

**THE UNIVERSITY OF TEXAS  
STEVE HICKS SCHOOL OF SOCIAL WORK**

<b>Course Number:</b>	SW 325	<b>Instructor:</b>	Dr. Michele Rountree
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<b>Semester:</b>	Spring 2022	<b>Office:</b>	3.122E
<b>Meeting Time/Place:</b>	Tues and Thu	<b>Office Phone:</b>	512-471-7160
	9:30am - 11:00am SSW 1.214	<b>Office Hours:</b>	IN-PERSON Tuesdays, 10:30 a.m. -11:30 a.m. and VIRTUAL Thursdays, 4:00 p.m. -5:00 p.m. Other time by appointment

**Foundations of Social Justice**

**I. STANDARDIZED COURSE DESCRIPTION**

This course is based on the following assumptions: 1) membership in a population-at-risk group(e.g., people of color, women, gay and lesbian persons) significantly influences an individual's life experiences, world view, and increases risk factors for exposure to discrimination, economic deprivation, and oppression; 2) professional social work ethics and values demand culturally competent practice; 3) it is necessary for students to learn to apply social justice approaches to influence assessment, planning, access to resources, intervention, and research; and 4)professionals and programs have strategies to critically analyze distributive justice, human and civil rights, and global interconnections of oppression. There is an emphasis in this course on the impact of discrimination and oppression by individuals and society on people of culturally diverse backgrounds and orientations. This course carries the flag for Cultural Diversity in the United States. Cultural Diversity courses are designed to increase your familiarity with the variety and richness of the American cultural experience. You should therefore expect a substantial portion of your grade to come from assignments covering the practices, beliefs, and histories of at least one U.S. cultural group that has experienced persistent marginalization.

**II. STANDARDIZED COURSE OBJECTIVES**

Upon completion of this course, students will be able to:

- 1.Critique and apply social justice approaches to influence assessment, planning, access of resources, intervention, and research.
- 2.Demonstrate familiarity with the history and heritage of population-at-risk groups, including women and culturally diverse populations, globally as well as those prevalent in the southwestern region of the United States.
- 3.Understand the social construction of race and ethnicity, gender, and sexual orientation.

4. Examine the personal and professional use of self in ethical, culturally competent, and socially just social work practices.
5. Assess the impact of discrimination (e.g., racism, sexism, homophobia) and oppression on public policy, institutional structure, service delivery, and one's own role in promoting social and economic justice.

### **EPAS Competencies**

The Steve Hicks School of Social Work has been continuously accredited by the Council on Social Work Education (CSWE) since 1952. In order to maintain our accreditation status, the UT SHSSW engages in ongoing curriculum assessment to demonstrate compliance with CSWE's Education Policies and Accreditation Standards (EPAS).

Using a common evaluation instrument, this course measures the implementation of knowledge, skills, values, and/or cognitive and affective processes to assess the following competencies:

#### Competency 2: Engage Diversity and Difference in Practice

Outcome 2.1: Responses demonstrate an ability to apply and communicate understanding of the importance of diversity and difference in shaping life experiences in practice at the micro, mezzo, and macro levels

Outcome 2.2: Responses demonstrate an ability to present themselves as learners and engage clients and constituencies as experts of their own experiences

Outcome 2.3: Responses demonstrate an ability to apply self-awareness and self-regulation to manage the influence of personal biases and values in working with diverse clients and constituencies

#### Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice

Outcome 3.1: Responses demonstrate an ability to apply their understanding of social, economic, and environmental justice to advocate for human rights at the individual and system levels

Outcome 3.2: Responses demonstrate an ability to engage in practices that advance social, economic, and environmental justice

### **III. TEACHING METHODS**

Teaching involves a partnership between the instructor and the student in a collaborative and passionate commitment to the mutual learning process. My philosophy of teaching is to provide students with relevant content in the form of presentation, text and instructional activities that assist students in the integration of the material. Within the field of social

work, content delivered without its applicability to micro, mezzo and macro level practice is irrelevant to the student that gravitates to the profession to be an agent of social change. Essentially, as an instructor I see my role as one, to create a safe learning environment that two, allows for the sharing of ideas, in-depth critical analysis and integration of the material.

#### **IV. REQUIRED TEXT AND MATERIALS**

Adams, M., Blumenfeld, W.J., Castaneda, R., Hackman, H.W., Petters, M.L., Zuniga, X. (Fourth Eds.). (2018). *Readings for diversity and social justice: An anthology on racism, sexism, anti-Semitism, heterosexism, classism, and ableism*. New York: Routledge.

Bunyasi, T.L., Smith, C. W. (2019). *Stay woke: A people's guide to making all Black lives matter*. New York: New York University Press.

The library does have electronic access to *Stay woke*. It can be accessed here: [https://search.lib.utexas.edu/permalink/01UTAU\\_INST/9e1640/alma991057941249006011](https://search.lib.utexas.edu/permalink/01UTAU_INST/9e1640/alma991057941249006011)

\*Only 3 people can access it at a time. With that in mind, I'd recommend that students use the Download PDF Chapter rather than Read Online or Download Book. That way, they can download individual chapters and keep the PDF for whenever they're ready to read the chapter and they're less likely to run into problems with everyone trying to access it at the same time. They'll have to wait a day or so before coming back to download the next chapter, but they can download the full book that way. You could also make those PDFs available to the class through Canvas. That is within the licensing permissions that we purchased along with this ebook.

Friere, P. (1970). *Pedagogy of the Oppressed*. New York: Continuum.

<https://envs.ucsc.edu/internships/internship-readings/freire-pedagogy-of-the-oppressed.pdf>

Text can be purchased at University Co-op, 2246 Guadalupe, 476-7211, website: <http://www.universitycoop.com>.

Weekly readings can be accessed on Canvas.

The instructor reserves the right to provide and/or assign additional reading to supplement the texts and reader.

#### **V. COURSE REQUIREMENTS**

Active Learning Contract (15 points):  
Active, Student-Directed Learning

The B.S.W. program is a rigorous program. It requires a high level of commitment from you with regard to your professional learning. In addition, it requires you to be: a.) the chair of your agenda, understanding that no one else can do your learning for you; b.) aware of external or internal distractions keeping you from the “here and the now” purpose and successful completion of this course; and c.) responsible for asking questions, finding information, and challenging yourself to facilitate your learning. The instructor will award half of the active learning points based upon observation, and students, based upon their own individual assessment, will award themselves the remaining points. *Turn in your active learning contract points with a 2 sentence explanation as to why you have earned those points on 5/5.*

#### Expectations: Active Learning

- Participate in an interactive educational process grounded in course readings. Content (e.g., readings and lecture material) and process (e.g., classroom experiences) as being interdependent and mutually enhancing. Both are necessary for an optimal learning experience.
- Active, cooperative learning is a requirement of this course. You will learn via listening, talking together, reading with a critical eye, and writing in response to what you read and experience. Your thoughtful contributions in each of these modes of active learning are an important aspect of the learning environment.
- Raise questions, express your viewpoints, and engage in on-line, small and large group discussions and experiential exercises.
- Participate in a professional manner with peers and instructor that includes respectfulness with regard to difference. If you have any questions or concerns about this requirement, please talk to me before you continue in the class.

In summary, the seminar process reflects an interdependent and reciprocal system of relationships among all the members of the learning community.

Relevant and compelling critical questions center our discussions. Below is an overview of the expectations of consideration as students engage in critically curious conversations.

Keep **QUALITY, RELEVANCE & CONTRIBUTION**, in mind.

**QUALITY:** Be Thoughtful, Reflective, & Respectful of Other's Comments

**RELEVANCE:** Contributions are related to the discussion, prompts further discussion

**CONTRIBUTION TO THE LEARNING COMMUNITY:** Motivate discussion, presents creative approach to topic

#### Criteria for Evaluation:

- √ Evidence that you have reflected upon and integrated material learned via readings, class, and virtual modes of learning.
- √ Degree to which your communication is relevant.

- √ Evidence that you are present (mind, body, and spirit).
- √ Attendance, students are expected to attend all classes.
- √ Arrival on time to class.
- √ Adherence to the NASW Code of Ethics (included on canvas week 1 module).

Reflections on the Readings (8 points total - 1 point for each reflection piece):

The reflections are your opportunity to use writing to integrate the course readings and clarify your thoughts before you write your position papers described below.

Follow these steps:

- Read the assigned readings for the week.
- Reflect on what you have read.
- Write **your** thoughts, opinions, feelings related to the issues raised in the readings.
- Reflections on the readings do not need a reference page, however in the text please let the reader know what assigned reading or culmination of themes of different assigned readings you are reflecting upon.

Criteria for Evaluation:

- √ Relevance to readings
- √ Clarity and timely completion of the assignment (late reflections will not be accepted)

Due: 1/27, 2/3, 2/24, 3/3, 3/10, 3/24, 3/3, 5/5

Position Papers (8 total points - 1 point for each reflection piece):

The readings cover many controversial social issues related to diversity, power and oppression that impact the lives of your clients and their respective communities. Writing Position Papers will challenge you to critically evaluate and respond to ideas presented in the readings. As advocates for your clients, and as agents for social change, you will need to identify and be able to effectively argue your position on controversial issues with support of evidence.

*Reflections* on the readings is an informal assignment for the purpose of integrating the reading with your own ideas/experiences and to assist you in clarifying your thinking. A position paper is a formal paper in which you present an argument using a specified format. The importance of this assignment is for students to develop the capacity in identifying where they stand on an issue and to provide evidence to support their position.

Guidelines for writing Position Papers:

Before writing your position paper, reflect on the readings. Then choose one issue discussed in the reading and articulate your position related to that issue.

Follow this format:

- Briefly identify the reading you are writing about;
- State the author's position to which you are responding (include page #);

- State your position (remember Position Papers are not a summary of the reading, but your response to issues raised in the readings);
- Support your position with evidence. You may draw supporting evidence from readings, from other professional, scholarly literature, personal and professional experience.
- Cite all sources used and include a reference list following APA format (see Publication Manual of the American Psychological Association, 7<sup>th</sup> Edition).
- Include a reference page of all cited literature.

Criteria for Evaluation:

- √ Format (whether you have followed guidelines described above)
- √ Content (how clear and convincing your argument is supported by evidence)
- √ Writing Style (organization, clarity, grammar, punctuation)
- √ Adherence to format instructions

Due: 1/27, 2/3, 2/24, 3/3, 3/10, 3/24, 3/3, 5/5

Culture Chest (14 points):

- Choose a small box for your “culture chest.” Place inside, 5 items that represent your social identities (e.g., race, ethnicity, gender, sexual orientation, ability, religion, social class, nationality, age, size) that have influenced your worldview or behavior. These items might include photographs, pieces of art, jewelry, piece of clothing, or anything you believe has significant influence on how you perceive and behave in the world.
- Decorate the outside of your box with 5 images (e.g., pictures, drawings, words or phrases) that describe how you think others view your social identities (e.g., race, ethnicity, gender, sexual orientation, ability, religion, social class, nationality, age, size) and have treated you based on these social identities.
- Be mindful of time while presenting your culture box so others also have an opportunity to do so within a timely manner.

Criteria for evaluation:

- √ Thoughtful contents inside the culture chest (4 points);
- √ Thoughtful decoration of the outside of the culture chest (3 points); and
- √ Sharing of the culture chest during class, including your description of how each item relates to a specific social group membership (3 points)

Due: 2/8, 2/10, 2/15, 2/17

Group Assignment: Critical Analysis and Strategic Action Paper (35 Points)

During the course of this seminar, the readings, lectures, videos, and class discussions have touched on many pressing social justice issues. The purposes of the paper are to:

- Assist in your integration of the course content

- Sharpen your critical analysis skills
- Give you practice in progressing from the critical analysis and identification of a social problem to formulating a viable social action plan
- Assist you in seeing past the limited personal problem focus of social work practice and help you identify the broader, structural, ecosystemic factors that compromise the well-being of individuals, families, and communities
- Give you an opportunity to work within a group.

At a minimum, excluding the title and reference page, the length of the paper should be no less than 15 pages and no more than 20 pages. On groups are required to submit to the instructor a 1 paragraph summary describing the topic of the paper. **As the professor, I reserve the right to award differentially weighted grades on the group project based on the contribution of the group members to the paper and presentation. If an individual student's performance is consistently below par jeopardizing the quality of the overall group's work then the student will be graded accordingly.**

Your paper should include the following sections:

- a. Abstract: Provide a brief, comprehensive summary of the contents of the paper, it allows readers to survey the contents.
- b. Statement of Purpose: Define the problem, including who is impacted and how.
- c. Literature Review: Integrate and summarize the existing literature on this social issue. At a minimum, you must search the Social Science Abstracts and cite at least 10 scholarly articles on the topic.
- d. Critical Analysis of the Problem: Evaluate the credibility of the evidence presented in the literature review by addressing the following critical questions:
  - What is the evidence that the problem is really a cause for societal concern?
  - Who is presenting this evidence? Where are they coming from?
  - What evidence is being omitted from both argument and counter argument?
  - How does this make sense in an ecosystemic context?
  - How might this problem be assessed or addressed if it were viewed as an intrapersonal problem?
  - How might this problem be assessed and addressed if it were viewed as a structural, societal problem?
- e. Strategic Action Plan: Based upon your critical analysis of the problem, outline a social action plan (praxis) on a micro, mezzo and macro level.

Criteria for evaluation:

- √ Coherent description of the problem
- √ Quality of synthesis of relevant literature
- √ Quality of critical analysis, including balanced discussion of opposing viewpoints
- √ Clarity and viability of social action plan
- √ Adherence to manuscript guidelines (see attachment)

Due: 5/5

Group Critical Analysis and Strategic Action Powerpoint Presentation Session (20 points)

The purpose of the 40 minute (30 minutes presentation and 10 minute facilitate discussion/exercise engaging class with the issue) presentation is to share with your classmates information that is important to know about the social justice issue your group has analyzed. Just as you would in a professional conference poster session, your group will prepare a powerpoint presentation highlighting the findings from your paper. The powerpoint should include:

- The Social Justice Issue Defined
- Existing theory/research, including prominent proponents and opponents.
- Social Action Plan

Criteria of Evaluation:

Your session will be evaluated based on the extent to which you maximize the medium of verbal/non-verbal communication, visual presentation to captivate and educate your audience about the social justice issue and how it might be addressed.

Criteria for Evaluation:

Your handout will be evaluated based on:

- √ Clarity of description of the social justice issue.
- √ Whether the theorists included are the most salient theorists.

Due: 4/19, 4/21, 4/26, 4/28

**VI. GRADES**

94.0 and Above	A
90.0 to 93.999	A-
87.0 to 89.999	B+
84.0 to 86.999	B
80.0 to 83.999	B-
77.0 to 79.999	C+
74.0 to 76.999	C
70.0 to 73.999	C-
67.0 to 69.999	D+
64.0 to 66.999	D
60.0 to 63.999	D-
Below 60.0	F



## VII. CLASS POLICIES

Class attendance is expected. **Missing more than two classes will result in loss of a letter grade. It is your responsibility to sign the weekly attendance sheet. Students can check the number of their absences listed on canvas, if the information is inaccurate it is the responsibility of the student to notify the instructor before final grades are posted.** The instructor should be notified in advance of any planned absence and as soon as possible in the case of an unforeseen, serious emergency, barring serious, unforeseen medical illness or family emergencies. Late assignments will not be accepted.

The Publication Manual of the American Psychological Association Seventh Edition (APA) is the style manual to be used by all students. The manual is available at the library or for purchase at the Co-op.

## VIII. UNIVERSITY POLICIES

COVID-19 RELATED INFORMATION. The University's policies and practices related to the pandemic may be accessed at: <https://protect.utexas.edu/>

THE UNIVERSITY OF TEXAS HONOR CODE. The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

DOCUMENTED DISABILITY STATEMENT. Any student who requires special accommodations must obtain a letter that documents the disability from the Services for Students with Disabilities area of the Division of Diversity and Community Engagement (471- 6259 voice or 471-4641 TTY for users who are deaf or hard of hearing). A student should present the letter to the professor at the beginning of the semester so that needed accommodations can be discussed and followed. The student should remind the professor of any testing accommodations no later than five business days before an exam. For more information, visit: <http://diversity.utexas.edu/disability/>.

PROFESSIONAL CONDUCT AND CIVILITY IN THE CLASSROOM. The professor expects students to act as professionals in class. This means students should arrive on time for class, be prepared to participate in the class discussion, and show respect for one another's opinions. A course brings together a group of diverse individuals with various backgrounds. Students are influenced and shaped by such factors as race, ethnicity, gender, sex, physical abilities, religious and political beliefs, national origins, and sexual orientations, among others. We expect to learn from each other in an atmosphere of positive engagement and mutual respect. This atmosphere includes working intentionally to recognize and dismantle racism, sexism, heterosexism, and ableism in the classroom. Social Work also deals with complex and controversial issues. These issues may be challenging and uncomfortable, and it would be impossible to offer a substantive classroom experience that did not include potentially difficult conversations relating to

challenging issues. In this environment, we will be exposed to diverse ideas and opinions, and sometimes we will not agree with the ideas expressed by others. Nevertheless, the professor requires that students engage one another with civility, respect, and professionalism.

**UNANTICIPATED DISTRESS.** Students may experience unexpected and/or distressing reactions to course readings, videos, conversations, and assignments. If so, students are encouraged to inform the professor. The professor can be responsive and supportive regarding students' participation in course assignments and activities, but students are responsible for communicating clearly what kind of support is desired. If counseling is needed, students may contact a service provider of their choosing, including the UT Counseling Center at 512-471-3515 or online at <https://cmhc.utexas.edu/>.

**POLICY ON SOCIAL MEDIA AND PROFESSIONAL COMMUNICATION.** Public social networks are not private. Even when open only to approved or invited members, users cannot be certain that privacy will exist among the general membership of sites. If social work students choose to participate in such forums, please assume that anything posted can be seen, read, and critiqued. What is said, posted, linked to, commented on, uploaded, subscribed to, etc., can be accessed and archived, posing potential harm to professional reputations and prospective careers.

Social work students who use social media (e.g. Facebook, Twitter, Instagram) and other forms of electronic communication (e.g. blogs) must be mindful of how their communication may be perceived by clients, colleagues, faculty, and others. Social work students are expected to make every effort to minimize material which could be considered inappropriate for a professional social worker in training. Because of this, social work students are advised to manage security settings at their most private levels and avoid posting information/photos or using any language that could jeopardize their professional image.

Students are asked to consider the amount of personal information posted on these sites and are obliged to block any client access to involvement in the students' social networks. Client material should not be referred to in any form of electronic media, including any information that might lead to the identification of a client or compromise client confidentiality in any way. Additionally, students must critically evaluate any material that is posted regarding community agencies and professional relationships, as certain material could violate the standards set by the School of Social Work, the Texas Code of Conduct for Social Workers, and/or the NASW Code of Ethics.

Social work students should consider that they will be representing professional social work practice as well as The University of Texas at Austin School of Social Work program while in the classroom, the university community, and the broader area communities.

**POLICY ON ACADEMIC INTEGRITY.** Students who violate University rules on academic dishonesty are subject to disciplinary penalties, including the possibility of

failure in the course and / or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on academic dishonesty will be strictly enforced. For further information, please visit the Student Conduct and Academic Integrity website at: <http://deanofstudents.utexas.edu/conduct>.

**USE OF COURSE MATERIALS.** The materials used in this course, including, but not limited to exams, quizzes, and homework assignments, are copyright protected works. Any unauthorized duplication of the course materials is a violation of federal law and may result in disciplinary action being taken against the student. Additionally, the sharing of course materials without the specific, express approval of the professor may be a violation of the University's Student Honor Code and an act of academic dishonesty, which could result in further disciplinary action. This sharing includes, among other things, uploading class materials to websites for the purpose of distributing those materials to other current or future students.

**CLASSROOM CONFIDENTIALITY.** Information shared in class about agencies, clients, and personal matters is considered confidential per the NASW Code of Ethics on educational supervision and is protected by regulations of the Family Educational Rights and Privacy Act (FERPA) as well. As such, sharing this information with individuals outside of the educational context is not permitted. Violations of confidentiality could result in actions taken according to the policies and procedure for review of academic performance located in sections 3.0, 3.1, and 3.2 of the Standards for Social Work Education.

**UNIVERSITY ELECTRONIC MAIL STUDENT NOTIFICATION.** Electronic mail (email), like postal mail, is a mechanism for official University communication to students. The University will exercise the right to send email communications to all students, and the University will expect that email communications will be received and read in a timely manner. Students can find UT Austin's policies and instructions for updating their e-mail address at <https://it.utexas.edu/policies/university-electronic-mail-student-notification-policy>.

**RELIGIOUS HOLY DAYS.** A student who misses classes or other required activities, including examinations, for the observance of a religious holy day should inform the instructor as far in advance of the absence as possible so that arrangements can be made to complete an assignment within a reasonable period after the absence. A reasonable accommodation does not include substantial modification to academic standards, or adjustments of requirements essential to any program of instruction. Students and instructors who have questions or concerns about academic accommodations for religious observance or religious beliefs may contact the Office for Inclusion and Equity. The University does not maintain a list of religious holy days.

**TITLE IX REPORTING.** In accordance with Title IX of the Education Amendments of 1972, the University of Texas at Austin is committed to maintaining a learning environment that is free from discriminatory conduct on the basis of sex <https://titleix.utexas.edu/>. Faculty, field instructors, staff, and/or teaching assistants in their

supervisory roles are mandated reporters of incidents of sex discrimination, sexual harassment, sexual violence, stalking, dating violence, or any other forms of sexual misconduct. Students who report such incidents will be informed of University resources. Incidents will be reported to the University's Title IX Coordinator. Further information, including student resources related to Title IX, may also be found at <https://titleix.utexas.edu/>.

**CAMPUS CARRY POLICY.** The University's policy on campus carry may be found here: <https://campuscarry.utexas.edu>.

**SAFETY.** As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should notify the professor regarding any safety concerns.

**BEHAVIOR CONCERNS and COVID-19 ADVICE LINE (BCCAL).** If students have concerns about their behavioral health, or if they are concerned about the behavioral health of someone else, students may use the Behavior Concerns and COVID-19 Advice Line to discuss by phone their concerns. This service is provided through a partnership between the Office of the

Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit <https://safety.utexas.edu/behavior-concerns-advice-line>. The Behavior Concerns and COVID-19 Advice Line has been expanded to support The University of Texas at Austin community during the COVID-19 pandemic. By calling 512-232-5050 - Option 2 for COVID-19, students, faculty and staff can be assisted in English and Spanish with COVID-19 support.

**EMERGENCY EVACUATION POLICY.** Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made. Please be aware of the following policies regarding evacuation:

Familiarize yourself with all exit doors in the classroom and the building. Remember that the nearest exit door may not be the one you used when entering the building.

If you require assistance to evacuate, inform the professor in writing during the first week of class.

In the event of an evacuation, follow the professor's instructions.

Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

## IX. COURSE SCHEDULE

DATE	TOPIC CLASS	ASSIGNMENT DUE	READINGS
<b>Week 1</b> 1/18  1/20	<ul style="list-style-type: none"> <li>• Introductions</li> <li>• Overview: Course Themes</li> <li>• In-Class Exercise</li> <li>• Course Requirements</li> </ul> <p><b>CANVAS MODULE 1</b></p>		<p><b><u>CANVAS FILES:</u></b> Syllabus</p>
<b>Week 2</b> 1/25  1/27	<ul style="list-style-type: none"> <li>• Labeling</li> <li>• Cycle of Socialization</li> <li>• Common Ground</li> <li>• Intersectionality</li> <li>• Class Group Exercises</li> </ul> <p><b>CANVAS MODULE 2</b></p>	Reflection on Readings Position Paper	<p><b><u>TEXTS:</u></b>            Adams et al. (2018), 4th edition pp. 1-26            Friere (1970), Chapter 1            Bunyasi &amp; Smith (2019), pp. 1-47</p>
<b>Week 3</b> 2/1  2/3	<ul style="list-style-type: none"> <li>• Power, Privilege &amp; Oppression: Conceptual Frameworks and Theoretical Perspectives</li> <li>• Cultural Norms, Values &amp; Role Expectations related to Identity and Oppression</li> <li>• Cross-Cultural Empathy</li> <li>• In-Group Exercise</li> </ul>	Reflection on Readings Position Paper (5 ) Critical Analysis Topics of Interest	<p><b><u>TEXTS:</u></b>            Adams et. al (2018), 4th ed. pp. 27-64            Friere (1970), Chapter 2            Bunyasi &amp; Smith (2019), pp. 47-83</p>

	<b>CANVAS MODULE 3</b>		
<b>Week 4</b>  2/8  2/10	<ul style="list-style-type: none"> <li>Multiple Social Identities Presentation: Culture Boxes</li> </ul> <p style="text-align: center;"><b>CANVAS MODULE 4</b></p>	Culture Box Presentations	
<b>Week 5</b>  2/15  2/17	<ul style="list-style-type: none"> <li>Multiple Social Identities Presentation: Culture Boxes</li> </ul> <p style="text-align: center;"><b>CANVAS MODULE</b></p>	Culture Box Presentations	
<b>Week 6</b>  2/22  2/24	<ul style="list-style-type: none"> <li>Specific Identity Constructs and Populations at Risk: Race and Racism</li> <li>Community Efforts working Towards Social Justice: Alliance Building</li> </ul> <p style="text-align: center;"><b>CANVAS MODULE 6</b></p>	<p>Group Paragraph Summarizing Narrowed Critical Analysis &amp; Strategic Action Topic</p> <p>Reflections on Readings Position Paper</p>	<p><b><u>TEXT:</u></b> Adams (2018), (4th Edition), pp.65-161 Friere (1970), Chapter 3 Bunyasi &amp; Smith (2019), pp. 83-116</p>
<b>Week 7</b>  3/1	<ul style="list-style-type: none"> <li>Specific Identity Constructs and</li> </ul>		<p><b><u>TEXT:</u></b> Adams (2018), (4<sup>th</sup> Edition) pp. 388-466</p>

3/3	<p>Populations-at-Risk: Sexual Orientation, Heterosexism, Homophobia &amp; Transgender Oppression</p> <ul style="list-style-type: none"> <li>• Community Efforts working Towards Social Justice: Alliance Building</li> </ul> <p><b>CANVAS MODULE 7</b></p>	Reflection on Readings Position Paper	Friere (1970) Chapter 4 Bunyasi & Smith (2019), pp. 117-143
<p><b>WEEK 8</b> 3/8  3/10</p>	<ul style="list-style-type: none"> <li>• Specific Identity Constructs and Populations-at-Risk: Gender and Sexism</li> <li>• Community Efforts working Towards Social Justice: Alliance Building</li> </ul> <p><b>CANVAS MODULE 8</b></p>	Reflection on Readings Position Paper	<p><b>TEXT:</b> Adams (2018), (4th Edition), 341-387 Bunyasi &amp; Smith (2019), pp. 167-190</p>
<p><b>WEEK 9</b> 3/15  3/17</p>	<b>ENJOY SPRING BREAK</b>		
<p><b>Week 10</b> 3/22  3/24</p>	<ul style="list-style-type: none"> <li>• Specific Identity Constructs and Populations-at-Risk: Class, Classism</li> <li>• Community Efforts working Towards Social Justice: Alliance Building</li> </ul> <p><b>CANVAS MODULE 10</b></p>	Reflection on Readings Position Paper	<p><b>TEXT:</b> Adams (2013), 4<sup>th</sup> edition, pp. 163-245 Bunyasi &amp; Smith (2019), pp. 191-203</p>

<p><b>Week 10</b> 3/29</p> <p>3/31</p>	<ul style="list-style-type: none"> <li>• Specific Identity Constructs and Populations-at-Risk: Ableism &amp; Ageism</li> <li>• Community Efforts working Towards Social Justice: Alliance Building</li> </ul> <p><b>CANVAS MODULE 11</b></p>	<p>Reflection on Readings Position Paper</p>	<p><b><u>TEXT:</u></b> Adams (2018), 4th edition, pp. 467-597 Bunyasi &amp; Smith (2019), pp. 203-216</p>
<p><b>Week 11</b> 4/5</p> <p>4/7</p>	<ul style="list-style-type: none"> <li>• Groups Work on Projects: No Class</li> <li>• Group Work on Projects: No Class</li> </ul>		
<p><b>Week 12</b> 4/12</p> <p>4/14</p>	<ul style="list-style-type: none"> <li>• Social Justice In Action</li> <li>• Social Justice In Action</li> </ul>		
<p><b>Week 13</b> 4/19</p> <p>4/21</p>	<ul style="list-style-type: none"> <li>• Critical Analysis and Strategic Action Poster Presentation</li> <li>• Critical Analysis and Strategic Action Poster Presentation</li> </ul>		



	<b>CANVAS MODULE 13</b>		
<b>Week 15</b> 4/26	<ul style="list-style-type: none"> <li>• Critical Analysis and Strategic Action Poster Presentation</li> </ul>		
4/28	<ul style="list-style-type: none"> <li>• Critical Analysis and Strategic Action Poster Presentation</li> </ul>		
<b>Week 16</b> 5/3	<ul style="list-style-type: none"> <li>• Resistance to Oppression</li> <li>• Student Reflections</li> </ul>		<p><b><u>Text:</u></b> Adams (2018), (4th Edition), 599-652 Bunyasi &amp; Smith (2019), pp. 217-226</p>
5/5	<ul style="list-style-type: none"> <li>• Activism and Taking Care of Self</li> </ul> <p><b>CANVAS MODULE 16</b></p>	<p>Critical Analysis &amp; Strategic Action Paper Reflections on Readings Position Paper</p> <p><i>Turn in your active learning contract points with a 2 sentence explanation as to why you have earned those points.</i></p>	

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