

**THE UNIVERSITY OF TEXAS AT AUSTIN
STEVE HICKS SCHOOL OF SOCIAL WORK**

Course Number: SW 310

Unique Number: 59385

Semester: Fall 2020

Synchronous Meeting Time: Monday,
12:30-1:45pm

Asynchronous Activities: 75 Min Per Wk

Instructor's Name: Cossy Hough, LCSW

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Pronouns: she/her/hers

Office Number: Remote

Office Hours: Monday, 1:45-2:45 pm
or by appointment

INTRODUCTION TO SOCIAL WORK AND SOCIAL WELFARE
(Cultural Diversity in the United States Flag)

This course carries the flag for Cultural Diversity in the United States. Cultural Diversity courses are designed to increase your familiarity with the variety and richness of the American cultural experience. You should therefore expect a substantial portion of your grade to come from assignments covering the practices, beliefs, and histories of at least one U.S. cultural group that has experienced persistent marginalization.

I. STANDARDIZED COURSE DESCRIPTION

This is an introductory social work course in which students will learn about the profession of social work, its fields of practice, values and ethics, policies and history of the social work profession, its interactions with contexts which shape practice, and its promotion of social and economic justice to advance human rights, alleviating critical social problems, and promoting well-being. The course will also offer knowledge and practice behaviors in engaging diversity and differences in social work practice. As an introduction to the social work profession, the course will discuss being a professional social worker and how to conduct oneself accordingly.

The course is also a UT Cultural Diversity in the United States Flag course and will focus on the underrepresented cultural groups of immigrants and refugees and women, covering the culture, perspectives and history of these groups.

The diversity of UT students and the diverse variables of their potential social work clients - as manifested by ethnicity, age, gender, sexual orientation, social class, and religious beliefs - will be explored in the context of the social work helping relationship.

Students will have the opportunity to assess their personal strengths and weaknesses and identifying potential ethical conflicts with clients. The course will offer the knowledge of principles and practice behaviors to guide professional ethical decision-making.

II. STANDARDIZED COURSE OBJECTIVES

By the end of the course, the student will be able to:

1. Demonstrate and apply knowledge, values and skills of the social work profession.

2. Demonstrate and apply social work ethical principles to guide professional practice;
3. Demonstrate and apply knowledge about diversity and engage in diversity and differences in practice;
4. Explain the history of the social work profession and the American social welfare system.
5. Explain the various contexts and settings in which social workers practice, including the roles and functions that they perform, and respond to contexts that shape practice;
6. Identify some of the social, economic and political forces that have shaped the evolution of social welfare history, policies and services in the U.S.
7. Analyze the important ideologies, values and ethical decision making process in the NASW Code of Ethics that have helped to shape social welfare and social work and that continue to guide the profession.
8. Demonstrate knowledge of how diversity variables, such as race and ethnicity, gender, age and sexual orientation affect the helping relationship, especially with populations at risk.
9. Describe and analyze major issues and trends in various areas of social work practice, such as child welfare, gerontology, substance dependence and domestic violence.
10. Critically analyze how social services enhance the individual and social wellbeing of people, promote social and economic justice, and advance human rights.
11. Develop an identification as a professional social worker and conduct oneself accordingly, assuming the student is interested in majoring in social work.
12. Assess one's strengths and weaknesses as a potential professional social worker.

III. TEACHING METHODS

The class is web-based and taught using a flipped model of teaching or a form of blended learning where students learn content partially asynchronous through analyzing readings and articles, watching videos and completing exercises. Students will meet synchronously online for the other portion of the class. These methods intentionally draw on diverse pedagogical approaches to be inclusive of a variety of learning styles. Students will be expected to complete approximately half of the course content online and approximately half the course material in synchronous class. Students will need to have access to a computer with reliable internet connection to complete this course.

This course will highlight diverse perspectives of thought, and encourages students to engage in new ways of thinking that may be represented by speakers, the professor, and classmates from diverse backgrounds. Experiential learning will be the foundation of this class and students will be expected to critically process and reflect on what they are learning through readings, lectures, videos and service learning with the community. The goal is to support you in making your own decisions about how to proceed and then ask you to reflect on the trajectory of your experience. Did it go as you expected? What was unexpected? What did you learn? What did you learn doesn't work well? I will evaluate the *process* of your doing and learning, not just the *product*.

This course will use the following platforms for virtual learning:

- **Canvas** —a Web-based course management system with password-protected access at <http://canvas.utexas.edu/>. It is the student’s responsibility to ensure that their e-mail address is correct on this site so that class e-mails are received. To reach your class site on Canvas, please go to <http://courses.utexas.edu>. You will need a UT EID and password. The Help Desk, available through the UT home page (www.utexas.edu/its/help/), can assist you with your computer and blackboard questions. You can also call them at 475-9400. Additionally, the Learning Resource Center at the SSW has computers and computer assistance.
- **TopHat/Slate**
Top Hat
 We will be using Top Hat Pro (www.tophat.com) for class participation. You will be able to submit answers to in-class questions using Apple or Android smartphones and tablets, laptops, or through text message. You can visit the Top Hat Overview (<https://success.tophat.com/s/article/Student-Getting-Started-with-Top-Hat>) within the Top Hat Success Center which outlines how you will register for a Top Hat account, as well as provides a brief overview to get you up and running on the system. An invitation to TopHat will be sent to you by email. Top Hat Pro will require a paid subscription, and a full breakdown of all subscription options available can be found here: www.tophat.com/pricing.
Slate
 Slate is a free community platform that allows us to remotely communicate with everyone across our university, keeping our campus connected. We will be using Slate for course announcements, questions and activities throughout the course. Sign up information will be provided. Should you require assistance with Top Hat Pro or Slate at any time please contact their Support Team directly by way of email (support@tophat.com), the in-app support button, or by calling 1-888-663-5491.
- **OfCourse**
 Students will access a variety of informational/instructional videos using the OfCourse, online platform.

IV. REQUIRED AND RECOMMENDED TEXTS AND COURSE MATERIALS

Required Course Materials:

Subscriptions to TopHat and OfCourse!, Topics in Social Justice & Social Welfare Policy (<https://www.ofcourseworks.com>) will be required for this course. Each week’s materials and readings will be assigned or shared with students in TopHat.

V. COURSE REQUIREMENTS

1. Online Discussion Questions	28pts
2. Service Learning hours (15hrs)	20pts
3. Service Learning Registration in GivePulse	2pts
4. Service Learning Mid-Term Check-In	2 pts
5. Critical Analysis Paper/NASW Code	10 pts
6. Service Learning Group Presentations	13 pts

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| 7. Service Learning Reflection Questions and Evaluation | 5pts |
| 8. Intersectionality Paper | 10pts |
| 9. Attendance and Class Participation | <u>10pts</u> |
| | 100pts |

REQUIREMENTS

Online Discussion Learning **28 pts.**

Students will be required to watch videos, complete readings and complete exercises related to the topics of that week. In order to integrate what is learned for that week, as well as reflect on service learning experiences in relationship to course work, students will be required to complete a discussion question in TopHat. The discussion question will be assigned in TopHat at least one week in advance. Students should use critical thinking skills in answering the question. Students should also provide a response to, at minimum, one of their peer's answer(s) in the Discussion Board. Each Discussion Board Answer and Response will be worth a maximum of 2 points for a total of 28 points.

Critical Analysis Paper/History of NASW Code of Ethics **10 pts.**

Students will complete a 3-5 page, double-spaced paper discussing their observations of the changes in the NASW Code of Ethics over time. A separate assignment sheet will be provided.

Due 10/5/20

Service Learning Hour Completion **20 pts.**

15 hours of virtual service learning must be completed by November 13, 2020. Hours must be entered in GivePulse as completed. Students will participate in a large scale service learning project that revolves around non-partisan voter engagement for the fall 2020 election cycle. The approximately 180 students completing service learning in the fall of 2020 will sign up for cross-class projects and will have the opportunity to collectively impact non-partisan voter education, engagement and turnout. Details will be discussed in class and instructions for use of GivePulse will be provided. Students should plan to attend a virtual fair for service learning on September 4 from 12:00-1:30pm (CST).

Due 11/13/20

Service Learning Registration and Liability Release in GivePulse **2 pts.**

After watching/participating in the virtual Service Learning Fair, students must chose a Service Learning Project and register for that project using GivePulse. Sign up for projects will be opened in GivePulse on September 8, 2020. The Liability Release completion is a step in GivePulse Registration.

Due 9/8/20

Service Learning Mid-Term Check-In **2 pts**

Students will be required to complete a mid-term online check-in about the service learning activities they have participated in so far and activities to come. A separate assignment sheet will be provided.

Due 10/12/20

Service Learning Reflection Questions and Evaluation

5pts

Students will be required to complete reflection questions at the end of the semester that reflect on the strengths, challenges and lessons learned from their service learning experience. A separate assignment sheet will be provided.

At the end of the semester, the Service Learning TA will distribute an online evaluation form in Qualtrics that students must complete. This form will assist the program in tracking student satisfaction with service learning projects and the service learning process in general. Instructors will receive a list of students that have completed the survey to provide credit.

Due 12/7/20

Service Learning Group Presentation

13pts

Students will be required to coordinate with an assigned group and record a presentation with that group at the end of the semester. Recorded presentations will be shared with other class members. Assigned student groups will be used for other purposes in synchronous and asynchronous work during the semester, supplying students with opportunities for coordination and reflection with students working on the same and different service learning projects within the class. A separate assignment sheet will be provided.

Due 11/20/20

Intersectionality Paper

10pts

Students will complete a 5-7 page, doubled-spaced paper addressing the intersectional nature of cultural diversity in the United States by examining two or more intersectional identities. A draft of the paper worth 2 points will be due on November 2, 2020. Students will participate in a peer review of their papers and revise with the final paper being due on November 23, 2020. The final draft will be worth 8 points.

A separate assignment sheet will be provided.

Draft Due 11/2/20, Final Due 11/23/20

Class Participation

10pts

This will be determined on attendance in synchronous class meeting times and the quality of participation in class discussion and small group exercises. Attending the entire class period is expected in order to receive credit for attending class that day.

Attendance will be taken using a class meeting “exit ticket” which you will complete for each in-person class session. You will complete exit tickets with your name and a very brief reflection and/or question regarding your learning for that class session. Instructions will be given each class session.

Due to the format and content of this course, both attendance and contribution are imperative.

VI. GRADES

94.0 and Above	A
90.0 to 93.999	A-
87.0 to 89.999	B+
84.0 to 86.999	B
80.0 to 83.999	B-
77.0 to 79.999	C+
74.0 to 76.999	C
70.0 to 73.999	C-
67.0 to 69.999	D+
64.0 to 66.999	D
60.0 to 63.999	D-
Below 60.0	F

VII. CLASSROOM POLICIES

Participation and Attendance: Students are expected to attend class sessions regularly and to participate in an interactive framework between collegiate students and professor. Students are expected to complete the readings prior to class and should be well prepared to participate in discussions and experiential learning assignments.

Regular and punctual attendance to each in-person class is expected for this course. Student will lose one participation point for every missed class synchronous meeting beyond one missed class unless a student has accommodations approved in advance through University Services for Students with Disabilities. Students are expected to contact the professor by email or phone in a timely manner about absences, and alert the professor about late arrivals or early departures. Any student missing more than three synchronous classes in total maybe in jeopardy of not passing this course.

“Attendance” and participation for the asynchronous portion of this class will be evaluated based on the completion of online activities. Students will complete a discussion board question that relates back to the online activities. These discussion boards are worth 2 points each.

Students are responsible for any material missed due to absences. Course material will be posted in TopHat.

Late Assignments: It is expected that all assignments will be turned in on time. Assignments, including papers, are due on the date and time indicated in Canvas. Late assignments will be penalized 5% of the assignment point value for each day late. After 7 calendar days, late assignments will not be accepted.

Papers: Students are expected to produce high quality written work in terms of appearance, style, and content. When using information from sources to complete a paper, references and

the bibliography should conform to current APA style. The American Psychological Association (APA) – 7th edition format should be used. Written material should be carefully proofread and errors (punctuation, typographical, spelling, etc.) corrected prior to submission in order to avoid losing points in the assignment grade. Instances of plagiarism will be addressed according to University policy. Questions about grades should be raised with the instructor within one week of receipt of the grade.

Use of Cell Phones in the Virtual Classroom: Cell phones should be turned off when class begins and remain off throughout the duration of synchronous classtimes unless the student has spoken with the instructor prior to class beginning about an urgent need to have the phone available during class.

VIII. UNIVERSITY POLICIES

THE UNIVERSITY OF TEXAS HONOR CODE. The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

DOCUMENTED DISABILITY STATEMENT. Any student who requires special accommodations must obtain a letter that documents the disability from the Services for Students with Disabilities area of the Division of Diversity and Community Engagement (471-6259 voice or 471-4641 TTY for users who are deaf or hard of hearing). A student should present the letter to the professor at the beginning of the semester so that needed accommodations can be discussed and followed. The student should remind the professor of any testing accommodations no later than five business days before an exam. For more information, visit: <http://diversity.utexas.edu/disability/>.

PROFESSIONAL CONDUCT AND CIVILITY IN THE CLASSROOM. The professor expects students to act as professionals in class. This means students should arrive on time for class, be prepared to participate in the class discussion, and show respect for one another's opinions. A course brings together a group of diverse individuals with various backgrounds. Students are influenced and shaped by such factors as race, ethnicity, gender, sex, physical abilities, religious and political beliefs, national origins, and sexual orientations, among others. We expect to learn from each other in an atmosphere of positive engagement and mutual respect. This atmosphere includes working intentionally to recognize and dismantle racism, sexism, heterosexism, and ableism in the classroom. Social Work also deals with complex and controversial issues. These issues may be challenging and uncomfortable, and it would be impossible to offer a substantive classroom experience that did not include potentially difficult conversations relating to challenging issues. In this environment, we will be exposed to diverse ideas and opinions, and sometimes we will not agree with the ideas expressed by others. Nevertheless, the professor requires that students engage one another with civility, respect, and professionalism.

UNANTICIPATED DISTRESS. Students may experience unexpected and/or distressing reactions to course readings, videos, conversations, and assignments. If so, students are

encouraged to inform the professor. The professor can be responsive and supportive regarding students' participation in course assignments and activities, but students are responsible for communicating clearly what kind of support is desired. If counseling is needed, students may contact a service provider of their choosing, including the UT Counseling Center at 512-471-3515 or online at <https://cmhc.utexas.edu/>.

POLICY ON SOCIAL MEDIA AND PROFESSIONAL COMMUNICATION. Public social networks are not private. Even when open only to approved or invited members, users cannot be certain that privacy will exist among the general membership of sites. If social work students choose to participate in such forums, please assume that anything posted can be seen, read, and critiqued. What is said, posted, linked to, commented on, uploaded, subscribed to, etc., can be accessed and archived, posing potential harm to professional reputations and prospective careers.

Social work students who use social media (e.g. Facebook, Twitter, Instagram) and other forms of electronic communication (e.g. blogs) must be mindful of how their communication may be perceived by clients, colleagues, faculty, and others. Social work students are expected to make every effort to minimize material which could be considered inappropriate for a professional social worker in training. Because of this, social work students are advised to manage security settings at their most private levels and avoid posting information/photos or using any language that could jeopardize their professional image.

Students are asked to consider the amount of personal information posted on these sites and are obliged to block any client access to involvement in the students' social networks. Client material should not be referred to in any form of electronic media, including *any* information that might lead to the identification of a client or compromise client confidentiality in *any* way. Additionally, students must critically evaluate any material that is posted regarding community agencies and professional relationships, as certain material could violate the standards set by the School of Social Work, the Texas Code of Conduct for Social Workers, and/or the NASW Code of Ethics.

Social work students should consider that they will be representing professional social work practice as well as The University of Texas at Austin School of Social Work program while in the classroom, the university community, and the broader area communities.

POLICY ON SCHOLASTIC DISHONESTY. Students who violate University rules on scholastic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and/or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on scholastic dishonesty will be strictly enforced. For further information, the student may refer to the Web Site of the Student Judicial Services, Office of the Dean of Students: <http://deanofstudents.utexas.edu/sjs/>.

SHARING OF COURSE MATERIALS IS PROHIBITED No materials used in this class, including, but not limited to, lecture hand-outs, videos, assessments (quizzes, exams, papers, projects, homework assignments), in-class materials, review sheets, and additional problem sets, may be shared online or with anyone outside of the class unless you have my explicit,

written permission. Unauthorized sharing of materials promotes cheating. It is a violation of the University's Student Honor Code and an act of academic dishonesty. I am well aware of the sites used for sharing materials, and any materials found online that are associated with you, or any suspected unauthorized sharing of materials, will be reported to Student Conduct and Academic Integrity in the Office of the Dean of Students. These reports can result in sanctions, including failure in the course.

USE OF COURSE MATERIALS. The materials used in this course, including, but not limited to exams, quizzes, and homework assignments, are copyright protected works. Any unauthorized duplication of the course materials is a violation of federal law and may result in disciplinary action being taken against the student. Additionally, the sharing of course materials without the specific, express approval of the professor may be a violation of the University's Student Honor Code and an act of academic dishonesty, which could result in further disciplinary action. This sharing includes, among other things, uploading class materials to websites for the purpose of distributing those materials to other current or future students.

CLASSROOM CONFIDENTIALITY. Information shared in class about agencies, clients, and personal matters is considered confidential per the NASW Code of Ethics on educational supervision and is protected by regulations of the Family Educational Rights and Privacy Act (FERPA) as well. As such, sharing this information with individuals outside of the educational context is not permitted. Violations of confidentiality could result in actions taken according to the policies and procedure for review of academic performance located in sections 3.0, 3.1, and 3.2 of the Standards for Social Work Education.

CLASS RECORDINGS. Class recordings are reserved only for students in this class for educational purposes and are protected under FERPA. The recordings should not be shared outside the class in any form. Violation of this restriction by a student could lead to Student Misconduct proceedings.

USE OF E-MAIL FOR OFFICIAL CORRESPONDENCE TO STUDENTS. Email is recognized as an official mode of university correspondence; therefore, students are responsible for reading their email for university and course-related information and announcements. Students are responsible for keeping the university informed about a change of e-mail address. Students should check their e-mail regularly and frequently—daily, but at minimum twice a week—to stay current with university-related communications, some of which may be time-sensitive. Students can find UT Austin's policies and instructions for updating their e-mail address at <http://www.utexas.edu/its/policies/emailnotify.php>.

RELIGIOUS HOLIDAYS. By UT Austin policy, students must notify the professor of a pending absence at least fourteen days prior to the date of observance of a religious holy day. If the student must miss a class, examination, work assignment, or project in order to observe a religious holy day, the professor will give the student an opportunity to complete the missed work within a reasonable time after the absence.

TITLE IX REPORTING. In accordance with Title IX of the Education Amendments of 1972, the University of Texas at Austin is committed to maintaining a learning environment that is free from discriminatory conduct on the basis of sex <https://titleix.utexas.edu/>. Faculty, field instructors, staff, and/or teaching assistants in their supervisory roles are mandated reporters of incidents of sex discrimination, sexual harassment, sexual violence, stalking, dating violence, or any other forms of sexual misconduct. Students who report such incidents will be informed of University resources. Incidents will be reported to the University's Title IX Coordinator. Further information, including student resources related to Title IX, may also be found at <https://titleix.utexas.edu/>.

CAMPUS CARRY POLICY. The University's policy on concealed firearms may be found here: <https://campuscarry.utexas.edu>. You also may find this information by accessing the Quick Links menu on the School's website.

SAFETY. As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should notify the professor regarding any safety concerns.

BEHAVIOR CONCERNS ADVICE LINE (BCAL). If students have concerns about their behavioral health, or if they are concerned about the behavioral health of someone else, students may use the Behavior Concerns Advice Line to discuss by phone their concerns. This service is provided through a partnership between the Office of the Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit <http://www.utexas.edu/safety/bcal>.

EMERGENCY EVACUATION POLICY. Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made. Please be aware of the following policies regarding evacuation:

- Familiarize yourself with all exit doors in the classroom and the building. Remember that the nearest exit door may not be the one you used when entering the building.
- If you require assistance to evacuate, inform the professor in writing during the first week of class.
- In the event of an evacuation, follow the professor's instructions.
- Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

COVID CAVEATS. To help keep everyone at UT and in our community safe, it is critical that students report COVID-19 symptoms and testing, regardless of test results, to [University Health Services](#), and faculty and staff report to the [HealthPoint Occupational Health Program](#) (OHP) as soon as possible. Please see this [link](#) to understand what needs to be reported. In addition, to help understand what to do if a fellow student in the class (or the instructor or TA) tests positive for COVID, see this [University Health Services link](#).

IX. Class Schedule

Week of	Topic	Assignment(s) Due	Readings
8/31	Introduction/ syllabus review Service Learning Overview	Virtual Service Learning Fair 9/4/20, 12:00-1:30	Service Learning Orientation Module Abramovitz, M., Margaret Sherraden, M., Katharine Hill, K., Rhodes Smith, T, Lewis, B. and Mizrahi, T., <i>Voting is Social Work</i>
9/7 Note: no synchronous meeting this week	<i>NASW Code of Ethics</i> Primary Functions and Focus of Social Work History of Social Work and Social Welfare	Discussion Board Registration for Service Learning Project 9/8/20	Cox, Tice and Long, <i>The History of Social Work</i> NASW Code of Ethics McClain, <i>Social workers critical in fight against coronavirus</i>
9/14	<i>NASW Code of Ethics</i> Primary Functions and Focus of Social Work History of Social Work and Social Welfare	Discussion Board	Crofoot and Harris, <i>Indian Child Welfare Perspective...</i> <i>Anti-colonialism in SW</i> podcast, Decolonize Social Work
9/21	History of Social Work and Social Welfare	Discussion Board	Washington, <i>The Need for and Education....</i> and NASW, <i>Institutional Racism and the Social Work Profession...</i> (through page 16) NASW, <i>Code of Ethics Historical Excerpts</i>
9/28	Generalist Practice and Theories Advocacy	Discussion Board	Cox, Tice and Long, <i>Advocacy in Social Work</i>

10/5	Racism	Critical Analysis Paper/History of NASW Code of Ethics Discussion Board	Foster, <i>Anchor Babies and Welfare Queens: An Essay on Political...</i>
10/12	Intersectionality	Service Learning Mid-term Check-in Discussion Board	Mattson, <i>Intersectionality as a Useful Tool...</i>
10/19	Poverty Housing	Discussion Board	International Federation of Social Work, <i>Poverty Eradication and the Role for Social Workers</i> Avkanian, A. and Fogel, S, <i>The Criminalization of Homelessness</i> <i>Universal Basic Income was a Fringe Idea. Then the COVID-19 Pandemic Happened.</i>
10/26	Healthcare Aging	Discussion Board	Eden Philosophy of Care De Saxe Zerden, L., Lombardi, B. and A. Jones, <i>Social workers in integrated health care: Improving care throughout the life course</i> Perry, A, Harshbarger, D, and Romer, C., <i>Mapping Racial Inequity Amid COVID-19 Underscores Policy Discriminations against Black Americans</i>

			Rasmussen, B and Garran, A, <i>In the Line of Duty: Racism in Health Care</i>
11/2	Disability Family and Children	Intersectionality Paper Draft Discussion Board	Thompson, V. <i>Black History Now: Vilissa Thompson</i> NASW, Social Work Speaks, <i>People with Disabilities</i> Cox, Tice and Long, <i>Family and Child Welfare</i>
11/9	Veterans	Intersectionality Paper Peer Reviews Discussion Board	VHA Social Work
11/16	Mental Health Substance Misuse	Discussion Board Service Learning Group Presentations Due 11/20	Mendenhall, A. and Frauenholtz, S., <i>Mental Health Literacy: Social Work's Role in Improving Public Mental Health</i> Cox, Tice and Long, <i>Mental Health</i>
11/23	Criminal Justice	Discussion Board Final Intersectionality Paper	NASW, <i>Criminal Justice Social Work in the United States</i> Mackall, A., <i>Social services are central to public safety.</i>
Post- Thanksgiving Break Asynchronous Activities	Environmentalism Global Social Work View Group Presentations	Discussion Boards Due: 11/30 and 12/7 Service Learning Evaluation and	<i>Social Work and Environmental Justice: A Natural Partnership</i> <i>Eco-Social Work: An Ethical Imperative</i>

		Reflection Due 12/7	
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X. BIBLIOGRAPHY

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