# UNIVERSITY OF TEXAS AT AUSTIN SCHOOL OF SOCIAL WORK

# Foundations of Effective Communication Skills in Interdisciplinary Settings

Course Number: SW360K / SW395K Instructor: Dr. Angela M. Nonaka

Unique Number: 61885 / 62235 Office Hrs: T-TH 11am-12pm; W 4:30-5:30pm

Semester: Spring 2017 Office location: SSW3.106D Meeting Time: W 5:30-8:30pm Phone: 512-232-1942

Meeting Place: Room SSW 2.130 E-mail: angelanonaka@austin.utexas.edu

#### I. COURSE DESCRIPTION

Combining knowledge, theory and practice, this course lays the foundation for students to develop greater knowledge of and practical skills in effective communication in educational, medical, and legal settings. The centerpiece of our rich communicative repertoire, language is inextricably linked to individual development and human psychology as well as to the facilitation of interpersonal interactions and the accomplishment of social life.

Resonant with bio-psycho-social-spiritual and human development approaches as well as critical theories in social work, this course will address the biological bases of language and its relationship to human development; common communicative disorders and disabilities; linguistic and cultural diversity and their implications for social work practice; cross-cultural communication and miscommunication; effective communication across modalities; and identification and application of effective communication skills for purposes of professional accountability.

As students learn to anticipate and avoid or to navigate and repair communicative misunderstandings, they can provide more appropriate services and effective advocacy. Emerging social work professionals must be equipped with an in-depth understanding of human communication and an ability to critically analyze those interactions for multiple purposes. Students will develop awareness of the multicultural backgrounds of their clients and co-workers and will develop effective intercultural communication skills.

Throughout this course considerable attention is devoted to applying students' newly acquired knowledge in order to develop and practice better communication. Therefore, students will gain hands on experience with the following method(ologie)s, with special attention devoted to understanding their professional utility: conversation/discourse analyses and their applications for social work practice; qualitative ethnographic observation of talk and interaction and its application for conducting site visits; techniques of micro-analytic transcription; and identification, utilization, and evaluation of neutral and non-neutral language in terms of confidentiality, documentation, report writing, and professional/public presentations.

## **Objectives**

Upon completion of this course students will demonstrate:

- 1. Critically informed understanding of language as the foundation of human communication
- 2. Familiarity with issues involving communication disorders and (dis)abilities
- 3. Knowledge of cross-linguistic and inter-cultural (mis)communication and their implications for social work practice in educational, medical, and legal settings
- 4. Conversational analysis of interpersonal and cross-cultural communication
- 5. Improved spoken and written communication skills, with special attention given to professional writing and documentation

## II. TEACHING METHODS

This class is small by design and is meant to encourage the development of intellectual community. Students are drawn from diverse academic backgrounds (Social Work and other colleges/schools at UT) and from different experience levels (graduate, undergraduate, pre-majors, undeclared). For this reason, the first order of business is to lay a common knowledge base; therefore, for the first part of the semester, students must memorize, learn, and master new terms, concepts, and theories, which will be applied later in the term.

This course incorporates a variety of instructional activities, learning assignments, and grading techniques, such as: readings, lectures, films, guest speakers, objective tests, written assignments, oral presentations, individual work, group work, and various types of hands-on experience; in-class and out-of-class assignments; written reports and oral presentations; individual and group work; objective (e.g. multiple choice, T/F) tests; and so on. The course is purposefully designed to enrich the educational experiences and maximize the learning outcomes of the most number of students and also to hone important social scientific/academic skills (e.g., scientific observation and research techniques, data analysis, critical thinking, information literacy, writing skills, public speaking, etc.) that will serve them well at university and in the world at large.

#### III. TEXTS AND MATERIALS

The primary informational resources required for this course include the following:

- 1. Culturally Competent Practice with Deaf Clients, an online video series, available through SSW Continuing Education at student-discounted price (\$50). The series consists of three modules with quizzes:
  - a. Module 1, The Deaf Community: Language and Culture
  - b. Module 2, Working with Deaf Clients and Interpreters
  - c. Module 3, The Ethics of Working with Deaf Clients

\*\*\*To purchase the modules at the discounted price, visit the following link before the end of January 2017.\*\*\*
https://utaustinsocialworkceu.org/index.cfm?pg=semwebCatalog&panel=sh
owBundle&bundleid=214

- 2. Do You Speak American (3-part PBS video series)
  - a. Episode 1, *Up North*
  - b. Episode 2, Down South
  - c. Episode 3, Out West
- \*\*\*This video series is available for viewing free of charge on DVD at the Fine Arts Library and online.\*\*\*
- 3. Miscellaneous films and readings which will be shown in class; are available online and through UT libraries; or distributed in class or on Canvas.

## IV. COURSE REQUIREMENTS

\*\*The instructor reserves the right to adjust readings and assignments for educational purposes.\*\*

If changes to the syllabus are made, the instructor will be reasonable, and students will be alerted in advance.

Flexibility in social work practice and in life is crucial, so we may need to practice it together in this class.

## A. Attendance and Participation (10% of total grade)

Assessment based on:

- -- Prompt daily class attendance
- --Active and prepared participation (completion of readings and assignments correctly, fully, and promptly)

## B. Weekly Homework Assignments (30% of total grade)

Assessment based on:

- --Quizzes (in-class, take-home, and/or online)
- --Written and/or oral assignments
- --Role-playing and applied exercises
- --Miscellaneous assignments

#### C. Midterm Exam (25% total grade)

Assessment based on:

--Midterm comprehensive objective test (T/F, multiple choice, short answer, analytical applied problems)

#### D. Oral Presentations (15% total grade)

- --Individual and/or group oral presentations applying what you've learned vis-à-vis inter-professional communications and an assigned field and/or your specific discipline
- --Informational value, clarity, effectiveness of practice case studies

#### E. Final Individual Written Case Study/Case Management Project (20% total grade)

Assessment based on:

- --Successful conceptualization and effective completion of project
- --Research and analysis of case study issues
- --Quality secondary source support for your work
- --Mastery of writing: genre, organization, clarity, etc.
- --Incorporation of feedback from instructor and peers and improvement across drafts

#### V. EVALUATION AND GRADING

## Electronic Canvas (the new course 'Blackboard')

- 1. http://canvas.utexas.edu/
- 2. Canvas works on all major browsers, see https://guides.instr...h-browsers-does-canvas-support

## Receiving, Viewing and Submitting Assignments

This is a multi-lingual and multi-modal pedagogical environment, so there are different types of assignments that must submitted in different ways: written hard copies, electronic and video submissions on Canvas, etc. For details, see the Calendar of Course Assignments and Activities, which is subject to amendment as per the pedagogical needs of the class.

#### Final Assignment of Grades

Final grades will be calculated on a 100-point scale with the following breakdown:

94. 0 and Above	Α
90.0 to 93.999	Α-
87.0 to 89.999	B+
84.0 to 86.999	В
80.0 to 83.999	В-
77.0 to 79.999	C+
74.0 to 76.999	C
70.0 to 73.999	C-
67.0 to 69.999	D+
64.0 to 66.999	D
60.0 to 63.999	D-
Below 60.0	F

#### **Incompletes**

Except in extreme circumstances and with proper documentation, no incompletes will be given.

## **Q** Drop Policy

The State of Texas has enacted a law that limits the number of course drops for academic reasons to six (6).

## Official Written (medical or legal) Excuses

If you are unable to complete any course requirement due to a medical or other genuine emergency, please contact me as soon as possible to inform me of the situation, and consistent with university policy, please be prepared to provide an official written excuse (e.g. from a doctor, police department, etc.).

#### **Feedback**

Students will be asked to provide feedback on their learning and the professor's teaching strategies in informal as well as formal ways. It is very important for the professor to know the students' reactions to what is taking place in class, ensuring that together the professor and students can create a dynamic and effective learning community. Students are encouraged to provide ongoing feedback to the instructor during class and office visits.

## VI. OFFICIAL INFORMATION, POLICIES, AND REQUIREMENTS

**THE UNIVERSITY OF TEXAS HONOR CODE.** The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

**PROFESSIONAL CONDUCT AND CIVILITY IN THE CLASSROOM.** The professor expects students to act as professionals in class. This means students should arrive on time for class, be prepared to participate in the class discussion, and show respect for one another's opinions. A course brings together a group of diverse individuals with various backgrounds. Students are influenced and shaped by such factors as ethnicity, gender, sex, physical abilities, religious and political beliefs, national origins, and sexual orientations, among others. We expect to learn from each other in an atmosphere of positive engagement and mutual respect. Social Work also deals with complex and controversial issues. These issues may be challenging and uncomfortable, and it would be impossible to offer a substantive classroom experience that did not include potentially difficult conversations relating to challenging issues. In this environment we will be exposed to diverse ideas and opinions, and sometimes we will not agree with the ideas expressed by others. Nevertheless, the professor requires that students engage one another with civility, respect, and professionalism.

**POLICY ON SOCIAL MEDIA AND PROFESSIONAL COMMUNICATION.** Public social networks are not private. Even when open only to approved or invited members, users cannot be certain that privacy will exist among the general membership of sites. If social work students choose to participate in such forums, please assume that anything posted can be seen, read, and critiqued. What is said, posted, linked to, commented on, uploaded, subscribed to, etc., can be accessed and archived, posing potential harm to professional reputations and prospective careers.

Social work students who use social media (i.e. Facebook, Twitter, etc.) and other forms of electronic communication (i.e. blogs, etc.) must be mindful of how their communication may be perceived by clients, colleagues, faculty, and others. Social work students are expected to make every effort to minimize material which could be considered inappropriate for a professional social worker in training. Because of this, social work students are advised to manage security settings at their most private levels and avoid posting information/photos or using any language that could jeopardize their professional image.

Students are asked to consider the amount of personal information posted on these sites and are obliged to block any client access to involvement in the students' social networks. Client material should not be referred to in any form of electronic media, including *any* information that might lead to the identification of a client or compromise client confidentiality in *any* way. Additionally, students must critically evaluate any material that is posted regarding community agencies and professional relationships, as certain material could violate the standards set by the School of Social Work, the Texas Code of Conduct for Social Workers, and/or the NASW Code of Ethics.

Social work students should consider that they will be representing professional social work practice as well as The University of Texas at Austin School of Social Work program while in the classroom, the university community, and the broader area communities.

**DOCUMENTED DISABILITY STATEMENT.** Any student who requires special accommodations must obtain a letter that documents the disability from the Services for Students with Disabilities area of the Division of Diversity and Community Engagement (471- 6259 voice or 471-4641 TTY for users who are deaf or hard of hearing). A student should present the letter to the professor at the beginning of the semester so that needed accommodations can be discussed and followed. The student should remind the professor of any testing accommodations no later than five business days before an exam. For more information, visit http://ddce.utexas.edu/disability/how-to-register-with-ssd/.

**RELIGIOUS HOLIDAYS.** By UT Austin policy, students must notify the professor of a pending absence at least fourteen days prior to the date of observance of a religious holy day. If the student must miss a class, examination, work assignment, or project in order to observe a religious holy day, the professor will give the student an opportunity to complete the missed work within a reasonable time after the absence.

TITLE IX REPORTING. In accordance with Title IX of the Education Amendments of 1972, the University of Texas at Austin is committed to maintaining a learning environment that is free from discriminatory conduct based on gender. Students who report incidents of sex discrimination, sexual harassment, sexual violence, or sexual misconduct to faculty, instructors, and/or staff who supervise students, will be provided a list of University resources. If the incident is impacting the academic environment, a report will be provided to the University's Title IX Coordinator. Further information, including student resources related to Title IX, may be found at http://socialwork.utexas.edu/dl/files/academic-programs/other/qrg-sexualharassment.pdf.

**CLASSROOM CONFIDENTIALITY**. Information shared in class about agencies, clients, and personal matters is considered confidential per the NASW Code of Ethics on educational supervision and is protected by regulations of the Family Educational Rights and Privacy Act (FERPA) as well. As such, sharing this information with individuals outside of the educational context is not permitted. Violations of confidentiality could result in actions taken according to the policies and procedure for review of academic performance located in sections 3.0, 3.1, and 3.2 of the Standards for Social Work Education.

**USE OF E-MAIL FOR OFFICIAL CORRESPONDENCE TO STUDENTS.** Email is recognized as an official mode of university correspondence; therefore, students are responsible for reading their email for university and course-related information and announcements. Students are responsible for keeping the university informed about a change of e-mail address. Students should check their e-mail regularly and frequently—daily, but at minimum twice a week—to stay current with university-related communications, some of which may be time-sensitive. Students can find UT Austin's policies and instructions for updating their e-mail address at http://www.utexas.edu/its/policies/emailnotify.php.

**USE OF COURSE MATERIALS.** The materials used in this course, including, but not limited to exams, quizzes, and homework assignments, are copyright protected works. Any unauthorized duplication of the course materials is a violation of federal law and may result in disciplinary action being taken against the student. Additionally, the sharing of course materials without the specific, express approval of the professor may be a violation of the University's Student Honor Code and an act of academic dishonesty, which could result in further disciplinary action. This sharing includes, among other things, uploading class materials to websites for the purpose of distributing those materials to other current or future students.

**POLICY ON SCHOLASTIC DISHONESTY.** Students who violate University rules on scholastic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and/or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on scholastic dishonesty will be strictly enforced. For further information, the student

may refer to the Web Site of the Student Judicial Services, Office of the Dean of Students (http://deanofstudents.utexas.edu/sjs/).

**UNANTICIPATED DISTRESS.** Students may experience unexpected and/or distressing reactions to course readings, videos, conversations, and assignments. If so, students are encouraged to inform the professor. The professor can be responsive and supportive regarding students' participation in course assignments and activities, but students are responsible for communicating clearly what kind of support is desired. If counseling is needed, students may contact a service provider of their choosing, including the UT Counseling Center at 512-471-3515 or online at www.utexas.edu/student/cmhc/.

**BEHAVIOR CONCERNS ADVICE LINE (BCAL).** If students are worried about someone who is acting differently, they may use the Behavior Concerns Advice Line to discuss by phone their concerns about another individual's behavior. This service is provided through a partnership between the Office of the Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit http://www.utexas.edu/safety/bcal.

**SAFETY.** As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should notify the professor regarding any safety concerns.

**EMERGENCY EVACUATION POLICY.** Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made. Please be aware of the following policies regarding evacuation:

- Familiarize yourself with all exit doors in the classroom and the building. Remember that the nearest exit door may not be the one you used when entering the building.
- If you require assistance to evacuate, inform the professor in writing during the first week of class.
- In the event of an evacuation, follow the professor's instructions.
- Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

#### VII. COURSE PHILOSOPHY AND EXPECTATIONS: CREATING COMMUNITY

This class is an intellectual community—one to which we all belong and are accountable. Community is an interactive, co-constructed space that is created, nurtured and maintained. Like learning, community takes genuine and sustained effort—a readiness and willingness to be present, prepared and engaged.

To foster a positive classroom environment and to facilitate learning, members of our community should be prompt: arriving at class on-time, keeping scheduled appointments, communicating with the professor in a reasonable and timely fashion, and meeting deadlines for readings and assignments, etc. Community members are expected to be civil (in comportment, behavior, language, discourse and interaction) and respectful of fellow students, the teacher as well as any guest speakers. Good participation—and by extension good community—required attending to teach other and to the subject matter and activities at hand, not obsessing over personal communication devices (e.g., texting, tweeting, cyber chatting, emailing etc.).

Your attendance, preparation, participation, and dedication – like mine – are crucial to our mutual educational endeavor. This course will be as interesting, fun, challenging, and rewarding, as we make it. **Welcome and let's get started.** 

## VIII. WEEKLY CALENDAR OF COURSE ASSIGNMENTS AND ACTIVITIES

\*Professor reserves the right to adjust readings and assignments for educational purposes\*

\*\*Learning activities subject to change based on the availability of guest speakers\*\*

\*\*\*Exact schedule of readings/homework TBA, based on class members' academic knowledge\*\*\*

\*\*\*Students advised to closely monitor Canvas announcements and course-related email\*\*\*\*

#### WEEK 1

## Wed. 01/18/17 Getting Started

Topic: 'Language,' 'language ideologies.' and implications for 'interprofessional 'communication'

Activities: Charting a path for the semester; introductory lecture & discussion of language, communication,

language ideologies and inter-professional communication

DUE: N/A

Homework: 1) Complete purchase of required online modules

#### WEEK 2

Wed. 01/25/17

Topic: Language—The Innate Human Faculty/Capacity; human language development and acquisition

Activities: Lecture & discussion; distribution and completion of preliminary group recommendations for managing case studies #1 and #2. Do NOT do conduct any research on this subject. Consult your gut and work from your and your group members' current knowledge base.

DUE: Students should have completed purchase of online modules by this time.

Homework: 1) View online Module 1 and complete online quizzes associated with that module.

#### WEEK 3

Wed. 02/01/17

Topic: Language—The World's Many Different Languages

Activities: Lecture & discussion; discussion of online module 1; group work = discussion, revision, and preparation for group presentation of preliminary group recommendations for managing case studies #1 and #2. Again, do NOT do conduct any research on this subject. Lay ground work for research to ground your case recommendations.

DUE: Students should have completed online module 1 and all associated online quizzes.

Homework: 1) Conduct research to round out your recommendations for case studies #1 and #2.

2) Complete group powerpoints for presentations next class period.

#### WEEK 4

Wed. 02/08/17

Topic: Language Use I

Activities: Group presentations for case studies #1 and #2; lecture and discussion of language use.

DUE: Students should have completed online module 1 and all associated online quizzes.

Homework: 1) View of all three episodes of Do You Speak American (PBS video series) and prepare for quiz.

#### WEEK 5

#### Wed. 02/15/17

Topic: Language Use II

Activities: In-class quiz over Do You Speak American video series; lecture and discussion on language use; distribution of case studies #3 and #4.

DUE: In-class quiz.

Homework: 1) Make preliminary recommendations for managing case studies #3 and #4. Do NOT conduct any research on this subject. Consult your gut and work from your current knowledge base.

#### WEEK 6

Wed. 02/22/17

Topic: Language Use III

Activities: Lecture & discussion; group work = discussion, revision, and preparation for group presentation of preliminary group recommendations for managing case studies #3 and #4. Again, do NOT do conduct any research on this subject. Lay ground work for research to ground your case recommendations.

DUE: Preliminary recommendations for managing case studies #3 and #4.

Homework: 1) Conduct research to round out your recommendations for case studies #3 and #4.

2) Complete group powerpoints for presentations next class period.

#### WEEK 7

## Wed. 03/01/17

Topic: Language Use IV and review of language ideologies

Activities: lecture and discussion of language use and language ideologies; group presentations of case studies #3 and #4; mini-review for mid-term exam.

DUE: Group powerpoint presentations of recommendations for case studies #3 and #4.

Homework: 1) Study for mid-term exam.

#### WEEK 8

#### Wed. 03/08/17

Topic: Transcription, Translation, and Interpretation I

Activities: In-class midterm examination; lecture, discussion, and practice of transcription.

DUE: In-class exam.

Homework: 1) Complete transcription assignment #1.

## WEEK 9 = SPRING BREAK / NO CLASSES (Wed. 03/18/17)

#### WEEK 10

## Wed. 03/22/17

Topic: Transcription, Translation, and Interpretation II

Activities: Lecture, discussion, and practice of transcription; assignment of case studies #5 and #6.

DUE: Transcription assignment #1.

Homework: 1) Complete transcription assignment #2.

2) Prepare for group presentation and role-playing vis-à-vis case study #5.

#### **WEEK 11**

#### Wed. 03/29/17

Topic: Case study #5—applying what you've learned and practicing inter-professional communication

Activities: Final group preparation for presentation of case study #5; preliminary group preparation for presentation of case study #6.

DUE: Group presentation and role-playing of case study #5.

Homework: 1) Prepare for group presentation and role-playing vis-à-vis case study #6.

#### **WEEK 12**

## Wed. 04/05/17

Topic: Case study #6—applying what you've learned and practicing inter-professional communication

Activities: Final group preparation for presentation of case study #6; distribute final case study assignments.

DUE: Group presentation and role-playing of case study #6.

Homework: 1) TBA for next week

2) Begin preparing for final case study assignments

#### **WEEK 13**

#### Wed. 04/12/17

Topic: Social work and inter-professional communication in educational settings

Activities: Guest speaker = Ms. Lindsay Morris, MSW; applying what you've learned in-class exercises.

DUE: TBA

Homework: 1) TBA for next week

2) Continue preparing for final case study assignments

#### **WEEK 14**

# Wed. 04/19/17

Topic: Clinical Communication

Activities: Guest speaker = Dr. Lauren Gulbas; applying what you've learned in-class exercises; etc.

DUE: TBA

Homework: 1) TBA for next week

2) Continue preparing for final case study assignments

## **WEEK 15**

Wed. 04/26/17
Topics: Winding down

Activities: Individual final project presentations

DUE: Individual powerpoint presentations

Homework: 1) Complete final group presentations

2) Finalize written individual case management assignments

#### **WEEK 16**

Wed. 05/03/17
Topics: Wrapping up

Activities: Group final project presentations; course evaluations

DUE: Written individual case management assignments

Homework: N/A

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NOTE: The professor reserves the right to adjust readings and assignments for educational purposes. In such cases, students will be alerted in advance about changes and any implications for the course