THE UNIVERSITY OF TEXAS AT AUSTIN STEVE HICKS SCHOOL OF SOCIAL WORK

Course Number:	SW 310	Instructor:	Cynthia Penwell, LCSW-S
Unique Number:	60670	Email:	csPenwell@utexas.edu
Semester:	Spring 2023	Office:	3.104
Meeting Time:	Mondays/Wednesdays	Office Phone:	512-922-5865
	11:00am – 12:30pm	Office Hours:	Mondays/Wednesdays
			8:30-9:30am
Meeting Place:	SW 2.116		

Introduction to Social Work and Social Welfare Cultural Diversity Flag Course

I. COURSE DESCRIPTION

This is an introductory social work course in which you will learn about the profession of social work, its history, and the roles the profession plays in addressing social welfare responses to human needs in the United States. Using a social justice lens, the course will explore being a social worker and the ways that laws, policies, and ethics guide social work practice and impact the clients and communities that social workers serve. You will learn about and apply frameworks used by social workers that emphasize diversity and equity in social work practice to address social welfare issues. You also will be introduced to generalist social work practice with individuals, families, groups, organizations, and communities.

Identities and statuses that make individuals and communities targets of oppression will be studied within the context of social work. You will have the opportunity to assess your identities, strengths, and challenges and identify potential ethical conflicts in working directly with people.

This course carries the flag for Cultural Diversity in the United States. The purpose of the Cultural Diversity in the United States Flag is for students to explore in depth the shared practices and beliefs of one or more underrepresented cultural groups subject to persistent marginalization. In addition to learning about these diverse groups in relation to their specific contexts, students should engage in an active process of critical reflection. You should therefore expect a substantial portion of your grade to come from assignments covering the practices, beliefs, and histories of at least one underrepresented cultural group in the U.S.

II. STANDARDIZED COURSE OBJECTIVES

By the end of the semester, you will be able to:

- 1. Delineate contexts and settings of generalist social worker practice, including fields and areas of practice and leadership, as well as roles and functions that social workers perform.
- 2. Explain the importance of understanding the lived experiences of clients and communities, including the impact of racialization, ethnic origin, class, gender, gender identity and expression, culture, sexual orientation, religion, age, physical and mental disabilities, caste, immigration/refugee status, national origin of communities and tribal sovereign status, in order to provide responsive social work services.
- 3. Interpret the philosophical base of social work in relation to political and moral philosophy, ethics, logic, empirical knowledge, art, and theory.
- 4. Apply the major principles of the NASW Code of Ethics to practice and develop an awareness of how your assumptions, identities, values, and beliefs affect your work with clients.
- 5. Center the perspectives of Black, Indigenous, and other scholars of color, understand how theories that inform anti-racism and anti-oppression, such as critical race theory, can be applied to social problems and can help identify and address policies, behaviors, and beliefs that perpetuate racist ideas and actions.
- 6. Understand the influence of the environment on individuals by applying principles of ecological systems theory and integrate a strengths-based perspective that puts the strengths and resources of people, communities, and their environments, rather than their problems, at the center.
- 7. Understand the historical social, economic, and political contexts and ideologies that have influenced the development of social work and social service systems.
- 8. Trace the historical trajectory of U.S. social welfare policies and services that guide contemporary social work practice and social welfare systems.

III. TEACHING METHODS

This class involves a range of activities to foster a stimulating, creative, collaborative and interactive learning community. Teaching methods include experiential learning and exercises, pre-posted lectures, asynchronous online activities, class discussion, videos, guest speakers, and role plays. For a meaningful experience in this class, you are expected to actively participate, engage your critical thinking skills and attend class regularly.

IV. REQUIRED AND RECOMMENDED TEXTS AND COURSE MATERIALS

Required Text: Cox, L. E., Tice, C.J., & Long D. D. (2022). Introduction to social work: An advocacy-based profession (3rd ed.). Thousand Oaks, CA: Sage Publications.

Finn, J. L. (2021). *Just practice: A social justice approach to social work*. Oxford University Press. Electronic copy available in The University of Texas Library System. Log on with your UT EID to access.

Supplemental course materials (worksheets, assignments, resources, articles) will be posted on Canvas.

V. COURSE REQUIREMENTS

Due to the format and content of this course, both attendance and contribution are imperative. The other students in your class are dependent upon you for a quality learning experience; if too many students are absent, the class suffers. Students' participation is highly encouraged, and is both valuable to them and to their classmates.

1. Learning Reflections	20pts
2. Cultural Diversity Paper	20pts
3. Final Thought Paper	5pts
4. Discussion Board	5pts
5. Culture Chest	10pts
6. Self-Care	5pts
7. Fishbowl: research paper & lessons learned about culture	5pts
8. Group presentations on social issue	20pts
9. Attendance and Class Participation	10pts

1. Learning Reflections

The Learning Reflections provide a forum for you to reflect on your experiences, to deepen the learning that comes from course activities, and to wrestle with multiple thoughts and feelings that arise from the course content. They are an opportunity to share with your instructor your questions, frustrations, hopes, fears, satisfactions, and ideas. It is a way for your instructor to find out what you are learning from the readings, from your experience and discussions with peers, and from class. When you respond to something in the readings, please be specific. Learning Reflections need to be 1-2 pages in length using 12-point Times New Roman and into the canvas system on or before the due time/date. You are required to complete ten weekly Learning Reflections, each of these reflections are worth 2 pts in your over-all grade. You will receive one point for completing a learning reflection according to the parameters, and an additional point if your reflection integrates learning and demonstrates depth of insight and awareness. Due to the experiential nature of this learning, demonstrated completion of reading and integration of inclass experiences are also factored into the grade for this project.

2. Intersectional Identity and Impact Research Paper

There will be a cultural intersectional impact research paper on a population of interest to the student, integrating cultural diversity/intersectionality and the differential and/or unique impact of the selected group within the social justice issue .The course is a UT Cultural Diversity in the United States Flag course and will focus on the underrepresented cultural groups of ethnic minorities, immigrants and refugees and women. The format will be a 5-8 page, doubled-space 12pt Times New Roman font, 1-inch margin, American Psychological Association (APA) format, final research paper on a topic related to this intersectional group in the United States. Papers are to include a 4-6 relevant peer-reviewed references and a title page in addition to the body of the paper. Students will demonstrate an understanding of the complexity of the perspectives of this underrepresented cultural group in the United States. Students will develop a historical understanding of at least one underrepresented cultural group in the United States. Students will examine the forces that led to and maintain the underrepresented cultural group's experience of

20 pts.

20 pts

persistent marginalization, and will identify systemic barriers to equality and inclusiveness. Students will examine the impact of privilege and power differentials in the U.S. Students will apply diverse cultural perspectives in evaluating complex problems, and make recommendations for how the social work profession can improve its mission with this population.

3. Final Thought Paper

The Final Thought Paper is a final reflection of your experiences and reactions to our readings, exercises, films, interactions, and other course activities. The instructor will post the questions on Canvas at least two weeks before the paper is due. When you respond to something in the readings, please be specific. Thought Papers need to be 3-5 pages in length using 12-point Times New Roman, APA format including Title page and references.

Thought Papers are due 12/5

4. Discussion Board

Students are to actively participate in the asynchronous video by responding to questions about content posed by the professor and to the learning and noticing's of your classmates in exploring ethics, social justice, and cultural diversity issues related to social work.

Healthcare Video Discussion Board Due 10/23

5. Culture Chest

Choose a small box for your "culture chest." Place inside 5 items that represent your social identities (e.g., race, ethnicity, gender, sexual orientation, ability, religion, social class, nationality, age, size, etc.) that have influenced your worldview or behavior. These items might include photographs, pieces of art, jewelry, piece of clothing, or anything you believe has significant influence on how you perceive and behave in the world. Decorate the outside of your box with 5 images (e.g., pictures, drawings, words or phrases) that describe how you think others view these social identities (e.g., race, ethnicity, gender, sexual orientation, ability, religion, social class, nationality, age, size, etc.) and/or have treated you based on these social identities. You will discuss the objects in and on your box with your group, a peer, and/or the class at large. Criteria for evaluation: • Thoughtful contents inside the culture chest (4pt) • Thoughtful decoration of the outside of the culture chest 21pt) • Sharing of the culture chest during class, including your description of how each item relates to a specific social group membership (4pt) Culture Chest Due 9/19 (* also brought to class on 9/21)

6. Self-Care

Over the course of the semester, students will cultivate a self-care practice. They are encouraged to come up with a regular practice that supports their own mental health and therefore their ability to best engage in care for others. There will be sample ideas posted on canvas, and the professor may ask students to provide a paragraph describing their self-care practice and may touch-base throughout the semester to assess the effectiveness of students' self-care practices. On the last day of class, students will have 3-5 minutes to share with the class about their self-care practice. You may use photos, slide show, YouTube, art work, music, poetry, or a creative use of expression suitable for classroom presentation.

Self -Care presentation Due 12/4 by 11:59pm and during final class (but self care is an on-going process)

7. Fishbowl: Research paper & lessons learned about culture

Students are to actively participate in a synchronous discussion with a peer group to explore ethics, social justice, and cultural diversity issues related to social work and lessons learned about culture and marginalization/oppression in their research and work on the cultural research

5 pts.

10 pts

5ps

5pts

5pts

paper. Due to the experiential nature of this learning, attendance and actively distributed participation is factored into the grade for this project.

Fishbowl Peer Group Due 11/30 during class

8. Group Presentation on Social Work Response to a Social Welfare Issue 20pts Students will be divided into small groups based on interest in a social welfare issue. Each group will prepare a 20-30 minute presentation on the issue and how it impacts and is impacted by the social work profession, focusing on both historical context but primarily on how the issue is being addressed today; why the issue is important and who is impacted and how; what is being done to address the issue and how effective those strategies are; the roles of the social work profession in addressing the issue; identification of at least one social work-related organization that is focusing on the issue and how; and what other recommendations the group has to address the issue. Cultural Diversity and social justice is to be emphasized. (of note: this issue links to your cultural research paper, as you are to notice an intersectional aspect of the mezzo/macro issue and research impact on that particular marginalized population within your larger social justice issue). Each group will be assigned a different due date, as indicated in canvas. Due to the experiential nature of this learning, attendance and actively distributed participation is factored into the grade for this project.

9. Class Participation

Attendance and active participation are critical to the teaching and learning in this class. Your presence is necessary for everyone's success in this course. You are allowed to miss two class meetings. Any absence after the second may impact your engagement with content and ideas shared in class, so I encourage you to remember this. Please be proactive in situations where you will be absent, especially as it may impact experiential labs, please try to make alternative video/zoom arrangements with your peer/group when possible.

<u>VI. Grading</u> GRADING SCALE

94.0 and Above	А
90.0 to 93.999	A-
87.0 to 89.999	B+
84.0 to 86.999	В
80.0 to 83.999	B-
77.0 to 79.999	C+
74.0 to 76.999	С
70.0 to 73.999	C-
67.0 to 69.999	D+
64.0 to 66.999	D
60.0 to 63.999	D-
Below 60.0	F

VII. CLASSROOM POLICIES

1. Participation and Attendance

Attendance and active participation are critical to the teaching and learning in this class. Your presence is necessary for everyone's success in this course. You are allowed to miss two class meetings. Any absence after the second may impact your engagement with content and ideas shared in class, so I encourage you to remember this. Please be proactive in situations where you

10pts

will be absent, especially as it may impact experiential labs, please try to make alternative video/zoom arrangements with your peer/group when possible.

2. Late Assignments

Except in the case of extreme emergencies, and then only with the permission of the professor, late assignments WILL NOT be accepted without penalty. Students are expected to turn in all required assignments on the agreed upon due date at the beginning of class. Assignments not turned in class on the day it is due will be considered late. If accepted, late assignments will be assessed point penalties at the rate of 10% each day late. If the due date is a problem, then the student should see the professor and negotiate another due date well in advance.

3. Student Achievement

Student Achievement in meeting course objectives will be evaluated on the following written, oral, and in-class experiential assignments, regular and punctual class attendance, and informed class participation based upon class readings/assignments.

4. Student Feedback

Student feedback is welcome either informally or formally about class room learning and content, the teacher's teaching strategies, peer relationships, scheduling, or other items. Students are also encouraged to provide feedback during office hours, by phone, by e-mail, and by appointment if they desire.

5. Assignment Changes

The instructor reserves the prerogative to change class assignments as needed to meet the course objectives. The changes will be discussed with the students in class or by email before implementation.

6. Cell phone and Laptop Use

Cell phones and laptops are permitted in virtual learning class, however the student is expected to be utilizing those devices only for the purpose of accessing or enhancing the classroom learning environment. Failure to comply with this expectation may result in a grade reduction in class participation grade.

VIII. UNIVERSITY POLICIES

COVID-19 RELATED INFORMATION. The University's policies and practices related to the pandemic may be accessed at: <u>https://protect.utexas.edu/</u>

THE UNIVERSITY OF TEXAS HONOR CODE. The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

DISABILITY ACCOMODATION STATEMENT. If you are a student with a disability, or think you may have a disability, and need accommodations please contact Disability and Access (D&A). You may refer to D&A's website for contact and more information: <u>http://diversity.utexas.edu/disability/</u>. If you are already registered with D&A, please deliver your Accommodation Letter to me as early as possible in the semester so we can discuss your approved accommodations and how they apply in my class.

PROFESSIONAL CONDUCT AND CIVILITY IN THE CLASSROOM. The professor expects students to act as professionals in class. This means students should arrive on time for

class, be prepared to participate in the class discussion, and show respect for one another's opinions. A course brings together a group of diverse individuals with various backgrounds. Students are influenced and shaped by such factors as race, ethnicity, gender, sex, physical abilities, religious and political beliefs, national origins, and sexual orientations, among others. We expect to learn from each other in an atmosphere of positive engagement and mutual respect. This atmosphere includes working intentionally to recognize and dismantle racism, sexism, heterosexism, and ableism in the classroom. Social Work also deals with complex and controversial issues. These issues may be challenging and uncomfortable, and it would be impossible to offer a substantive classroom experience that did not include potentially difficult conversations relating to challenging issues. In this environment, we will be exposed to diverse ideas and opinions, and sometimes we will not agree with the ideas expressed by others. Nevertheless, the professor requires that students engage one another with civility, respect, and professionalism.

UNANTICIPATED DISTRESS. Students may experience unexpected and/or distressing reactions to course readings, videos, conversations, and assignments. If so, students are encouraged to inform the professor. The professor can be responsive and supportive regarding students' participation in course assignments and activities, but students are responsible for communicating clearly what kind of support is desired. If counseling is needed, students may contact a service provider of their choosing, including the UT Counseling Center at 512-471-3515 or online at https://cmhc.utexas.edu/.

POLICY ON SOCIAL MEDIA AND PROFESSIONAL COMMUNICATION. Public social networks are not private. Even when open only to approved or invited members, users cannot be certain that privacy will exist among the general membership of sites. If social work students choose to participate in such forums, please assume that anything posted can be seen, read, and critiqued. What is said, posted, linked to, commented on, uploaded, subscribed to, etc., can be accessed and archived, posing potential harm to professional reputations and prospective careers.

Social work students who use social media (e.g. Facebook, Twitter, Instagram) and other forms of electronic communication (e.g. blogs) must be mindful of how their communication may be perceived by clients, colleagues, faculty, and others. Social work students are expected to make every effort to minimize material which could be considered inappropriate for a professional social worker in training. Because of this, social work students are advised to manage security settings at their most private levels and avoid posting information/photos or using any language that could jeopardize their professional image.

Students are asked to consider the amount of personal information posted on these sites and are obliged to block any client access to involvement in the students' social networks. Client material should not be referred to in any form of electronic media, including *any* information that might lead to the identification of a client or compromise client confidentiality in *any* way. Additionally, students must critically evaluate any material that is posted regarding community agencies and professional relationships, as certain material could violate the standards set by the School of Social Work, the Texas Code of Conduct for Social Workers, and/or the NASW Code of Ethics.

Social work students should consider that they will be representing professional social work practice as well as The University of Texas at Austin School of Social Work program while in the classroom, the university community, and the broader area communities.

POLICY ON SCHOLASTIC DISHONESTY. Students who violate University rules on scholastic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and/or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on scholastic dishonesty will be strictly enforced. For further information, the student may refer to the Web Site of the Student Judicial Services, Office of the Dean of

Students: https://deanofstudents.utexas.edu/conduct/academicintegrity.php.

USE OF COURSE MATERIALS. The materials used in this course, including, but not limited to exams, quizzes, and homework assignments, are copyright protected works. Any unauthorized duplication of the course materials is a violation of federal law and may result in disciplinary action being taken against the student. Additionally, the sharing of course materials without the specific, express approval of the professor may be a violation of the University's Student Honor Code and an act of academic dishonesty, which could result in further disciplinary action. This sharing includes, among other things, uploading class materials to websites for the purpose of distributing those materials to other current or future students.

CLASSROOM CONFIDENTIALITY. Information shared in class about agencies, clients, and personal matters is considered confidential per the NASW Code of Ethics on educational supervision and is protected by regulations of the Family Educational Rights and Privacy Act (FERPA) as well. As such, sharing this information with individuals outside of the educational context is not permitted. Violations of confidentiality could result in actions taken according to the policies and procedure for review of academic performance located in sections 3.0, 3.1, and 3.2 of the Standards for Social Work Education.

USE OF E-MAIL FOR OFFICIAL CORRESPONDENCE TO STUDENTS. Email is recognized as an official mode of university correspondence; therefore, students are responsible for reading their email for university and course-related information and announcements. Students are responsible for keeping the university informed about a change of e-mail address. Students should check their e-mail regularly and frequently—daily, but at minimum twice a week—to stay current with university-related communications, some of which may be time-sensitive. Students can find UT Austin's policies and instructions for updating their e-mail address at https://it.utexas.edu/policies/university-electronic-mail-student-notification-policy.

RELIGIOUS HOLIDAYS. By UT Austin policy, students must notify the professor of a pending absence at least fourteen days prior to the date of observance of a religious holy day. If the student must miss a class, examination, work assignment, or project in order to observe a religious holy day, the professor will give the student an opportunity to complete the missed work within a reasonable time after the absence.

TITLE IX REPORTING. In accordance with Title IX of the Education Amendments of 1972, the University of Texas at Austin is committed to maintaining a learning environment that is free

from discriminatory conduct on the basis of sex <u>https://titleix.utexas.edu/</u>. Faculty, field instructors, staff, and/or teaching assistants in their supervisory roles are mandated reporters of incidents of sex discrimination, sexual harassment, sexual violence, stalking, dating violence, or any other forms of sexual misconduct. Students who report such incidents will be informed of University resources. Incidents will be reported to the University's Title IX Coordinator. Further information, including student resources related to Title IX, may also be found at <u>https://titleix.utexas.edu/</u>.

CAMPUS CARRY POLICY. The University's policy on concealed firearms may be found here: <u>https://campuscarry.utexas.edu</u>. You also may find this information by accessing the Quick Links menu on the School's website.

SAFETY. As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should notify the professor regarding any safety concerns.

BEHAVIOR CONCERNS ADVICE LINE (BCAL). If students have concerns about their behavioral health, or if they are concerned about the behavioral health of someone else, students may use the Behavior Concerns Advice Line to discuss by phone their concerns. This service is provided through a partnership between the Office of the Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit <u>https://safety.utexas.edu/behavior-concerns-advice-line</u>.

EMERGENCY EVACUATION POLICY. Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made. Please be aware of the following policies regarding evacuation:

- Familiarize yourself with all exit doors in the classroom and the building. Remember that the nearest exit door may not be the one you used when entering the building.
- If you require assistance to evacuate, inform the professor in writing during the first week of class.
- · In the event of an evacuation, follow the professor's instructions.
- Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

IX. COURSE SCHEDULE

Date	Торіс	Assignment Due	Reading

Wk 1 1/9	Introduction/ syllabus review; Kolb's		Review syllabus Textbook Readings
	Learning Cycle		Cox, Tice & Long Chapter 1
1/11		Learning Reflection 1	Textbook Readings
	Social Justice	Due 9/2 by 11:59pm	Finn Chapter 1
			NASW Code of Ethics (posted on canvas)
Wk 2		MLK HOLIDAY	
1/16			
1/18	The History of Social		Textbook Readings
	Work		Cox, Tice & Long Chapter 2
Wk 3	Functions and Focus		Textbook Readings
1/23	of Social Work		Finn Chapter 2
1/25	Ethics and Theory	In-class small group	Textbook Readings
		exercise	Finn, Chapter 3
			Cox, Tice & Long Chapter 3, pg 59-72
		Learning Reflection 2 Due 1/27 by 11:59pm	
Wk 4	Why Theory		Textbook Readings
1/30	is Important		Finn, Chapter 4
2/1		In-Class: Activity; find your	-
		group	Cox, Tice & Long Chapter 4
	Communities &		
	-	Learning Reflection 3 Due 2/3 by 11:59pm	
Wk 5		In-class exercise	Canvas Readings
2/6		Culture Chest Due 2/5 by	Critical Race Theory: Opportunities for
		11:59pm	Application in Social Work Practice and
2/8	What is an Advocate?	Learning Reflection 4 Due	Policy Canvas Readings
2/0		2/10 by 11:59pm	Scourfield, <i>What is Advocacy?</i>
Wk 6	Culturally Respectful	Culture Chest 3	Canvas Readings
2/13	v 1	In class exercise;	McCoy, Black Lives Matter and Yes, You
		1:2:4 (more) Micro group(s)	
2/15	Poverty and Inequality	Learning Reflection 5 Due	Textbook Readings
		2/17 at 11:59pm	Cox, Tice & Long, Chapter 5
Wk 7	Social Justice Group	In class exercise – group	No readings
2/20	1	work	

2/22	Family and Child Welfare	Learning Reflection 6 Due 2/24 at 11:59pm	<u>Textbook Readings</u> Cox, Tice & Long, Chapter 6
Wk 8 2/27	Social Work in Schools	<u>Social Justice Group I</u> Children and Schools; due 2/26 at 11:59pm	Canvas Posting The Relevance of Critical Race Theory: Impact on Students of Color
3/1	Social Work and Public Health, our unique history	Asynchronous learning Discussion Board due 3/3 at 11:59pm	<u>Canvas video:</u> https://www.kanopy.com/en/utexas/vide o/5589468
Wk 9 3/6	Social Work and Public Health	Social Justice Group II Public Health in 2020s due 3/5 at 11:59pm	<u>Canvas Readings</u> Cox, Tice & Long, Chapter 7
3/8	Academic research and APA formatting	Asynchronous learning	Canvas postings Zoom asynchronous lecture to be available on canvas
Wk 10		SPRING BREAK	
Wk 11 3/20	Social Work and Physical, Cognitive, Developmental, and Neuro-Diverse Individuals	In class exercise	<u>Textbook Readings</u> Cox, Tice & Long, Chapter 8& 9
3/22	Mental Health, Trauma, and Substance Use/Abuse	Social Justice Group III Mental Health in 2020s; due 3/21 at 11:59pm Learning Reflection 7 Due 3/24 at 11:59pm	<u>Textbook Readings:</u> Cox, Tice & Long Ch. 10
Wk 12 3/27	Social Work and Older Adults	LGBTQ+ perspectives and other intersectional thoughts	e
3/29	Social Work and Criminal Justice	Learning Reflection 8 Due 3/31 at 11:59pm	<u>Textbook Readings:</u> Cox, Tice & Long Ch. 12 <u>Posted on Canvas:</u> Forney, Restorative Justice: Finding a Better Way
Wk 13 4/3	Social Work and the Housing Crisis	Social Justice Group IV	<u>Textbook Readings:</u> Cox, Tice & Long Ch. 13

		The Herrise Calaire for	Courses Douting a
		The Housing Crisis; due	Canvas Posting:
		11/6 at 11:59pm	Nothing about us without us: Seven
			principles for leadership & inclusion of
			people with lived experience
			of homelessness
4/5	Fishbowl with Jessica	In class exercise	Textbook Readings
	Carter; Living and		Cox, Tice & Long Chap 15
	working with veterans	Learning Reflection 9	
	U	Due 11/4 at 11:59pm	
		1	
Wk 14	Social Work and	Social Justice Group V	Textbook Readings
4/10	Environmentalism	Social Work Practice and	Cox, Tice & Long Chap 16
		our Environment; due 4/9 at	Canvas Posting
		11:59pm	A Brief History of Environmental Justice
4/12	Fishbowl with	In class exercise	Posted on Canvas:
	Michelle Duplantis-		* video to be watched prior to class
	Baker, Six Nations	Learning Reflection 10: due	https://www.nfb.ca/film/rocks at whisk
	Member	4/14 at 11:59pm	ey trench/
Wk 15	International Social	Intersectional Paper Due	Textbook Readings
4/17	Work the Micro is	4/16	Cox, Tice & Long Ch. 17
	Macro		Posted on Canvas:
			as posted in module
4/19	Fishbowl: "What I	Fishbowl due for all groups	
	learned about culture	during class 11/30	
	from my research		
	paper"		
	Final Class –	Self- Care	
	Wrap up and	Discussion/Presentation Due	
	celebration	4/23 by 11:59pm, and	1
		during class 4/24	
		Final Thought Paper due	
		4/28by 11:59pm	

X. BIBLIOGRAPHY

Abramovitz, M., Sherraden, M., Hill, K., Smith, T. R., Lewis, B., & Mizrahi, T. (2019). Voting is Social Work: Voices From the National Social Work Voter Mobilization Campaign. *Journal of Social Work Education*, 55(4), 626–644. https://doi.org/10.1080/10437797.2019.1656690

- Ambrosino, R. (2016). *Social work and social welfare: an introduction*. Australia: Cengage Learning.
- Cox, L. E., Tice, C.J., & Long D. D. (2018). *Introduction to social work: An advocacy-based profession* (2nd ed.). Thousand Oaks, CA: Sage Publications.
- Criminal Justice Social Work in the United States. https://www.socialworkers.org/LinkClick.aspx?fileticket=n8L3HaALWb8%3d&portalid= 0.
- Crofoot, T. L., & Harris, M. S. (2012). An Indian Child Welfare perspective on disproportionality in child welfare. *Children and Youth Services Review*, *34*(9), 1667–1674.
- Decolonize Social Work. Decolonize Social Work Podcast. http://decolonizesocialwork.org/.
- Delgado, R., & Stefancic, J. (2017). *Critical race theory: an introduction*. New York: New York University Press.
- Finn, J. L. (2021). *Just practice: A social justice approach to social work*. Oxford University Press.
- Foster, C. H. (2017). Anchor Babies and Welfare Queens: An Essay on Political Rhetoric, Gendered Racism, and Marginalization. Women, Gender, and Families of Color, 5(1), 50.

Franklin, E. (2009). The emerging needs of veterans: A call to action for the social work profession. *Health & Social Work, 34*(3), 163-167

Grobman, L. M. (2019). Days in the lives of social workers: 62 professionals tell "real-life" stories from social work practice. The New Social Worker Press.

Gill, R. (2014). Unspeakable inequalities: Post feminism, entrepreneurial subjectivity, and the repudiation of sexism among cultural workers. *Social Politics: International Studies in Gender, State & Society, 21*(4), 509-528

- Hammond, R. A., & Axelrod, R. (2006). The evolution of ethnocentrism. *Journal of conflict resolution*, *50*(6), 926-936.
- *Improving the Lives of the Elders*. The Eden Alternative®. (2020, July 23). https://www.edenalt.org/.
- Institutional Racism & the Social Work Profession. (2007). Retrieved from https://www.scribd.com/document/344615801/Institutional-Racism-the-Social-Work-Profession.

- Kent, C. (2019, February 11). Black History Now: Vilissa Thompson-Activist, Writer, Licensed Social Worker And Disability-Rights Advocate. Essence. https://www.essence.com/blackhistory-month-2019/black-history-now-vilissa-thompson/.
- Kirshenbaum, M. (2018, November 27). *Social Work and Environmental Justice: A Natural Partnership*. Interpretation. https://www.coablog.org/home/social-work-and-environmental-justice-a-natural-partnership.
- Kolivoski, K. M., Weaver, A., & Constance-Huggins, M. (2014). Critical Race Theory: Opportunities for Application in Social Work Practice and Policy. *Families in Society: The Journal of Contemporary Social Services*, 95(4), 269–276.
- Kolivoski, K. M. (2020, November 21). Applying Critical Race Theory (CRT) and Intersectionality to Address the Needs of African American Crossover Girls. Child and Adolescent Social Work Journal. https://link.springer.com/article/10.1007/s10560-020-00726-9.
- Larkin, H., Aykanian, A., & Streeter, C. L. (2019). *Homelessness prevention and intervention in social work: policies, programs, and practices.* Springer.
- Lamont, A. (n.d.). Guide to Allyship. The Guide to Allyship. https://guidetoallyship.com/.
- Leighninger, L. (2000). Creating a new profession: the beginnings of social work education in the United States. Alexandria, VA: Council on Social Work Education.
- Mackall, A. (2020, July 24). Opinion: Social services are central to public safety. Social Care Stories. https://stories.auntbertha.com/2020/07/19/opinion-social-services-are-central-topublic-safety/.

Mattsson, T. (2013). Intersectionality as a Useful Tool. Affilia, 29(1), 8–17.

Mendenhall, A. N., & Frauenholtz, S. (2013). Mental Health Literacy: Social Work's Role in Improving Public Mental Health.Social Work,58(4), 365–368. https://doi.org/10.1093/sw/swt038

Mueller, A., James, W., Abrutyn, S., & Levin, M. (2015). Suicide ideation and bulling among US adolescents:Examining the intersections of sexual orientation, gender, and race/ethnicity. *American Journal of Public Health*, 105(5), 980-985.

- Maylea, C., Makregiorgos, H., Martin, J., Alvarez-Vasquez, S., Dale, M., Hill, N., Johnson, B., Thomas, S., & Weller, P. (2020). Independent Mental Health Advocacy: A Model of Social Work Advocacy? *Australian Social Work*, 73(3), 334–346. https://doi.org/10.1080/0312407x.2020.1725076
- McClain, A. (2020, June 12). *Social workers critical in fight against coronavirus*. Boston Herald. https://www.bostonherald.com/2020/06/13/social-workers-critical-in-fight-against-coronavirus/.
- Mendenhall, A. N., & Frauenholtz, S. (2013). Mental Health Literacy: Social Work's Role in Improving Public Mental Health. *Social Work*, 58(4), 365–368. https://doi.org/10.1093/sw/swt038
- NASW Code of Ethics (2017). Retrieved from https://www.socialworkers.org/about/ethics/code-of-ethics.
- Perry, A. M., Harshbarger, D., & Romer, C. (2020, June 17). Mapping racial inequity amid COVID-19 underscores policy discriminations against Black Americans. Brookings. https://www.brookings.edu/blog/the-avenue/2020/04/16/mapping-racial-inequity-amid-thespread-of-covid-19/.
- Rasmussen, B. M., & Marie Garran, A. (2016, January 30). In the Line of Duty: Racism in Health Care. OUP Academic. https://academic.oup.com/sw/articleabstract/61/2/175/2468838/.
- Reisch, M. (2019). Lessons from Social Work's History for a Tumultuous Era. *Social Service Review*, 93(4), 581–607. https://doi.org/10.1086/706741
- Riggs, S. & Riggs, D. (2011). Risk and resilience in military families experiencing deployment: The role of the family attachment network. *Journal of Family Psychology*, 25(5), 675-687.
- Social Work Speaks. Social Work Speaks: Contents. http://www.naswpress.org/publications/practice/inside/speaks-toc.html.
- Universal basic income was a fringe idea. Then the COVID-19 pandemic happened. Marketplace. (2020, April 7). https://www.marketplace.org/2020/04/06/universal-basic-income-was-a-fringe-idea-thenthe-covid-19-pandemic-happened/.
- VHA Social Work. (2013, August 15). https://www.socialwork.va.gov/.
- What is Eco Social Work? ecosocialwork. https://ecosocialwork.wixsite.com/ecosocialwork/blank.

- *What is Social Work?* International Federation of Social Workers. (2012, February 23). https://www.ifsw.org/poverty-eradication-and-the-role-for-social-workers/.
- Zerden, L. D. S., Lombardi, B. M., & Jones, A. (2018). Social workers in integrated health care: Improving care throughout the life course. *Social Work in Health Care*, *58*(1), 142–149. https://doi.org/10.1080/00981389.2019.1553934