course is interactive in nature, with participants learning from each other as well as from readings and other course assignments. Your presence is necessary for everyone's success in our course. You are expected to be in zoom class sessions, or, in extenuating circumstances, to notify the instructor if you cannot attend. You may miss two class zoom sessions without penalty. Any absence after the second may impact your engagement with content and ideas shared in class, as well as your course grade, so I encourage you to remember this. Please be proactive in situations where you will be absent, if you experience an emergency, or anticipate a prolonged absence for any reason. Your participation grade will be determined by attendance and

quality of contribution as demonstrated by student preparation level. Preparation includes completing readings and assignments by due dates and coming to class prepared to discuss them, and “being present” and involved in experiential activities and discussions. (10% of final grade)

To receive a passing grade, ALL assignments must be completed and expectations for class participation met.

Summary of Semester Assignments and Grade Breakdown

Assignment	Date Due	% of Grade
Learning reflections and peer responses (6 reflections required)	<ul style="list-style-type: none"> • Fridays 9/1, 9/8, 9/15, 9/29, 10/6, 10/20, 10/27, 11/3, 11/17, and 12/1 • Responses to peers Sundays 9/3, 9/10, 9/17, 10/1, 10/8, 10/22, 10/29, 11/5, 11/19 and 12/3 	25 (4 points/ reflection)
Literature review	<ul style="list-style-type: none"> • Proposed topic due 9/8; Matrix due 9/22 (5 pts.); Literature review due 10/13; 15 pts. 	20
Case analysis/ Installment 1	<ul style="list-style-type: none"> • 11/10 	15
Case analysis/final submission	<ul style="list-style-type: none"> • 12/4 	15
Group current issue analysis presentation	<ul style="list-style-type: none"> • Depends on assigned week 	15
Student participation	<ul style="list-style-type: none"> • NA 	10
TOTAL		100

VI. GRADES

Overall Criteria for Evaluating Student Assignments

All written assignments will be graded on both content and writing. Your written work should be well-conceptualized and researched, clearly organized, and supported by examples and details. It also should show evidence of your own creative and thoughtful analysis. Papers must follow APA style formatting. Additional criteria and evaluation guidelines are provided at the end of the syllabus for all assignments. The University requires that all faculty use the following grading system:

GRADING SCALE

- 94.0 and Above A
- 90.0 to 93.999 A-
- 87.0 to 89.999 B+
- 84.0 to 86.999 B
- 80.0 to 83.999 B-
- 77.0 to 79.999 C+
- 74.0 to 76.999 C
- 70.0 to 73.999 C-
- 67.0 to 69.999 D+
- 64.0 to 66.999 D
- 60.0 to 63.999 D-
- Below 60.0 F

VII. CLASS POLICIES

1. **Creating an Environment Conducive to Learning:** During the semester we will be discussing many topics, all that can be addressed from different perspectives. It's important that we learn from each other and allow space for sharing our perspectives in ways that are respectful and facilitate learning. We will establish ground rules as a community of learners during our first zoom class session. You may be triggered by some of the content discussed and can step away from discussion if this occurs. I also am willing to accommodate your learning if this is an issue for you and we meet to discuss options.
Class rosters include your name that you have on file with the UT Registrar's Office. I will address you with the name and pronouns that you prefer if you let me know so I can update my roster.
2. **Instructor Contact:** If you wish to make an appointment to see me, cannot attend a zoom class, or have a question about the course, please send an email to me at rambrosino@utexas.edu. You can also call or text me at 210-241-0391 (cell) or we can set up a conference via zoom. I check my e-mail and phone messages regularly and will respond as quickly as possible.
3. **Attendance:** Even though this course is an online course, one expectation is that we will be learning from each other. Thus, your presence in our Zoom class sessions is necessary for everyone's success in our course. You are allowed to miss two class zoom sessions without penalty. Keep in mind that any absence after the second may impact your engagement with content and ideas shared in class, as well as your participation grade. Please be proactive in situations where you will be absent, if you experience an emergency, or anticipate a prolonged absence for any reason.
4. **Electronic Devices and Zoom Participation:** Students will need a computer with a video camera and microphone and Internet access for zoom sessions. Electronic devices are welcome in class to support learning. Please be mindful that they should not serve as a distraction to you or your colleagues in our zoom sessions. Have cell phones on vibrate or turned off unless you are using them for your zoom connection or to gather relevant information that can enhance our class sessions. If you receive an emergency call, mute your audio and video connections until you are finished with the call. Students are expected to be actively engaged during zoom class sessions. This means having your camera on (you will not be counted present if your camera is not on unless you have permission), not texting or using other electronic devices unless they are needed to complete in-class assignments, participating in breakout sessions and large class discussions, and, unless given permission by the instructor, serving as a group "reporter" at least once during the semester.
5. **Submission of Assignments and Assignment Deadlines:** All assignments other than the learning reflections and peer responses must be submitted as a word document on Canvas by 11:59 p.m. the day that an assignment is due. Learning reflections and peer responses should be posted directly in the discussion section of the course. To receive full credit, all assignments must be submitted no later than 24 hours after an assignment is due unless your group is presenting that week. Changes in work schedules, personal celebrations, transportation problems, computer/printing problems, etc. are not considered legitimate reasons for missing an assignment deadline. Any legitimate adjustments in due dates must be discussed with me at least 24 hours PRIOR to the regularly scheduled due date unless there is a valid documented reason for not being able to meet this requirement. You will be given one "day of grace" before late points are deducted; any assignments submitted after that will result in a reduction of 5% for each day it is late. Because grade averages on Canvas only reflect graded assignments and not those that are missing, if you have not submitted an assignment ten calendar days after the due date, a grade of 0 will be recorded to allow you to have a realistic view of your current course grade. If exceptions are made to allow you to submit an assignment past that date because of extenuating circumstances, the grade will be changed after the assignment has been submitted and

graded. If you are giving a group presentation and an assignment is due the same week, you have an extra week to submit the assignment before late points are deducted.

6. **Use of AI, API & References:** The creation of artificial intelligence tools for widespread use is an exciting innovation. These tools have both appropriate and inappropriate uses in classwork. The use of artificial intelligence tools (such as ChatGPT) in this course for generating ideas, outlining an approach, or answering questions is permitted. However, submitting an assignment that has been written completely by an AI source and is not your own work is prohibited. All AI writing tools should be used with caution and proper citation. Failing to properly cite AI when submitting an assignment will constitute a violation of UT's rules on academic integrity.

The School of Social Work uniformly requires APA editorial style as the standard format for all written assignments. Details of APA style are included in the Publication Manual of the American Psychological Association 7th edition. Information on APA style and format can be found on the UT library website. Another excellent source is Purdue University's Online Writing Lab (OWL) https://owl.purdue.edu/owl/research_and_citation/apa_style/apa_style_introduction.html. Appropriate referencing is required. Failure to use quotation marks for direct quotes or citations for indirect quotations and/or others' ideas constitutes plagiarism and may result in receiving no credit for the assignment and a referral to UT's Office of Student Conduct and Academic Integrity. All assignments in this course may be processed by TurnItIn, a tool that compares submitted material to an archived database of published work to check for potential plagiarism and use of AI. Other methods may also be used to determine if a paper is your original work. Regardless of the results of any TurnItIn submission, I will make the final determination as to whether or not an assignment has been plagiarized or request that Student Conduct and Academic Integrity make that determination. Note that when you submit a paper, it will let you know how much of the content is the same as content from another document or generated using AI and allow you to conduct your own Turn ItIn check prior to submitting your paper.

7. **Course Feedback:** You will have two formal opportunities to evaluate the quality of the course and instruction. About midway into the course you will be asked to provide an anonymous evaluation about the course and any suggestions for improving content, delivery, and discussion. The second evaluation will occur at the end of the course, using the format provided by the University. At any time during the course, you should feel free to comment on the quality of the course and instruction and suggest changes that will increase your learning. These comments can either be made in class, by making an appointment to meet with me, or via any other means you choose.
8. **Course Modifications:** Any modifications, amendments, or changes to the syllabus and/or assignments are at my discretion. Changes will be announced in class. It is your responsibility to inquire about any changes that might have been made in your absence; all changes also will be published on Canvas.

VIII. UNIVERSITY POLICIES

1. **COVID-19 Related Information:** The University's policies and practices related to the pandemic may be accessed at: <https://protect.utexas.edu/>
2. **The University of Texas Honor Code:** The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.
3. **Accessible/Compliant Statement:** If you are a student with a disability, or think you may have a disability, and need accommodations please contact Disability and Access (D&A). You may refer to D&A's website for contact and more information: <http://diversity.utexas.edu/disability/>

If you are already registered with D&A, please touch base with your instructor to discuss your accommodation letter as early as possible in the semester so your approved accommodations can be implemented.

4. **Professional Conduct and Civility in the Classroom:** The professor expects students to act as professionals in class. This means students should arrive on time for class, be prepared to participate in the class discussion, and show respect for one another's opinions. A course brings together a group of diverse individuals with various backgrounds. Students are influenced and shaped by such factors as race, ethnicity, gender, sex, physical abilities, religious and political beliefs, national origins, and sexual orientations, among others. We expect to learn from each other in an atmosphere of positive engagement and mutual respect. This atmosphere includes working intentionally to recognize and dismantle racism, sexism, heterosexism, and ableism in the classroom. Social work also deals with complex and controversial issues. These issues may be challenging and uncomfortable, and it would be impossible to offer a substantive classroom experience that did not include potentially difficult conversations relating to challenging issues. In this environment, we will be exposed to diverse ideas and opinions, and sometimes we will not agree with the ideas expressed by others. Nevertheless, the professor requires that students engage one another with civility, respect, and professionalism.
5. **Unanticipated Distress:** Students may experience unexpected and/or distressing reactions to course readings, videos, conversations, and assignments. If so, students are encouraged to inform the professor. The professor can be responsive and supportive regarding students' participation in course assignments and activities, but students are responsible for communicating clearly what kind of support is desired. If counseling is needed, students may contact a service provider of their choosing, including the UT Counseling Center at 512-471-3515 or online at <https://cmhc.utexas.edu/>.
6. **Policy on Social Media and Professional Communication:** Public social networks are not private. Even when open only to approved or invited members, users cannot be certain that privacy will exist among the general membership of sites. If social work students choose to participate in such forums, please assume that anything posted can be seen, read, and critiqued. What is said, posted, linked to, commented on, uploaded, subscribed to, etc., can be accessed and archived, posing potential harm to professional reputations and prospective careers.

Social work students who use social media (e.g. Facebook, Twitter, Instagram) and other forms of electronic communication (e.g. blogs) must be mindful of how their communication may be perceived by clients, colleagues, faculty, and others. Social work students are expected to make every effort to minimize material which could be considered inappropriate for a professional social worker in training. Because of this, social work students are advised to manage security settings at their most private levels and avoid posting information/photos or using any language that could jeopardize their professional image.

Students are asked to consider the amount of personal information posted on these sites and are obliged to block any client access to involvement in the students' social networks. Client material should not be referred to in any form of electronic media, including *any* information that might lead to the identification of a client or compromise client confidentiality in *any* way. Additionally, students must critically evaluate any material that is posted regarding community agencies and professional relationships, as certain material could violate the standards set by the School of Social Work, the Texas Code of Conduct for Social Workers, and/or the NASW Code of Ethics.

Social work students should consider that they will be representing professional social work practice as well as The University of Texas at Austin School of Social Work program while in the classroom, the university community, and the broader area communities.

7. **Policy on Academic Integrity:** Students who violate University rules on academic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and/or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on academic dishonesty will be strictly enforced. For further information, please visit the Student Conduct and Academic Integrity website at <https://deanofstudents.utexas.edu/conduct>.
8. **Use of Course Materials:** The materials used in this course, including, but not limited to exams, quizzes, and homework assignments, are copyright protected works. Any unauthorized duplication of the course materials is a violation of federal law and may result in disciplinary action being taken against the student. Additionally, the sharing of course materials without the specific, express approval of the professor may be a violation of the University's Student Honor Code and an act of academic dishonesty, which could result in further disciplinary action. This sharing includes, among other things, uploading class materials to websites for the purpose of distributing those materials to other current or future students.
9. **Classroom Confidentiality:** Information shared in class about agencies, clients, and personal matters is considered confidential per the NASW Code of Ethics on educational supervision and is protected by regulations of the Family Educational Rights and Privacy Act (FERPA) as well. As such, sharing this information with individuals outside of the educational context is not permitted. Violations of confidentiality could result in actions taken according to the policies and procedure for review of academic performance located in sections 3.0, 3.1, and 3.2 of the Standards for Social Work Education.
10. **University Electronic Mail Student Notification:** Electronic mail (email), like postal mail, is a mechanism for official University communication to students. The University will exercise the right to send email communications to all students, and the University will expect that email communications will be received and read in a timely manner. Students can find UT Austin's policies and instructions for updating their e-mail address at <https://it.utexas.edu/policies/university-electronic-mail-student-notification-policy>.
11. **Religious Holy Days:** A student who misses classes or other required activities, including examinations, for the observance of a religious holy day should inform the instructor as far in advance of the absence as possible so that arrangements can be made to complete an assignment within a reasonable period after the absence. A reasonable accommodation does not include substantial modification to academic standards, or adjustments of requirements essential to any program of instruction. Students and instructors who have questions or concerns about academic accommodations for religious observance or religious beliefs may contact the [Office for Inclusion and Equity](#). The University does not maintain a list of religious holy days.
12. **TITLE IX DISCLOSURE.** Beginning January 1, 2020, Texas Education Code, Section 51.252 (formerly known as Senate Bill 212) requires all employees of Texas universities, including faculty, to report to the [Title IX Office](#) any information regarding incidents of sexual harassment, sexual assault, dating violence, or stalking that is disclosed to them. Texas law requires that all employees who witness or receive information about incidents of this type (including, but not limited to, written forms, applications, one-on-one conversations, class assignments, class discussions, or third-party reports) must report it to the Title IX Coordinator. Before talking with me, or with any faculty

or staff member about a Title IX-related incident, please remember that I will be required to report this information.

Faculty, staff, graduate assistants, teaching assistants, and graduate research assistants are [mandatory reporters](#) under federal Title IX regulations and are required to report [a wide range of behaviors we refer to as sexual misconduct](#), including the types of misconduct covered under Texas Education Code, Section 51.252. Title IX of the Education Amendments of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex – including pregnancy and parental status – in educational programs and activities. The Title IX Office has developed supportive ways and compiled campus resources to support all impacted by a Title IX matter.

If you would like to speak with a case manager, who can provide support, resources, or academic accommodations, in the Title IX Office, please email: supportandresources@austin.utexas.edu. Case managers can also provide support, resources, and accommodations for pregnant, nursing, and parenting students.

For more information about reporting options and resources, please visit: <https://titleix.utexas.edu>, contact the Title IX Office via email at: titleix@austin.utexas.edu, or call 512-471-0419.

13. **Campus Carry Policy:** The University's policy on campus carry may be found here: <https://campuscarry.utexas.edu>.
14. **Safety:** As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should notify the professor regarding any safety concerns.
15. **Behavior Concerns and COVID-19 Advice Line (BCCAL).** If students have concerns about their behavioral health, or if they are concerned about the behavioral health of someone else, students may use the Behavior Concerns and COVID-19 Advice Line to discuss by phone their concerns. This service is provided through a partnership between the Office of the Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit <https://safety.utexas.edu/behavior-concerns-advice-line>. The Behavior Concerns and COVID-19 Advice Line has been expanded to support The University of Texas at Austin community during the COVID-19 pandemic. By calling 512-232-5050 - Option 2 for COVID-19, students, faculty and staff can be assisted in English and Spanish with COVID-19 support.
16. **Emergency Evacuation Policy:** Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made. Please be aware of the following policies regarding evacuation:
 - Familiarize yourself with all exit doors in the classroom and the building. Remember that the nearest exit door may not be the one you used when entering the building.
 - If you require assistance to evacuate, inform the professor in writing during the first week of class.
 - In the event of an evacuation, follow the professor's instructions.

- Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

IX. COURSE SCHEDULE (*readings are located on Canvas; full citations for readings can be found in bibliography section)

Date	Topics (in-class discussions)	Assignments Due	Readings *On Canvas
Week 1 Asynchronous content (complete before Wednesday class)		COMPLETE: Welcome module (on Canvas) Purchase required books	<ul style="list-style-type: none"> * Syllabus and welcome module
Wednesday, August 23 Zoom session	<ul style="list-style-type: none"> Introductions Course overview Establishment of guidelines for class discussion 	SUBMIT: Intro to colleagues – post by 8/25 at 11:59 p.m.; respond to two peers by 8/27 at 11:59 p.m.	
Week 2 Asynchronous content (complete before Wednesday class)	Module 1 <ul style="list-style-type: none"> A multidimensional approach to human behavior and social work practice Overview of theory and how to evaluate it Writing from a social work perspective 	COMPLETE: Module 1 narrated slides SUBMIT: Group topic preferences by Monday, 8/28 at 11:59 p.m.	<ul style="list-style-type: none"> Hutchison & Charlesworth, Chapter 1, Human behavior: A multidimensional approach Buitron, p, 13-36 *Ambrosino et al., The ecological/ systems framework * Greenfield, Using ecological frameworks to advance... aging in place initiatives * Unger et al., What is resilience...
Wednesday, August 30 Zoom session	<ul style="list-style-type: none"> Application: Integrating theory, research, and practice; strengths and ecosystems perspectives Finalization of group presentations 	SUBMIT: Module 1 learning reflection by 9/1; 2 peer responses by 9/3	
Week 3 Asynchronous content (complete before Wednesday class)	Module 2 <ul style="list-style-type: none"> Theoretical perspectives on human behavior and the social environment: conflict, social constructionist, Vygotsky Cultural implications for understanding human behavior 	COMPLETE: Module 2 narrated slides	<ul style="list-style-type: none"> Hutchison & Charlesworth, Chapter 2, Theoretical perspectives Buitron, p, 37-69 * Hepworth et al., Overview of helping process, pp. 35-45 * Goldberg et al., Why parenthood...gay men's motivations...

Date	Topics	Assignments Due	Readings
Wednesday, September 6 Zoom session	<ul style="list-style-type: none"> Application: Conflict, social constructionist, and Vygotsky/social cultural theory 	SUBMIT: Module 2 learning reflection and literature review topic by 9/8; 2 peer responses by 9/10	
Week 4 Asynchronous content (complete before Wednesday class)	Module 3 <ul style="list-style-type: none"> Social justice, structure, and institutions Group structure/dynamics Formal organizations Communities Theories of social inequality: Anti-oppressive, critical race, feminist 	COMPLETE: Module 3 narrated slides	<ul style="list-style-type: none"> Hutchison & Charlesworth, Chapters 8, Small Groups...and 9, Social structure... Buitron, p. 70-88 *Kolivoski et al., Critical race theory... *Biana, Extending bell hooks' feminist theory
Wednesday, September 13 Zoom session	<ul style="list-style-type: none"> Application: Using critical race and feminist perspectives to understand structural and institutional disparities 	SUBMIT: Module 3 learning reflection by 9/15; 2 peer responses to by 9/17	
Week 5 Asynchronous content (complete before Wednesday class)	Module 4 <ul style="list-style-type: none"> Cultural and physical environmental factors that shape development <ul style="list-style-type: none"> Race/ ethnicity, gender, gender identity, class, religion/spirituality, ability, sexual orientation Ecojustice and environmental racism 	COMPLETE: Module 4 narrated slides	<ul style="list-style-type: none"> Hutchison & Charlesworth, Chapter 6, Culture and the physical environment Buitron, p. 89-104 * Bowleg, The problem with the phrase <i>women and minorities</i>: Intersectionality – an important theoretical ... * Warner & Brown, Understanding how race/ethnicity and gender define ... disability
Wednesday, September 20 Zoom session	<ul style="list-style-type: none"> Application: Intersectionality of identities; environmental racism 	SUBMIT: Literature review matric by 9/22	
Week 6 Asynchronous content (complete before Wednesday class)	Module 5 <ul style="list-style-type: none"> Understanding family systems and dynamics Family constellations Family stress and coping and family resiliency perspectives 	COMPLETE: Module 5 narrated slides	<ul style="list-style-type: none"> Hutchison & Charlesworth, Chapter 7, Families Buitron, p. 105-122 *Schwartz, ... internal family systems therapy * Kolbert et al., ...using a family systems approach * Alaggia et al., ...An ecological analysis of

Date	Topics	Assignments Due	Readings
Wednesday, September 27	<ul style="list-style-type: none"> Application: Theoretical frameworks when assessing and working with families 	SUBMIT: Module 5 learning reflection by 9/29; 2 peer responses by 10/1	intimate partner violence
Week 7 Asynchronous content (complete before Wednesday class)	Module 6 <ul style="list-style-type: none"> Biopsychological dimensions Brain-based implications Adverse Childhood Experiences Impact of trauma on the brain and human behavior 	COMPLETE: Module 6 narrated slides	<ul style="list-style-type: none"> Hutchison & Charlesworth, Chapter 3, The biological person Buitron, p. 123-142 * Perry & Winfrey, What happened to you? * Shaia et al., Socially engineered trauma... * First & Kemper, The effects of toxic stress...at our southern border
Wednesday, October 4 Zoom session	<ul style="list-style-type: none"> Application of ACE and trauma-informed perspectives 	SUBMIT: Module 6 learning reflection by 10/6; 2 peer responses by 10/8	
Week 8 Asynchronous content (complete before Wednesday class)	Module 7 <ul style="list-style-type: none"> The psychological person Cognitive and emotional theories Religion and spirituality 	COMPLETE: Module 7 narrated slides	<ul style="list-style-type: none"> Hutchison & Charlesworth, Chapters 4, The psychological person and 5, The spiritual person Buitron, p. 143-156 *Beck & Haigh, Advances in cognitive theory and therapy Organista, Latino ethnic identity...Psychological impacts of structural...
Wednesday, October 11 Zoom session	<ul style="list-style-type: none"> Application of cognitive and emotional theories 	SUBMIT: Literature review by 10/13	
Week 9 Asynchronous content (complete before Wednesday class)	Module 8 <ul style="list-style-type: none"> The life course perspective Psychosocial/developmental frameworks Reproductive justice Conception and pregnancy 	COMPLETE: Module 8 narrated slides	<ul style="list-style-type: none"> Hutchison & Charlesworth, Chapters 10, The life course perspective and 11, The journey begins: Conception, pregnancy, childbirth, and infancy Buitron, p. 157-176 Canvas: Newman & Newman, Life cycle

Date	Topics	Assignments Due	Readings
Wednesday, October 18 Asynchronous Zoom session	<ul style="list-style-type: none"> • Applications: The life course and psychosocial perspectives • Reproductive justice, conception, pregnancy, and prenatal development 	SUBMIT: Module 8 learning reflection by 10/20; 2 peer responses by 10/22	<ul style="list-style-type: none"> • *Gomez et al., Advancing reproductive justice...
Week 10 Asynchronous content (complete before Wednesday class)	Module 9 <ul style="list-style-type: none"> • Development in infancy, toddlerhood, early childhood <ul style="list-style-type: none"> ○ Infant temperament ○ Attachment/implications for child and adult development 	COMPLETE: Module 9 narrated slides	<ul style="list-style-type: none"> • Hutchison & Charlesworth, Chapter 12, Toddlerhood and early childhood • Buitron, p. 177-196 • * Harlow, Attachment theory: Developments, debates, and recent applications.... • *Riggs, Childhood emotional abuse and the attachment system across the life cycle...
Wednesday, October 25 Zoom session	<ul style="list-style-type: none"> • Application: Attachment theory • Importance of play 	SUBMIT: Module 9 learning reflection by 10/27; 2 peer responses by 10/29	
Week 11 Asynchronous content (complete before Wednesday class)	Module 10 <ul style="list-style-type: none"> • Development in middle childhood <ul style="list-style-type: none"> ○ Family, peers, school ○ Child maltreatment ○ Social learning, resiliency perspectives 	COMPLETE: Module 10 narrated slides	<ul style="list-style-type: none"> • Hutchison & Charlesworth, Chapter 13, Middle childhood • Buitron, p. 197-224 • *Ayon, Talking to Latino children about race... • *Zayas, et al., The distress of citizen-children with detained and deported parents
Wednesday, November 1 Zoom session	<ul style="list-style-type: none"> • Application of intersectionality, CRT, social learning, and resiliency perspectives 	SUBMIT: Module 10 learning reflection by 11/3; 2 peer responses by 11/5	

Date	Topics	Assignments Due	Readings
Week 12 Asynchronous content (complete before Wednesday class)	Module 11 <ul style="list-style-type: none"> • Adolescence <ul style="list-style-type: none"> ○ Peers ○ Identity development ○ Moral choices 	COMPLETE: Module 11 narrated slides	<ul style="list-style-type: none"> • Hutchison & Charlesworth, Chapter 14, Adolescence • Buitron, p. 225-246 • * Tatum, Why do all the Black kids sit together ... • * Kim, et al.,, predictors of adolescents' suicide behaviors • * Kolbert, et al., Clinical interventions with adolescents... • * Steelman, Externalizing identities: An integration of narrative therapy and queer theory
Wednesday, November 8 Zoom session	<ul style="list-style-type: none"> • Application: Identity development 	SUBMIT: Part 1 of case analysis by 11/10	
Week 13 Asynchronous content (complete before Wednesday class)	Module 12 <ul style="list-style-type: none"> • Development in young and middle adulthood <ul style="list-style-type: none"> ○ Intimacy ○ Education, work and family ○ Myth of midlife crisis 	COMPLETE: Module 12 narrated slides	<ul style="list-style-type: none"> • Hutchison & Charlesworth, Chapter 15, Young and middle adulthood • Buitron, p.246-252 • *Walker, et al., Childhood sexual abuse and adult sexual identity formation.... • *Ainspan et al. Psychosocial approaches to improving the military-to-civilian transition...
Wednesday, November 15 Zoom session	<ul style="list-style-type: none"> • Application - Development in young and middle adulthood <ul style="list-style-type: none"> ○ Social constructionist ○ Attachment theory revisited ○ Disparities in income, employment, health and mental health, 	SUBMIT: Module 12 learning reflection by 11/17; 2 peer responses by 11/19	

Date	Topics	Assignments Due	Readings
<u>Week of November 20-26</u>	<ul style="list-style-type: none"> • Thanksgiving Break – No classes • Observe human behavior in the social environment 		
<u>Week 15</u> Asynchronous content (complete before Wednesday class)	Module 13 <ul style="list-style-type: none"> • Development in late adulthood <ul style="list-style-type: none"> ○ Retirement and income ○ Health disparities • Loss and grief and implications for human behavior 	COMPLETE: Module 13 narrated slides	<ul style="list-style-type: none"> • Hutchison & Charlesworth, Chapter 16, Older adulthood • Buitron, p. 247-252 • *Goodcase & Love, From despair to integrity: Using narrative therapy for older individuals... • *Zoll, Disenfranchised grief
Wednesday, November 29 Zoom session	<ul style="list-style-type: none"> • Application: Loss and grief • Our changing world: Implications for social work Closure 	SUBMIT: Module 13 learning reflection by 12/1; 2 peer responses by 12/3	
<u>Week 16</u>	<ul style="list-style-type: none"> • Finalize case analysis 	SUBMIT: Case analysis by Monday, 12/4	

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APPENDIX
ASSIGNMENT GUIDELINES

1. LEARNING REFLECTIONS - 25% of final grade (based on 6 reflections; 4 points each)

- Each week I will post a module that includes asynchronous PowerPoint slides and other materials to be reviewed in addition to assigned readings. After reviewing materials, you will have the option to submit a learning reflection (estimated one page single spaced) on the Canvas discussion board link to a series of prompts no later than Friday at 11:59 p.m. on the following dates (9/1, 9/8, 9/15, 9/29, 10/6, 10/20, 10/27, 11/3, 11/17, and 12/1). You will then respond to at least two peers' postings (1/3 to 1/2 page) no later than Sunday: 9/3, 9/10, 9/17, 10/1, 10/8, 10/22, 10/29, 11/5, 11/19, and 12/3 by 11:59 p.m. You can respond to either an initial peer's post or a response to an initial post, expanding discussion and critical thinking in subsequent posts.
- Initial responses should be reflective and integrate content from materials viewed (the text, Buitron book, readings on Canvas, slides, videos, and other materials in the module) with appropriate citations; they should not be merely a summary of materials. You also can apply content to your own life experiences, work or volunteer experiences, or earlier class discussions and raise questions about materials that are unclear or that you would like to learn more about/discuss in class sessions. No other sources are needed unless the prompt specifically calls for them. Responses to peers should also deepen the conversation, integrating course content, comparing perspectives shared, and asking thoughtful questions, rather than just a brief "great commentary – I agree!"
- You will receive up to 4 points each week for your postings; points will be determined by thoughtful responses to prompts that demonstrate critical thinking as well as integration of readings and asynchronous course materials. Grades will be calculated based on the highest 6 grades, so you will have the option of completing 6 of the 10 reflections or dropping your lowest grades if you complete more than 6. You should post reflections directly in the discussion board link rather than submitting them in a word or PDF document. (Note - I suggest that you develop your reflection, save it, and then paste it on Canvas, as once in a while someone's reflection doesn't post correctly.)
- Reflections will be graded using the following rubric:
 - ✓ Responded to prompt, demonstrated understanding of and incorporated content from readings and other course materials including cultural factors, and applied content drawing on both reflective and critical thinking skills (2.5 points)
 - ✓ Responded to two peers, building on and deepening the peer's discussion by asking thoughtful questions, integrating course content, and comparing personal perspectives and/or experiences (1 point)
 - ✓ Discussion and peer responses demonstrated coherent conceptualization and organization of ideas, effective use of writing mechanics (grammar, spelling and punctuation), and appropriate use of sources including citations (.5 points)

2. LITERATURE REVIEW (10-12 pages excluding title and reference pages; matrix due September 22, review due October 13 by 11:59 p.m.; counts 20% toward final grade)

You are required to complete a literature review research paper that integrates theory on a human behavior-related topic of interest to you. The objectives of this assignment are:

- To apply critical thinking skills in completion of a scholarly literature review.
- To review and synthesize evidence-based literature regarding a topic of interest related to a human development and behavior problem area.
- To relate theory(ies) to a human development and behavior problem area.

- To demonstrate mastery of the use of American Psychological Association (APA) format.

Step 1 – Choose your topic: A potential topic for your literature review should be posted on Canvas by September 10. This assignment allows you to conduct an in-depth examination of a specific topic through a review of what other scholars have written about the problem. Suggested topics might be the impact of trauma on school age children who have experienced abuse, female veterans who have experienced military sexual trauma, individuals who aged out of foster care experiencing homelessness, proposed work requirements for Medicaid and their impact on families, the impact of opiate drug use on communities, depression among African American residents in assisted living facilities, identity issues experienced by Latina teens, the disproportionate impact of the Supreme Court decision overturning *Roe v. Wade* and recent related legislation in many states on women; disproportionality by race/ethnicity in access to health care during the pandemic, or barriers to employment experienced by immigrants who are undocumented.

Be sure you frame your literature review as a research question that you want to find an answer to, i.e., Why are African American women more at risk to experience problems with pregnancy and childbirth, regardless of income, than white women? What are the long-term effects of child sexual abuse on survivors? How does parental divorce impact adolescents? What are the characteristics of survivors of human sex trafficking? Choose a topic of interest to you that you want to learn more about; the topics suggested here are just examples. Although you can take a different “slant” on a topic and draw from some of the content you have already written about, it is considered plagiarism to “recycle” a paper that you have submitted previously in another course.

Step 2 - Develop a literature review matrix and post it on Canvas by September 22 (5% of your grade).

After selecting a topic for your review, identify key terms that can help you learn more about your topic. Then, using the UT library, Google scholar, or other search systems, identify at least 5 peer reviewed journal articles (you must include 8 in your review) published within the last ten years that will help guide you in completing your review. Once you have identified the articles, complete a matrix, providing key information gained from each article. These articles can then serve as a major source of supportive information in your literature review. You can use either bullets or a table with columns to provide the information below for each selected article:

- Citation in APA format, including author(s), year of publication, title of the article, journal in which the article appears, and page numbers
- Brief summary of key points in the article that relate to your topic
- Specific notes summarizing information (include page numbers so you can easily find this information when writing your literature review) you can include to support key points you are making in your review. (Be sure that notes taken are in your own words, or if they are direct quotes, highlight the quotes and include quotation marks and page numbers – this will help you avoid plagiarism when you are writing your review.)

Step 3 – Write your review - - must be posted on Canvas no later than October 13; counts 15% toward your final grade.

SUGGESTED LITERATURE REVIEW OUTLINE AND CONTENT

Introduction to the overall issue/problem area (suggested length – 1 page)

Provide a clear statement of the issue on which you are focusing, including the importance or significance of the issue to social work. Incorporate the following below in a holistic introduction rather than point by point.

- What is the social or clinical problem you are addressing?
- Who are the people involved? Who is impacted and in what ways?
- How large or widespread is the problem? (Include demographic and statistical information, including disproportionality)

- Other relevant information to introduce the reader to the topic
- Rationale for choice of your topic; why this is an important topic for social workers (or your profession if you are not a social worker)?

Review of the literature (suggested length 6-7 pages)

A literature review is a discussion of relevant research on your topic. This is the largest section of your paper and must include a wide variety of literature to support the discussion of the major problem area. It is not simply a summary of a few studies; the literature must be synthesized to focus on issues or subtopics/themes that relate to your research question. For example, you could identify four major factors that might be associated with your primary target problem and what the research shows in relation to these factors. If your target problem is homelessness experienced by women with children, discussing factors such as interpersonal violence in relation to homelessness would be useful. Make sure you are basing your review on what you find in the literature. Let the literature guide you. Don't make your target problem so extensive (i.e., poverty) that you become overwhelmed by the literature. You may need to find a way to narrow your topic (i.e., poverty experienced by immigrants 65 and older who are undocumented). You can provide evidence about assessments and interventions relevant to the problem(s) you have identified, but your paper should not be a paper focused on interventions; it should focus on an understanding of your topic/identified problem, though you can incorporate information about assessment and intervention within that understanding. Be sure your review addresses implications of diversity/cultural differences (even if you note that the literature has significant gaps in this area).

Organize your literature review by subheadings that guide the reader through a logical flow of ideas. Keep in mind as you work that your review is not a summary of studies (annotated bibliography), but a synthesis of ideas. Thus, it is best if you organize your discussion around themes or content areas that relate to your topic. Group your references together when they point to one of the themes you are discussing rather than a discussion source by source. Point out agreements as well as conflicts in the literature. Use the results of studies you are citing to show empirical evidence related to the topic you are discussing as well as implications of findings. Keep the following guidelines in mind as you complete your review:

- The literature review presents others' ideas. You can write your review in either first or third person but be sure you are giving others credit for their ideas with appropriate citations.
- Cite a minimum of **8 peer-reviewed articles** in your literature review (at least one article must cover theoretical content).
- Use current literature (i.e. after 2000; preferably no more than 10 years old) from peer-reviewed sources (you can use other sources, i.e. websites of groups focusing on your topic for demographic information, in addition to the 8 peer-reviewed articles that are required).
- Only include literature relevant to your topic. When citing evidence-based research studies, summarize briefly the sample, methodology, and findings (in phrase or a sentence; this doesn't have to be lengthy).
- Use quotations sparingly but citations often. Paraphrase information with appropriate references. Make sure the topics flow logically and move from one point to another with appropriate transitions between paragraphs and headings/subheadings for clarity.

Theory (suggested length 1-2 pages)

Include at least one specific theory covered in the course this semester that relates to your topic. Be detailed about the theory itself, describing some of the major components or concepts that make up the theory. This section should provide enough of a description of the theory that someone not familiar with it would understand it to some degree. Be sure that you integrate content about your theory with the topic you are addressing so the reader can see how the theory applies; also be sure you have at least one journal article that discusses this theory relevant to the problem(s) you are discussing.

Conclusion (suggested length – 1-2 pages)

Summarize the literature and provide concluding thoughts on future directions and implications for social work

practice in assessments and interventions. What are the implications of your findings for social work, for research, for policy, and for practice? Don't just regurgitate what others have said. This is your opportunity to use your synthesis of findings to come up with your own perspectives and conclusions.

Writing Quality and References

- Style - Formatting of citations throughout the paper and reference list must follow the *Publication Manual of the American Psychological Association* 7th edition. Citations must be used appropriately and often. Remember, if you are quoting material exactly, you must put content inside quotations (or indent if a long quote) and add page numbers showing where that quote can be found.
- Your paper is expected to be professional. Be sure you proof your review carefully to avoid lengthy paragraphs that lack clarity; grammar, punctuation, and spelling errors; and incoherence in writing that detract from the important points you are trying to make.

Grading of the literature review will be based on the following:

- ✓ Introduction (10 points)
- ✓ Review of literature (40 points)
- ✓ Theory (15 points)
- ✓ Conclusion (15 points)
- ✓ Use of sources and relevance to case (10 points)
- ✓ Writing effectiveness (10 points)

Total: 100 Points (will count 20% toward your final grade).

3. CASE ANALYSIS (8-10 pages excluding title and reference pages); Part 1 due 11/10 and counts 15% toward your final grade; final analysis incorporating revisions of Part 1 and remaining portions of your analysis is due 12/4 and counts an additional 15% toward your final grade

You are required to complete a written case analysis focusing on how to engage, assess, intervene, and evaluate practice with an individual, a family, a group, an organization, or a community. This is a common assignment for students in all sections of HBSE to demonstrate mastery of competencies 6a, 7a, 8a, and 9a included in the Council on Social Work Education's 2022 Education Policy and Accreditation Process (EPAS). Results are used to evaluate the School's curriculum as part of its process to maintain CSWE accreditation. This assignment assesses the following competencies:

CSWE Competency	Mastery Assessed by Completion of
6a) Apply knowledge of human behavior and person-in-environment, as well as interprofessional conceptual frameworks, to engage with clients and constituencies	Background information and engagement sections, submitted in Part 1
7a) Apply theories of human behavior and person-in-environment, as well as other culturally responsive and interprofessional collaboration frameworks, when assessing clients and constituencies	Assessment section, submitted in Part 1
8a) Engage with clients and constituencies to critically choose and implement culturally responsive, evidence-informed interventions to achieve client and constituency goals	Intervention section, submitted in final case analysis
9a) Select and use culturally responsive methods for evaluation of outcomes	Evaluation section, submitted in final case analysis

The objectives of this assignment are:

- To apply critical thinking to the problem identification, engagement, assessment, intervention planning and implementation, and evaluation of a case situation.
- To practice using evidence-based resources to guide case interventions.
- To apply a theoretical framework(s) to a case and presenting problem.
- To gain experience writing a formal case analysis using APA format.

This analysis will be submitted in two parts: Part 1 (includes background information and sections on engagement and assessment) must be posted on Canvas no later than Friday, November 10, at 11:59 p.m. and counts 15% toward your final grade. Your final analysis, which includes Part 1 (revised) and the remaining requirements for the assignment (intervention and evaluation), must be posted on Canvas no later than December 4 at 11:59 p.m. and counts 15% toward your final grade (including revisions to Part 1).

Your case analysis should be written using one of the following cases in the Hutchison and Charlesworth text (2022): 2.1 (End of life care for Maria Chavez), 6.1 (Rubina living across cultures), 7.1 (The Sharpe family's deployment adjustments), 9.1 Leticia Renteria's struggle to make it in the United States, 10.3 (Phoung Le serving family and community), 11.2 (Thompsons' premature birth), 11.3 (Sarah's teen dad), 12.1 (Overprotecting Henry), 12.2 (Terri's terrible temper), 13.3 (Gabriela's new life), 14.1 (David's coming out process), 14.3 (Monica's quest for mastery, 15.1 (Caroline Sanders, a transgender young adult at 23), 15.3 (Maha Ahmed, struggling to find meaning and purpose at 57 or 16.1 (Ms. Ruby Johnson is providing care for three generations), 16.2 (Margaret Davis stays at home). You can also use Victoria Buitron (2022) for your case study. You need to choose a case different from cases you may be assessing in other classes.

You must incorporate the following considerations in your case analysis:

Positionality of the client: If the case doesn't specifically identify at least one marginalized identity, add a marginalized identity to the case, and describe how you plan to provide culturally responsive, evidence-based strategies in engagement, assessment, intervention, and evaluation.

Positionality of service providers: Take the positionality and practice settings of the social workers and other care service providers into consideration when planning for the engagement, assessment, intervention, and evaluation with the client/client system. If such information is not included in the case, assume you are the social worker and reflect on how your and your team's positionality may impact the engagement, assessment, intervention, and evaluation.

Interprofessional collaborations: Consider if there are other care providers (i.e., nurses, direct care workers, community health workers, doctors) with whom you can collaborate in engagement, assessment, intervention, and evaluation.

Your case analysis should be at least eight full double-spaced 12-point font pages in length (excluding title, abstract, and reference pages) and must adhere to APA 7th edition guidelines. This analysis may be written in first person if you want to assume that you are the social worker in the case or in third person if you prefer to refer to "the social worker" in your analysis. Your analysis must be supported with a minimum of eight peer-reviewed, refereed journal articles published after 2000, preferably no more than 10 years old (unless you are citing the original author of a theory or an important historic citation). Do not use more than one website as a reference unless the reference is a peer reviewed, refereed journal article. **Part 1 must include a minimum of five sources**, cited appropriately in the body of your document and on your reference page. **The minimum of eight sources in your final submission will include those used in Part 1.**

PART 1 CASE ANALYSIS PAPER OUTLINE AND CONTENT (Due at 11:59 p.m. November 10; counts 15% toward your final grade; minimum of five sources; include cover page and reference page); suggested headings below

Background Information (Suggested length – 1 page): In this introduction to your case, be sure to indicate clearly who you are identifying as the targeted client system, which can be an individual, family, group, organization, or community, and why you chose that system as the client. Include information about the client/client system provided in the case (i.e., if an individual, age, race/ethnicity, gender, sexual orientation/gender identity, economic status, religion if relevant, and current living situation. The introductory background information is to include relevant facts related only to the targeted client system you chose. This is grounded in the information presented about the client system in the case study on which you chose to focus, and not based on unwritten assumptions, stereotypes, or biased opinions. This information should help explain the behavior of the client system in its social environment. Conclude this section by identifying the presenting problem (i.e., why did the client come to/get referred to the social worker?)

Engagement (Suggested length – 1 or 2 paragraphs): It is important to engage the client and develop a relationship so the client will be willing to seek and receive help. Use a strengths-based and empowerment theoretical framework to engage the client. Describe engagement strategies such as empathy, reflection, and interpersonal skills a social worker could use with the targeted client system in the case. Remember the targeted client system can be an individual, family, group, organization, or community. Note that this discussion should not focus on the information a social worker will gather during their assessment as they work with the client, but how they will build an initial relationship. Be sure you personalize your discussion to fit the client/client system; don't just use generic content you would use in working with any client. For example, if working with a teenager, you might ask what music they like to listen to; their favorite movies, TV shows or video games; or what they like doing with friends on weekends.

Assessment (Suggested length 3 ½ pages; assessment and contextual discussion should be about 2-2 ½ pages; theory discussion should be about 1 page): In assessing the case, collect and organize the information from the case study and draw on relevant journal articles to help guide your assessment (i.e., if your client is a refugee who has just arrived in the U.S. after fleeing a war-torn country, you might find an article on refugees that helps you understand their experiences and possible impact on them).

Demonstrate critical thinking skills in your assessment of the case. Let the case guide your assessment. Identify and analyze the biopsychosocial, cultural factors, and spiritual (if relevant) factors that demonstrate strength and resilience of the client/client system and their environment as well as factors that have contributed to the problem(s) the client/client system is facing. As you complete your assessment, you may identify other problems the client is experiencing, possibly underlying problems that have caused/contributed to the presenting problem(s).

Summarize the various environmental/ contextual factors that relate to the case (e.g., individual, family, peers, school/employment, neighborhood/ community; biological, cultural, economic, political/legal, ethical). Do not reiterate the facts of the case, but describe the contextual issues surrounding the case objectively, identifying individual and environmental strengths and challenges. Be sure that you have incorporated content relevant to the positionality of the client and service provider(s), as well as any identified interprofessional collaborations.

Integrate content from at least 3 appropriate peer-reviewed journal articles to offer supportive documentation of your assessment of the problem(s) described. For example, if your client has recently experienced a premature birth, what articles can you find that can help you understand what they might be feeling/facing? (Don't review the articles one by one at the end of your assessment section; integrate them as you discuss the content an article supports.) All articles used should be published later than the year 2000, preferably no more than 10 years old.

Incorporate one theoretical framework to guide your assessment (this should be about one page of your assessment discussion). Explain the theory with a citation and then show how it is relevant to the problems and core issues of the

case. You can either introduce your theoretical framework at the beginning of your assessment and then apply the theory throughout this section, or you can include your theory discussion at the end of your discussion section.

To conclude your assessment discussion, summarize the primary problems/needs identified during the assessment that you think should be addressed with evidence-based/appropriate interventions. This will serve as a bridge to your next section on interventions.

FINAL ANALYSIS (due December 4 at 11:59 p.m.; counts 15% toward your final grade; minimum of eight different sources, incorporating those from Part 1) (Suggested length 8-10 pages excluding cover page, abstract and reference page)

Include a cover page and abstract.

Begin with the revised first part of your analysis (Background Information, Engagement, and Assessment. Then add the following sections and submit your analysis as one seamless professional paper:

Goals and Intervention Strategies (Suggested length 2-3 pages): Based on your assessment of the case and the problems the social worker and client/client system have identified, develop goals, and then select appropriate intervention strategies for each goal that the social worker and the client/client system would collaborate on to achieve the goals.

Describe how the intervention strategies will be implemented (e.g., referrals to another source, concrete services such as housing or employment, educational programs, social support, or individual, couples, group or family therapy). Be sure the strategies relate to the identified problem(s) and goal(s) and are consistent with your assessment of the case. Strategies should be distinct, feasible/realistic, and culturally grounded. Briefly note the advantages and disadvantages of each strategy selected, making a case for why you are including it to address the specified goal(s).

Incorporate at least 3 references from refereed journal articles supporting the intervention(s) chosen.

You must also draw on a theoretical framework to guide the intervention selection and intervention. One theoretical framework can be used for all intervention strategies. (It can be either the same framework used in your assessment section or a different framework.)

Be sure that you have incorporated content relevant to the positionality of the client and service provider(s), as well as any identified interprofessional collaborations.

Evaluation of Practice (Suggested length ½ page): Select and describe an appropriate method to evaluate the interventions selected. In other words, explain how you would know if the intervention(s) you chose was/were effective in addressing the problem. Be sure to use your selected theoretical framework to guide the evaluation of the intervention selected and implemented.

Be sure you include a reference page citing a minimum of 8 sources using APA format.

Grading of the case assessment will be based on the following:

Part 1 (will count 15% toward your final grade)

- ✓ Introduction/background, targeted client system and problem statement (20 points)
- ✓ Engagement including cultural sensitivity and other identity factors (20 points)
- ✓ Assessment of the case, including cultural sensitivity/incorporation of anti-oppressive/anti-racist lens and use of theory/frameworks and journal articles (40 points)
- ✓ Writing quality and style, including appropriate use and formatting of references (20 points)

Final Case Assessment (revised Part 1 and goals/interventions and evaluation) will count 15% toward your final grade.

- ✓ Revisions made to installment I (10 points)
- ✓ Intervention strategies, including connection to assessment, selection of goals and rationale for selected strategies, cultural relevance and use of anti-racist/anti-oppressive intervention strategies, and use of theory/frameworks and journal articles (55 points)
- ✓ Evaluation (15 points)
- ✓ Writing quality and style, including appropriate use and formatting of references (20 points)

4. GROUP PRESENTATION – CURRENT ISSUE ANALYSIS - 15% of Final Grade (Due date depends on topic you have been assigned/see course schedule)

You will be divided into groups, with each group required to give a presentation on a relevant topic for one module. The objectives of this assignment are:

- To further skills in assessing and suggesting interventions to address identified challenges using evidence-based resources as guidance.
- To gain experience applying theoretical perspectives to real-world situations.
- To gain experience leading creative, engaging oral presentations.
- To gain experience participating in discussions that relate to human behavior-environmental issues.
- You will identify 4 modules/topics of interest to you after reviewing the syllabus and topics for each module (modules 4-13). Your choices should be posted on Canvas using the attached form (also available in the course resources module on Canvas) no later than **Monday, August 28**. Keep in mind you will need to be present at our zoom sessions for any of the dates you choose. Based on your top 4 choices, you will be assigned to a group of 3-5 students and have a chance to meet briefly during Wednesday's zoom class on August 30.
- Presentations will take place according to the schedule of class topics and readings that can be found in the course schedule. Your group can either give your presentation "in person" on zoom or pre-record your presentation and then respond to questions/ facilitate a discussion of your case "in person" on zoom after showing your pre-recorded presentation.
- Once you have been assigned to a group, your group will identify one relevant recent media article or clip from a national, state or local media source – local newspaper, web-based news source such as MNBC, Fox, CNN, NPR- that highlights a current event with implications for individuals, families, groups, organizations, communities or the broader society, reflects the course's focus on person-and-environment interactions, and fits with the content for the module covered the week you are presenting. Your group will then plan a 30 minute presentation, including engagement of the class in the discussion, that incorporates the following:
 - A brief summary of the article or media clip (you will post it a week before so your colleagues will have had a chance to read/view it);
 - Why your group chose this particular media piece and topic – how it fits with human behavior and the social environment (examples of media coverage could include a piece on voting rights, reproductive justice/the impact of overturning Roe v. Wade, access to contraception, health disparities based on race or ethnicity, the disproportionate impact of climate change on communities of color, the incorporation of indigenous peoples' narratives in addressing health needs or other challenges, who is impacted by inflation and how, a story featuring a university student who is homeless while trying to complete her degree, the impact of transgender legislation on youth who are transgender and their families, the impact of mass shootings on children and communities) – as you can see you have a lot of leeway as long as you ensure that you can incorporate content from the assigned module's readings and other materials.
- Your group's assessment of the issues – note that your focus needs to incorporate a brief critique of the media piece, but the majority of your presentation needs to focus on the implications of what the piece includes: who is impacted, is there disproportionality in impact by race, ethnicity, gender, age, etc. and if so, what is the

impact; how do the implications of the media topic impact outcomes/ choices for members of the group(s) impacted and why, what are the strengths of the group(s) most impacted, what environmental factors including policy and other macro factors shape how they are impacted? What is the role of media in covering topics like this one?

- Based on your assessment, what strategies do you suggest should be implemented to address the issues discussed in the media piece or others that you have identified during your assessment? Include a rationale for choosing these strategies and documentation to support your choices. How realistic is it that your strategies will create the changes you recommend? What else needs to be done to create needed changes? What is the role of communities in creating these changes? What is the role of social workers? Other professions with an emphasis on those represented by group members?
- Identify at least two theories/theoretical perspectives covered in this course that can be used to inform your discussion of this issue. Be sure that you briefly explain each theory and integrate it in your presentation so we can see how it is applied.
- Be sure that you draw on relevant content from the week's module in your presentation and discussion.
- Be creative – you can include other media clips, incorporate art or music, do a role play – you have lots of leeway in how you give your presentation. You can also use slides to guide your discussion.
- Each student must orally present a part of the group presentation to receive a grade.
- When you conclude your presentation, submit a summary with at least 5 sources, including 2 peer-reviewed journal articles used to guide the assessment and intervention portions of your presentation.

Groups will be graded based on the following:

- Introduction (15 points)
 - ✓ Background and summary of issue with demographic and other supportive information to frame issue
- Problem/issue statement (5 points)
 - ✓ Clear statement of current event/issue(s) you are addressing
- Assessment (25 points)
 - ✓ Discussion and context of the issue
 - ✓ Use of evidence-based support to guide your views on how and why this issue is occurring and who is impacted
 - ✓ Application of theory to guide your assessment
 - ✓ Identification of several priorities you think are most important to address the issue
 - ✓ Incorporation of cultural factors and anti-racist/anti-oppressive perspectives
- Interventions (25 points)
 - ✓ Suggested goals to be addressed based on your assessment
 - ✓ Use of evidence-based support to determine appropriate interventions/strategies
 - ✓ Application of theory to guide your interventions
 - ✓ Explanation of alternative strategies and rationale for interventions selected
 - ✓ Incorporation of culturally responsive interventions
- Organization (10 points)
 - ✓ Use of time by members
 - ✓ Balance of presented content and interactive discussion
- Creativity and Engagement (10 points)
 - ✓ Creativity demonstrated in presenting information
 - ✓ Engagement of and involvement of peers in discussion
 - ✓ Ability to facilitate discussion
- Integration of Readings and Supportive Materials (10 points)
 - ✓ Submitted supportive documents relating to the case including references
 - ✓ Applied theoretical and other relevant content from week's readings
 - ✓ Submitted list of sources used

Total: 100 points (will contribute 15% toward final grade)

After the presentation, you will complete group participation evaluation forms (available on Canvas) for each member, including yourself. Typically, all members receive the same grade. However, if group members indicate that participation in planning and presenting the issue analysis is uneven, up to 50% of the grade for this assignment will be adjusted accordingly, and some members may receive higher or lower grades than the assigned group grade. Critique and honest feedback are important parts of group process, so be sure that you are communicating with each other prior to your presentation to avoid grade discrepancies.

CHOICE SHEET FOR GROUP PRESENTATION

Name: _____

Group Presentation Options	Choice # 1	Choice #2	Choice # 3	Choice # 4
<p>List module number in rank order of interest in the 4 columns with #1 your first preference. If there is a specific topic you are interested in within that module, feel free to list it and I will try to group students based on those specific preferences.</p> <p>Module 4 – cultural factors that shape development; environmental justice (9/20) Module 5 – families (9/27) Module 6 – biological dimensions, brain-based implications for development (10/4) Module 7 – psychological or spiritual dimensions (10/11) Module 8 – life course perspective, reproductive justice, conception, pregnancy (10/18) Module 9 – infant, toddler and early childhood development, attachment (10/25) Module 10 – middle childhood, bullying, child abuse (11/1) Module 11 – adolescence (11/8) Module 12 – young and middle adulthood (11/15) Module 13 – older adults, loss and grief (11/29)</p>				

Comments: