# THE UNIVERSITY OF TEXAS AT AUSTIN SCHOOL OF SOCIAL WORK

Course Number: SWN393R26 Instructor: Sarah K. Sloan, LCSW

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**Unique Number:** 90815 **Office Number:** SWB 3.124 H

**Semester:** Summer 2016 **Office Phone:** (512) 471-9107

**Meeting Time/Place:** Tuesdays & Thursdays **Office Hours:** Tuesdays

5:30-8:00 p.m. 4:30-5:30 pm & by appointment

Room 2.122

# **Theories and Methods of Group Intervention**

# **Course Description**

The course will cover current group intervention approaches used with children, adolescents, adults, and the older adults across a variety of settings. Students will develop a working understanding of children, adolescents, adults and older adults from diverse backgrounds, affirming and respecting their strengths and differences in group settings. The course is grounded in the identification, analysis, and implementation of empirically based intervention strategies for group work with children, adolescents, adults, and older adults. This course will focus on using multiple perspectives in the advanced application of theories, models, and skills utilized in short and longer- term group interventions. The framework of the course is based on social work values and the ethical decision-making process, as illuminated by the NASW Code of Ethics. This is a required course for MSSW students in the Clinical Concentration. It is a specialized group methods course which builds on the Practice I and II courses and Field Practicum I and II.

#### **Course Objectives**

Upon completion of this course, students will be able to:

- 1. Integrate theories and empirical research knowledge in selecting and using group work approaches with children, adolescents, adults, and the elderly (CL/APB 6 and 10c)
- 2. Demonstrate an advanced clinical knowledge of group work intervention and leadership roles and skills as they relates to the strengths, the processes involved in human change, and the capacities and resources of children, adolescents, adults, and older adults (CL/APB 4 and 10a)

- 3. Adapt group work intervention models, programs, and activities for use with children, adolescents, adults, and the elderly to reflect an understanding of persons from diverse backgrounds, including (but not limited to) race, ethnicity, culture, class, gender, sexual orientation, religion/spiritual, physical or mental ability, developmental level, age, and national origin; (CL/APB 4 and 8)
- 4. Evaluate, select, and design group work programs, methods, and activities for children, adolescents, adults, and the elderly based upon their empirical base, practice utility, potential, range of applicability and limitations; (CL/APB 6 and 10c)
- 5. Select and design group work programs, methods, and activities, and to then critically evaluate and analyze these group work approaches as to their effectiveness in given situations. This includes: (a) the adequacy of the research and knowledge base; (b) the range of applicability; (c) the value and ethical issues, including the student's own value system; and (d) the policy implications involved in delivery of group work services to children, adolescents, adults, and the elderly; (CL/APB 2, 6 and 8)
- 6. Integrate and apply core and advanced group work skills and processes, including, but not limited to, creation and maintenance of the group, resolving conflict, dealing with challenging clients, working in the here-and-now, and fostering the therapeutic factors of group work; (CL/APB 10a)
- 7. Implement and evaluate the effectiveness of group work interventions for children, adolescents, adults and older adults; (CL/APB 10c)
- 8. Demonstrate the ability to tailor group work interventions for children, adolescents, adults, and older adults based on the context in which they are delivered; (CL/APB 4 and 8)
- 9. Demonstrate advanced knowledge of social work values and ethical decision-making processes as they relate to ethical dilemmas in group work with children, adolescents, adults and older adults. (CL/APB 2)

The School of Social Work has been continuously accredited by the Council on Social Work Education (CSWE) since 1952. In order to maintain our accreditation status, we engage in ongoing curriculum assessment to demonstrate compliance with CSWE's Education Policies and Accreditation Standards (EPAS). Several required courses in our curriculum are part of this ongoing assessment, including this course. Below is a list of the specific Educational Policies (EP) and Practice Behaviors (PB) that are assessed in this course. The complete EPAS can be obtained from your Student Handbook.

#### EP2.1.2. Apply social work ethical principles to guide professional practice.

CL/APB2 Refine ability to manage value differences and ethical dilemmas

Objectives: 5, 9

**Assignment:** Class discussion, assigned readings, take home exam, weekly learning reflection, small group assignment

#### EP2.1.4. Engage diversity and difference in practice.

**CL/APB4** Utilize needs, values, and strengths in applying appropriate interventions for diverse

client systems

**Objectives:** 2, 3, 8

**Assignment:** Take home exam, classroom experiential exercises, class

discussion, assigned readings

# EP2.1.6. Engage in research-informed practice and practice-informed research.

CL/APB6 Apply empirically supported evidence to practice

Objectives: 1, 4, 5

**Assignment:** Take home exam, class experiential exercises, class discussion

# EP2.1.8. Engage in policy practice to advance social and economic well-being and to deliver effective social work services.

CL/APB8 Identify and evaluate agency programs and/or practices in relation to client needs

Objectives: 3, 5, 8

**Assignment:** Class discussion, assigned readings, take home exam, weekly

learning reflection

# EP2.1.10a. Engagement.

CL/APB10a Integrate theory-based relational skills in all areas of client engagement

Objectives: 2, 6

Assignment: Class discussion, experiential class exercises, take home

exam, weekly learning reflection

#### **EP2.1.10c.** Intervention

CL/APB10c Critically apply interventions to design, implement and evaluate effective practice

Objectives: 1, 4, 7

**Assignment:** Class discussion, classroom experiential exercises, take home exam

#### **Teaching Methods**

This class will be taught using a variety of methods to foster a stimulating, creative, collaborative and interactive learning community. Experiential learning and exercises to promote self -awareness in relation to group process will be emphasized. The class will be organized as a skill laboratory utilizing small group context and role- play to provide opportunities for students to develop group leadership and membership skills. The professor will model group work principles and skills in the leadership of the class. Other teaching methods include class discussion, videos, guest speakers, lecture and assigned learning activities in the community. For a meaningful experience in this class, students must actively participate, take risks, stretch their creativity and critical thinking skills and attend class regularly. All students are encouraged to provide the instructor feedback and meet with the instructor individually as needed to enhance their learning.

#### **Required and Recommended Texts and Materials**

**Required Text:** Corey, G. (2016) *Theory & practice of group counseling* (9<sup>th</sup> ed.) Boston: Cengage.

**Recommended Text:** Yalom, I. (with Leszcz, M.) (2005) *Theory and practice of group psychotherapy* (5<sup>th</sup> ed.). New York: Basic Books.

Students are expected to review:

NASW Code of Ethics http://www.socialworkers.org/pubs/code/code.asp

Texas State Board of Social Work Examiners Code of Conduct http://www.dshs.state.tx.us/socialwork/sw conduct.shtm

NASW Standards for Cultural Competence http://www.naswdc.org/practice/standards/NASWCulturalStandards.pdf

NASW Policy Statement on Professional Self Care <a href="http://www.naswdc.org/nasw/memberlink/2009/supportfiles/ProfesionalSelf-Care.pdf">http://www.naswdc.org/nasw/memberlink/2009/supportfiles/ProfesionalSelf-Care.pdf</a>

AASWG Standards for Social Work Practice with Groups http://www.aaswg.org/files/AASWG Standards for Social Work Practice with Group s.pdf

Additional required weekly readings and handouts are be posted on Canvas.

# **Course Requirements**

Students will be required to complete the assignments listed below. Detailed assignment learning objectives and instructions, including expected demonstration of content mastery and skill development will be provided in a separate handout. All assignments will be discussed in detail in class and students are encouraged to meet with the instructor should they have any questions about the assignments. Grading sheets with point allocation will be provided with the assignment guidelines. All assignments will be graded on depth and quality of required content, creativity and critical thinking skills, overall professionalism and quality of writing. Specific point totals for each assignment are listed below. All students are required to complete a grading sheet that is to be turned in with each assignment to foster their skill and comfort in self-evaluation – a critical component of practice evaluation.

# **Assignment Summary**

<b>Assignment</b> Class Participation		Points 30 points	<b>Due Date</b> Weekly
Learning Inventory and Group Leadership Assessment Tool		30 points	6/9/16
Pop Quizzes	$3 \times 15 \text{ points} = 45 \text{ points}$	45 points	
Take Home Mid-term Final		120 points	6/30/16
Weekly Written Learning Reflection (6 x 10 points each)		60 points	Tuesdays
Small Group Experie	ential and Written Analysis Paper	115 points	8/1/16

400 points

#### **Class Participation Grade**

Class contribution grade will be determined in these ways:

Due to the format and content of this course, regular and punctual attendance is imperative. Students are expected to be in class, or in extenuating circumstances, to notify the instructor and at least one other group member that they will be absent. Roll will be taken during each class period. See attendance and participation expectations below.

There will also be ample opportunities for students to take part in experiential in-class and role-play exercises, both as group members and as group facilitators. Students are encouraged to get "out of their comfort zone" a bit, as they take part in some of the exercises. In order to more completely evaluate experiential learning, group members will have an opportunity to evaluate each other's contributions to their group's preparation. This will assist the instructor in evaluating class contribution. All of these aspects of class contribution: attendance and punctuality, preparation for class, and experiential in-class and role-plays.

#### Letter grades will be assigned as follows:

0	
376-400 points	A
360-375 points	A-
348-359 points	B+
336-347 points	В
320-335 points	В-
308-319 points	C+
296-307 points	C
280-295 points	<u>C-</u>
268-279 points	D+
256-267 points	D
240-255 points	D-
239 or below	F

Students who were admitted into the MSSW program on a conditional basis are not able to take an incomplete for this course if the conditions for admission are still in place.

#### **Class Policies**

This class will operate under the guidelines of professional accountability in the classroom. The following policies will be observed:

#### The University of Texas Honor Code

The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

#### **Use of E-Mail for Official Correspondence to Students**

Email is recognized as an official mode of university correspondence; therefore, students are responsible for reading their email for university and course related information and announcements. Students are responsible to keep the university informed about changes to their email address. Students should check their email regularly and frequently daily, but, at minimum, twice a week to stay current with university-related communications, some of which may be time-sensitive. Students can find UT Austin's policies and instructions for updating their e-mail address at <a href="http://www.utexas.edu/its/policies/emailnotify.php">http://www.utexas.edu/its/policies/emailnotify.php</a>

#### **Documented Disability Statement**

Any student who requires special accommodations must obtain a letter that documents the disability from the Services for Students with Disabilities area of the Division of Diversity and Community Engagement (471-6259 voice or 471-4641 TTY for users who are deaf or hard of hearing). Present the letter to the professor at the beginning of the semester so that needed accommodations can be discussed. The student should remind the professor of any testing accommodations no later than five business days before an exam. For more information, visit <a href="http://www.utexas.edu/diversity/ddce/ssd/">http://www.utexas.edu/diversity/ddce/ssd/</a>.

#### **Professional Conduct in Class**

Students are expected to act like professionals in class. This means students should arrive on time, be prepared to participate in discussions, and show respect for one another's opinions. In the classroom environment, students will be exposed to diverse ideas and opinions and may not always agree with ideas expressed by others. However, students are expected to engage one another with respect, courtesy and professionalism. This entails listening to the opinions, concerns and feelings of others with openness, speaking honestly about one's own experience, offering suggestions and ideas in a positive and respectful manner, and being willing to promote group cohesiveness in the learning environment.

#### **Attendance and Participation**

After two absences, the student's final grade will be lowered by one grade. Further absences may result in the student being dropped from the course. Repeated late arrivals to class may be considered as an absence. Classroom exercises, discussions, role plays, guest speakers and other class experiential exercises are essential for the students' professional learning and continued development of self awareness. This form of learning cannot be "made up" once missed. Students are to notify the instructor prior to class at the given phone number if they cannot attend class due to an illness or emergency.

#### **Religious Holidays**

According to UT Austin policy, students must notify the professor of a pending absence at least fourteen days prior to the date of observance of a religious holy day. If the student must miss a class, an examination, a work assignment, or a project in order to observe a religious holy day, the professor will give the student an opportunity to complete the missed work within a reasonable time after the absence.

#### **Maintaining Confidentiality**

Information shared in class about agencies and clients is considered to be covered by the NASW Code of Ethics regarding the sharing of information for educational supervision purposes. Agencies are aware that de-identified information is shared in classes for this purpose. However, discussions outside of class with individuals not in this class or with other members of the class/field seminar regarding information shared in class about clients is considered a breach of confidentiality. All students are expected to maintain confidentiality.

#### **Papers**

Students are expected to produce high quality work in terms of appearance, writing style and content. Points will be deducted for errors, misspellings, incorrect grammar, poor organization, repetition of information, and inferior work processing. When using information from other sources, references and bibliography should conform to the current APA style citation. Students are encouraged to consult with the SSW writing consultant for assistance. (http://www.utexas.edu/ssw/dccs/students/graduate-writing-consultations/) Plagiarism is a serious violation of university rules and will be dealt with according to university policy.

#### **Use of Canvas in Class**

In this class the professor uses Canvas Web based course management system with password protected access at http://canvas.utexas.eduo distribute course materials, to communicate and collaborate online, to post grades, to submit assignments, and to give students online quizzes and surveys. Students can find support in using Canvas at the ITS Help Desk. For more information go to http://www.utexas.edu/its/helpdesk/

#### **Policy on Scholastic Dishonesty**

Students who violate University rules on scholastic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and/or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on scholastic dishonesty will be strictly enforced. For further information, the student may refer to the Web Site of the Student Judicial Services, Office of the Dean of Students (http://www.utexas.edu/depts/dos/sjs/).

#### **Time Management**

All assignments are due at the beginning of class on the date and time indicated. Late assignments will be penalized 5 % of the total percentage points allowed per day that they are late and will only be accepted in the <u>first week</u> following an assignment's due date. Contact the instructor <u>before</u> the assignment is due if other arrangements need to be made due to an emergency.

**Unanticipated Distress** Students may experience unexpected and/or distressing reactions to course readings, videos, conversations, and assignments. If so, students are encouraged to inform the professor. The professor can be responsive and supportive regarding students' participation in course assignments and activities, but students are responsible for communicating clearly what kind of support is desired. If counseling is needed, students may contact a service provider of their choosing, including the UT Counseling Center at 512-471-3515 or online at <a href="https://www.utexas.edu/student/cmhc/">www.utexas.edu/student/cmhc/</a>.

#### **Safety**

As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should notify the professor regarding any safety concerns.

#### **Social Media and Professional Communication**

Public social networks are not private. Even when open only to approved or invited members, users cannot be certain that privacy will exist among the general membership of sites. If social work students choose to participate in such forums, please assume that anything posted can be seen, read, and critiqued. What is said, posted, linked to, commented on, uploaded, subscribed to, etc., can be accessed and archived, posing potential harm to professional reputations and prospective careers.

Social work students who use social media (i.e. Facebook, Twitter, etc.) and other forms of electronic communication (i.e. blogs, etc.) must be mindful of how their communication may be perceived by clients, colleagues, faculty, and others. Social work students are expected to make every effort to minimize material, which could be considered inappropriate for a professional social worker in training. Because of this, social work students are advised to manage security settings at their most private levels and avoid posting information/photos or using any language that could jeopardize their professional image. Students are asked to consider the amount of personal information posted on these sites and are obliged to block any client access to involvement in the students' social networks. Client material should not be referred to in any form of electronic media, including *any* information that might lead to the identification of a client or compromise client confidentiality in *any* way. Additionally, students must critically evaluate any material that is posted regarding community agencies and professional relationships, as certain material could violate the standards set by the School of Social Work, the Texas Code of Conduct for Social Workers, and/or the NASW Code of Ethics.

Social work students should consider that they will be representing professional social work practice as well as the University of Texas at Austin School of Social Work program while in the classroom, the university community, and the broader area communities.

#### Title IX Reporting

In accordance with Title IX of the Education Amendments of 1972, the University of Texas at Austin is committed to maintaining a learning environment that is free from discriminatory conduct based on gender. All faculty, instructors, and staff who supervise students are required

to relay student reports of alleged sex discrimination, sexual harassment, including sexual violence or sexual misconduct, experienced by a student to the University Title IX office and an assistant or associate dean of the school. Further information including student resources related to Title IX may be found at https://www.utexas.edu/student-affairs/policies/title-ix.

#### **Behavior Concerns Advice Line (BCAL)**

If students are worried about someone who is acting differently, they may use the Behavior Concerns Advice Line to discuss by phone their concerns about another individual's behavior. This service is provided through a partnership among the Office of the Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit <a href="http://www.utexas.edu/safety/bcal">http://www.utexas.edu/safety/bcal</a>.

#### **Emergency Evacuation Policy**

Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made. Please be aware of the following policies regarding evacuation:

- Familiarize yourself with all exit doors of the classroom and the building. Remember that the nearest exit door may not be the one you used when you entered the building.
- If you require assistance to evacuate, inform the professor in writing during the first week of class.
- In the event of an evacuation, follow the professor's instructions.
- Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

#### **Feedback**

Students will be asked to provide feedback on their learning and the professor's teaching strategies in informal as well as formal ways. It is very important for the professor to know the students' reactions to what is taking place in class, ensuring that together the professor and students can create a dynamic and effective learning community. Students are encouraged to provide ongoing feedback to the instructor during class and office visits.

# THEORIES AND METHODS OF GROUP INTERVENTION - 5:30 – 8:00 PM COREY = THEORY AND PRACTICE OF GROUP COUNSELING CANVAS = ALL OTHER READINGS

DATE	Class Topics	Points for	READINGS TO BE COMPLETED
	ASSIGNMENTS DUE	Assignment	
6/2 TH	Welcome		
	Course/Syllabus Overview		Class Syllabus
	Group as a Microcosm		Yalom, Ch. 1 Therapeutic Factors
	Classroom as a Learning Lab		Working with Populations at Risk
	Therapeutic Factors of Group		
	Pre-Group Meeting #1 7:15 – 8:00 p.m.		
6/7 TU	History of Group Social Work		Steinberg, Mutual Aid
	What is Mutual Aid ?		Yalom, Ch. 6 The Therapist Working in the Here and Now
	Interpersonal Learning Group Dynamics and Cohesion Stages and Tasks of Group leaders		Burlingame, Cohesion in Group Psychotherapy
			Optional: Furman, Bender, Rowan: The Group Work Tradition in Social Work
			Yalom, Ch. 2 and 3 Interpersonal Learning and Group Cohesiveness
			Gitterman, A. and Shulman, L. Mutual Aid: pp: 1-35
6/9 TH	Group Leadership and Co-Leadership		Schiller, "Not for Women Only: Relational Model"
	Multicultural Perspective on Group Work  Essential Skills and Tasks of Ethical Leadership  Professional Training and Supervision  In-Class Small Group #2 7:00 – 8:00 p.m.  Student Learning Assessment DUE		Toseland and Rivas, Ch. 5 Leadership and Diversity pp. 149 - 157
			One-minute Co-leadership handouts
		30 points	
6/14 TU	Pre-Group Work Group Composition		Corey, Ch. 4 Early Stages in the Development of Group
	Working with Diverse Groups		Gumpter and Black. "Ethical Issues in Group Work"

	Member Selection and Preparation		
	Logistical and Practical Considerations		
	Weekly Learning Reflection due	10 points	
6/16 TH	Working Stage of Group		Corey, Ch. 5 Working Stage pp. 94-107
	Working Therapeutically with Conflict  In-Class Small Group #3 7:00 – 8:00 p.m.		Wayne & Gitterman, "Offensive Behavior in Groups"
6/21 TU	Working with Children in Group Weekly Learning Reflection due	10 points	Malekoff, Gatekeepers, Gatecrashers, and Gateways in Group Work with Kids: A Mystery Story
			Coholic, et al. Facilitating Art-based Mindfulness Group for Vulnerable Children Optional: Shechtman & Gluk, "Therapeutic
			Factors in Children's Groups"
6/23 TH	Psychodynamic/Psychoanalytic Approach and Interpersonal Process Groups		Corey, Chapter 6: Psychoanalytic Approach to Groups
	In-Group Small Group # 4 (Consultation) 7:00 – 8:00 p.m.		Optional: Kirman, "Working with Anger in Groups" Modern Analytic Approach
	Take home final released on Canvas		
6/28 TU	Self-Help and Support Groups (AA, Grief)		Zastrow, Ch. 8 Self-Help Groups
	Weekly Learning Reflection due	10 points	Serlin, Support Groups for Women with Breast Cancer
6/30 TH	Working with Adolescents in Group  Guest Speaker: Mary Beer, LCSW Adjunct		Harvey, A. Group Work with African- American Youth in the Criminal Justice System
	Professor at UT SSW In-class Small Group #5 7:00 – 8:00 p.m. Take home final due	120 points	Tucker, Adventure Based Group Therapy
7/5 TU	Psychoeducational and Social Skills Groups Weekly Learning Reflection due	10 points	Gitterman, A. & Knight, C. Curriculum and Psychoeducational Groups: Opportunities and Challenges.
7/7 TH	Working with Older Adults in Group 5:30-6:30 pm		Rodio & Holmes, Lessons Learned from Ballroom Dancing with Older Adults
	S:30-6:30 pm In-Class Small Group #6 7:00 – 8:00 p.m.		Wilson, S. & Rice, S. Group Work with Older Adults

7/12 TU	Treatment Groups (Intensive Outpatient, Inpatient and Eating Disorder groups)  Guest Speaker: Delinda Spain, LCSW, CGP, CEDS  Weekly Learning Reflection due 10 points		Topor, et al. "Skills for Recovery: A Recovery-Oriented Dual Diagnosis Group for Veterans with Serious Mental Illness and SubstanceAbuse"
7/14 TH			Corey, Ch. 13 Cognitive Behavioral Approaches to Groups  Baer, R. "Mindfulness Training as a Clinical Intervention"
7/19 TU	Expressive Arts in Group Settings (Psychodrama, Writing, Music, Movement, etc.) Weekly Learning Reflection due	10 points	Corey, Chapter 8 Psychodrama in Groups  Boldt & Paul. "Building a Creative Arts Therapy Group"
7/21 TH	Endings in Group Work  Termination  Assessment  Practice Evaluation in Groups  In-class Final Small Group Meeting #8 7:00 – 8:00 p.m.		Corey, Ch. 5 pp. 107 - 112  Rebmann, Warning: There's a lot of Yelling in Knitting"  Zastrow, Evaluation in Groups
7/26 TU	Group Work in the Global Community Wisdom Circles and the Council Process Review, Reflection, and <u>Celebration</u> Weekly Learning Reflection due Small Group Experiential and Written Analysis Due 8/1/16	10 points 115 points	Coates, et. al. Restorative Justice Circles: An Exploratory Study  Coyle & Zimmerman, The Practice of the Council.

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# **Helpful Websites**

#### www.agpa.org

American Group Psychotherapy Association

## www.austingroups.org

Austin Group Psychotherapy Association

# http://www.aaswg.org

Association for the Advancement of Social Work with Groups

# http://www.mhatexas.org/#!/get-help/

Mental Health Association of Texas

# http://www.nmha.org/go/go/find\_support\_group

Mental Health America

#### www.austinaa.org

Local AA site with meetings schedule

# www.cmhc.utexas.edu/g schedule.html

UT Counseling and Mental Health Center