THE UNIVERSITY OF TEXAS SCHOOL OF SOCIAL WORK

Course Number: SW 383T Instructor: Susan Walsh, MSSW

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Semester: Spring 2011

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12:30p-1:00 pm and by appointment

SW 383T: Social Work Practice II

I. STANDARDIZED COURSE DESCRIPTION

This course builds upon Practice I by deepening the students' knowledge of the generalist social work perspective in the application of theory and practice methods for effective and ethical service delivery to diverse individuals, families, groups, organizations and communities in conjunction with field education.

II. STANDARDIZED COURSE OBJECTIVES

Upon completion of this course, students will be able to:

- 1. Critically analyze professional values, ethical dilemmas and ethical decision making and their impact on service delivery, policy and practice; **PB 4, 9, 10**
- 2. Identify, critique, apply and evaluate social work theories and methods from a strengths based generalist perspective for effective service delivery to diverse individuals, families, groups, organizations and communities; **PB 31, 35, 37**
- 3. Apply beginning practice skills in the development, leadership and evaluation of small groups in agency, organization and community settings; **PB 29, 31, 35, 36, 40**
- 4. Identify aspects of human diversity within and between groups and the implications for this diversity in assessment, planning, intervention and evaluation; **PB 1, 29, 35, 36, 39**
- 5. Demonstrate knowledge of leadership and advocacy skills, conflict management and interprofessional collaboration at all levels of social work practice to promote social and economic justice; **PB 29, 35, 36, 37, 39**

- 6. Apply a beginning level of skill in utilizing empirical knowledge to evaluate theoretical frameworks, intervention plans and practice effectiveness; **PB 35, 36, 37**
- 7. Communicate effectively and professionally, both orally and in writing, assessment, intervention and evaluation plans for diverse client systems that enhance client strengths, capacities, assets and resources. **PB 1, 4**

The School of Social Work has been continuously accredited by the Council on Social Work Education (CSWE) since 1952. In order to maintain our accreditation status, we engage in ongoing curriculum assessment to demonstrate compliance with CSWE's Education Policies and Accreditation Standards (EPAS). Several required courses in our curriculum are part of this ongoing assessment, including this course. Below is a list of the specific Educational Policies (EP) and Practice Behaviors (PB) that are assessed in this course. The complete EPAS can be obtained from your Student Handbook.

EP2.1.1 Identify as a professional social worker and conduct oneself accordingly. Social workers serve as representatives of the profession, its mission, and its core values. They know the profession's history. Social workers commit themselves to the profession's enhancement and to their own professional conduct and growth.

PB1 Advocate for client access to the services of social work

Objectives 4, 7

Assignments: Advocacy Assignment

PB4 Demonstrate professional demeanor in behavior, appearance, and communication

Objectives 1, 7

Assignments: Video Role Play and Critique

Social Work Theory Application

EP2.1.2 Apply social work ethical principles to guide professional practice. Social workers have an obligation to conduct themselves ethically and to engage in ethical decision-making. Social workers are knowledgeable about the value base of the profession, its ethical standards, and relevant law.

PB9 Tolerate ambiguity in resolving ethical conflicts

Objective 1

Assignments: Ethics Application

PB10 Apply strategies of ethical reasoning to arrive at principled decisions

Objective 1

Assignments: Advocacy Assignment

Ethics Application

EP2.1.10a Engagement

PB29 Substantively and affectively prepare for action with individuals, families, groups, organizations, and communities

Objectives 3, 4, 5

Assignments: Advocacy Assignment

Social Work Theory Application

PB31 Develop a mutually agreed-on focus of work and desired outcomes

Objectives 2, 3

Assignments: Social Work Theory Application

EP2.1.10b Assessment

PB35 Select appropriate intervention strategies

Objectives 2, 3, 4, 5, 6

Assignments: Social Work Theory Application

Video Role Play and Critique

EP2.1.10c Intervention

PB36 Initiate actions to achieve organizational goals

Objectives 3, 4, 5, 6

Assignments: Video Role Play and Critique

PB37 Implement prevention intervention that enhances client capacities

Objectives 2, 5, 6

Assignments: Video Role Play and Critique

PB39 Negotiate, mediate, and advocate for clients

Objectives 4, 5

Assignments: Advocacy Assignment

PB40 Facilitate transitions and endings

Objective 3

Assignments: Video Role Play and Critique

III. TEACHING METHODS

This class will be taught using a variety of methods with an emphasis on experiential learning via an active learning centered model. Teaching methods might include role-plays and simulations, case examples, student presentations, videos, class discussions, small group interactions, collegial consultation, lectures and guest lectures. The assignments will provide the opportunity for "learning by doing" in role-play, small groups, and individual and group projects. To achieve success in learning in this course, you must be willing to participate, risk yourself, stretch your creativity, and attend class! You are encouraged to ask questions as well as provide the professor with information and feedback.

IV. REQUIRED & RECOMMENDED TEXTS AND MATERIALS

Required:

Walsh, J. (2010). *Direct Social Work Practice* (2nd edition). California: Wadsworth Cengage Learning.

All Required Readings listed on the class schedule, that are not found in the textbooks, will be available via Blackboard and/or e-reserves. If readings are added after the beginning of the class semester, you will be notified by the Professor.

Recommended:

Roberts, A.R. (Ed.) (2009). *Social Worker's Desk Reference*. Oxford: University Press.

V. COURSE REQUIREMENTS

Advocacy Assignment	75 pts
Social Work Theory Group Presentation	75 pts
Quizzes	75 pts
In Class Theory Application	50 pts
Video role play and Theory Analysis	75 pts
Participation	50 pts
(including: 25 points for group observation)	
Total	400 pts

1. Class Participation (50 pts)

Students are expected to attend each class, arrive on time, return from breaks on time, remain awake, stay for the entire class, and to be actively and meaningfully present for effective learning and demonstration of professional behavior. In order to receive the highest level of participation points, healthy risk-taking for professional growth must be demonstrated. Students must demonstrate openness to learning and work to improve his or her social work skills. Participation points will be determined by attendance, preparation for class, level of interest and effort, respect for others' learning needs, participation/completion of in-class individual and group activities, and contributions to classroom discussions. Absences and tardiness will result in a lowered participation grade and excessive absences and/or tardiness may result in disciplinary action. Points will be deducted as follows:

Absent without notifying professor prior to class by phone or email: 10 pts Tardy (including returning late from break): 5 pts
Absence due to illness or emergency with prior notification: 0 pts
Voluntary absence with prior notification: 5 pts

Community Support Group Observation:

Additionally, for **25 participation points**, students will be required to attend/observe a community support group. This will provide students the opportunity to increase their knowledge of the therapeutic group process and leadership skills. Students will discuss the experience in class and complete an information sheet. Detailed guidelines for this assignment will be posted on Blackboard. **Due 2/24/2011**

2. Advocacy Assignment (75 Pts)

completed project: 4/28/10

Each student will be required to advocate for an issue or population that you care about. As part of your advocacy you will be required to research the issue, create an action plan, implement your plan and then informally present your "advocacy" to the class. Supporting data will be turned in. Detailed guidelines for this assignment will be posted on Blackboard.

3. Social Work Theory Group Presentation (75 pts) Due: As assigned

The class will be assigned to four task groups with 5-6 members in each group. Each group will be assigned a theory. Groups will prepare a presentation of the theory including an application. Detailed guidelines for this assignment will be posted on Blackboard.

4. Video Role Play and Theory Analysis (75 pts)

This assignment will give students the opportunity to apply practice theory in the context of client assessment and to see how their relationship skills have developed over the course of the year. Each student will videotape a role-played interview with another classmate. The interviewee should role play an actual client with whom the interviewer is working and NOT be scripted. A portion of the tape will be presented to the class for a critique of communication skills used during the interview. The interviewer will also present and analysis of the client situation using practice theory. Detailed guidelines for this assignment will be posted on Blackboard.

5. Quizzes (75 pts total)

Random

Due: 4/6, 4/7, 4/8/11

Plan due: 3/03/11

During the semester, quizzes will be given to encourage timely reading of the course material. Quizzes will be given on random dates. Prior notice of a quiz may not be given.

6. In-Class Theory Application (50 pts)

4/21/11

This assignment will give students the opportunity to demonstrate their ability to apply theory to a case scenario during an in class "staffing." Students will be assigned to groups and each group will be assigned theories to become "experts" on for the staffing. During class, a case scenario will be presented and each group

will work together to prepare and present a brief assessment and intervention plan utilizing their assigned theories.

Evaluation and Grading: All students will be awarded points based on the quality of their work. Each assignment will indicate the number of points earned for the assignment. The grading scale is as follows:

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376-400 = A

360-375 = A-

348-359 = B+

336-347= B

320-335 = B-

308-319 = C+

296-307 = C

280-295 = C-

268-279 = D+

256-267 = D

240-255= D-

239 and below = F
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Please note that you will not earn credit for graduate courses if your grade falls below a 'C'. You must earn a 'C' or above for credit to be given for the course.

7. CLASS POLICIES

The University of Texas Honor Code

The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

Professional Conduct in Class

Students are expected to act like professionals in class. This means arrive at class on time, be prepared to participate in the class discussion, and show respect for one another's opinions. The class will not, and should not, always agree with one another. In this environment it is a goal to be exposed to diverse ideas and opinions, and sometimes agreement with the ideas expressed by others will not occur. However, it is required that you engage one another with respect and professionalism. Professional behavior is expected of all students in the classroom. Professional behavior in the classroom includes but is not limited to the following:

Use of Computers/Cell Phones in the Classroom

Practice I is a practice course, and class participation is essential. Generally, laptop computers will not be used in the classroom. When laptops are being used in the classroom, it is considered unprofessional and disrespectful to use the

computer for anything other than note-taking or relevant data search that will benefit the entire class. Internet surfing, instant messaging, emailing, working on material outside of Practice I, etc. is not permitted and will result in lowered professional accountability grades and possible disciplinary action.

Cell phone ringers should be turned off when class begins and remain off throughout the duration of the class. Text messaging during class is not appropriate.

Attendance and Participation

The skills of leadership, assertiveness and critical thinking are an integral part of effective social work practice. All students are expected to participate fully in class activities and class discussion. Since the overall goal of this course is to help students apply knowledge and theory to practice, the success of the course is dependent upon students assuming an active role in class discussion. Attendance and participation for four hours of class is expected of all students. Students who fail to attend class on a regular basis (missing more than two classes without a valid excuse, e.g., medical documentation) will require a Level Review process. Missing more than two classes with valid excuses may require a Level Review, and absences can lead to students being dropped from both Practice II and Field courses. Students will lose points from their participation grades for tardiness and absences. If you are going to be absent or tardy, please contact the professor by phone or e-mail prior to class.

Classroom exercises, discussions, role plays, guest speakers and other class experiential exercises are essential for students' learning and professional growth. This form of learning cannot be "made-up" if missed. Students are expected to contact their peers to secure any missed notes or handouts.

Maintaining Confidentiality

Information shared in class about agencies and clients is considered confidential according to the NASW Code of Ethics re: the sharing of information for educational purposes. However, discussion outside of class with individuals outside of the course regarding information shared in class about clients, supervisors or agencies is a breach of confidentiality. Breach of confidentiality is grounds for disciplinary action within the School and/or possible expulsion from the program.

Time Management

Students will lose 10 points **per calendar day** that an assignment is late. Assignments are due at the beginning of class. Papers turned in after class begins are considered late. On subsequent days, papers must be submitted before 5:00 p.m. to avoid an additional 10-point penalty. Late papers will be accepted via email to the professor.

Professional Communication and Conflict Resolution

In the Practice courses, the student is expected to bring any concerns directly to the professor on an individual basis, if the issue is not appropriate to be discussed in class. Students should be prepared to discuss the concern openly, with willingness to accept feedback, and offer possible solutions.

Email will be a frequently used mode of communication between the professor and cohort. All students are responsible for checking their email on a regular basis for class updates. Students are also responsible for alerting the instructor about any changes to their email addresses. Students can use email to ask the instructor questions between class meetings. However, a student will be expected to use sound professional judgment when deciding what is appropriate to discuss in email as opposed to scheduling an office appointment or visiting the professor during office hours.

Respect for Colleagues/Classmates

Part of professional accountability includes treating others with respect and courtesy. Within the class this entails listening to the opinions and concerns of others with openness, offering suggestions and ideas in a positive and respectful manner, and being willing to promote group cohesiveness in the learning environment.

Policy on Scholastic Dishonesty

Students who violate University rules on scholastic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and/or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on scholastic dishonesty will be strictly enforced. For further information, the student may refer to the website of the Student Judicial Services, Office of the Dean of Students (http://www.utexas.edu/depts/dos/sjs/).

APA Guidelines and Crediting Sources

When using information from other sources, references and bibliography should conform to current APA style. Instances of plagiarism will be dealt with according to University policy.

Documented Disability Statement

Any student who requires special accommodations must obtain a letter that documents the disability from the Services for Students with Disabilities area of the Division of Diversity and Community Engagement (471-6259 voice or 471-4641 TTY for users who are deaf or hearing-impaired). Present the letter to the professor at the beginning of the semester so that needed accommodations can be discussed. The student should remind the professor of any testing accommodations no later than five business days before an exam. For more information, visit http://www.utexas.edu/diversity/ddce/ssd/.

Safety

As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should also notify professors regarding any safety concerns as soon as possible.

Concerns about Grades

Students with concerns or questions about grades are invited to discuss these with the professor. The professor cannot consider grade revisions beyond one week after the assignment is returned to the student. When a student requests a grade revision, the professor reserves the right to re-grade the assignment. This may result in the grade remaining the same, being raised or being lowered.

Students with concerns related to equitable distribution of work on a group project should first give the colleague in question a chance to address the concerns. Discussing the problem with your peer first is requested, using skillful and direct communication provided in a way that can be heard. If significant concerns remain, the student(s) is/are encouraged to approach the professor during the assignment's completion process, **before** the assignment is due.

Religious Holidays

By UT Austin policy, students must notify the professor of a pending absence at least fourteen days prior to the date of observance of a religious holy day. If the student must miss a class, an examination, a work assignment, or a project in order to observe a religious holy day, the professor will give the student an opportunity to complete the missed work within a reasonable time after the absence.

Use of E-Mail for Official Correspondence to Students

Email is recognized as an official mode of university correspondence; therefore, students are responsible for reading their email for university and course-related information and announcements. Students are responsible to keep the university informed about changes to their e-mail address. Students should check their e-mail regularly and frequently—daily, but at minimum twice a week—to stay current with university-related communications, some of which may be time-sensitive. Students can find UT Austin's policies and instructions for updating their e-mail address at http://www.utexas.edu/its/policies/emailnotify.php.

Use of Blackboard in Class

In this class the professor uses Blackboard—a web-based course management system with password-protected access at http://courses.utexas.edu —to distribute course materials, to communicate and collaborate online, to post grades, to submit assignments, and to give students online quizzes and surveys. Students can find

support in using Blackboard at the ITS Help Desk by calling 475-9400, Monday through Friday, 8 a.m. to 6 p.m. Please plan accordingly.

Behavior Concerns Advice Line (BCAL)

If students are worried about someone who is acting differently, they may use the Behavior Concerns Advice Line to discuss by phone their concerns about another individual's behavior. This service is provided through a partnership among the Office of the Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit:

http://www.utexas.edu/safety/bcal

Emergency Evacuation Policy

Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made. Please be aware of the following policies regarding evacuation:

- •Familiarize yourself with all exit doors of the classroom and the building. Remember that the nearest exit door may not be the one you used when you entered the building.
- •If you require assistance to evacuate, inform the professor in writing during the first week of class.
- •In the event of an evacuation, follow the professor's instructions.
- •Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

Course-Instructor Survey

It is helpful to know of concerns in or about the class before the course-instructor survey results, and the input students provide is very beneficial to planning for the course each week. Students are encouraged to use their professional social work skills to discuss issues related to class and to provide on-going feedback to their instructor. Students are encouraged to participate in the course/instructor survey at the end of the semester as well, but if issues can be addressed prior to that time, it is usually time well spent.

Feedback Statement

During this course the professor will ask students to provide feedback on their learning in informal as well as formal ways, including through anonymous surveys about how the professor's teaching strategies are helping or hindering student learning. It is very important for the professor to know the students' reactions to what is taking place in class, so students are encouraged to respond to these surveys, ensuring that together the professor and students can create an environment effective for teaching and learning.

8. COURSE SCHEDULE

Date	Description	Relevant Readings
1/20	Course Overview	
	Ethics Ethics Activity	
	Ethics Activity	
1/27	Introduction to Group Work	Tosland and Rivas, Chapter 1
	TASK Groups	Zastrow, Chapter 3, 6
2/2	Loodonshin and Advagagay	CW/DD (Mi-maki) = 2 972 991
2/3	Leadership and Advocacy	SWDR (Mizrahi) pg 872-881 Loeb
	Guest Presenter-location to be	Manning
	announced	0
2/10	Groups	Tosland and Rivas, Chapter 3
		Zastrow, Chapter 8, 12
2/17	Groups	Zastrow 7, 13
	211041	Tosland and Rivas, Chapter 10
2/24	Introduction to Theory	Walsh, Chapter 1
	Feminist/Relational	Jordan
	Community Sunnaut Croun	Laird Ewoodborg
	Community Support Group Observation Notes Due	Freedberg
3/3	Psychodynamic Theory	Walsh, Chapters 3, 4
	Attachment Theory	Schore
	Guest Presenter- location to be	
	announced	
	Advocacy Plan Due	
	Advocacy I fall Due	
3/10	Family Systems Theory	Walsh, Chapters 5, 9, 12
	Narrative	Davis
	Application Duscontations	
3/17	Application Presentations	
3/1/	Spring Break	
3/24	Existential	Coady and Lehman
	Application Presentation	Lantz and Walsh
3/31	Cognitive	Walsh, Chapters 6, 7
	Behavioral	···, 2 P** 3, ·
	Application Presentations	

4/6, 4/7, 4/8	Video review and presentations	
4/14	Trauma Theory Grief and Loss	Perry Goldsworthy TBA
4/21	In Class Theory application	
4/28	Review, Integration and skill based practice "Speak-out" presentations Advocacy Assignment Due	
5/5	Reflection and End of Year Celebration	

9. Bibliography

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