

**THE UNIVERSITY OF TEXAS AT AUSTIN
SCHOOL OF SOCIAL WORK**

Course Numbers: SW 360K (63110)/WGS 345 (47865)

Office Number: office hours in SSW 3.104A

Semester: Fall 2014

Office Phone: 512-917-3565

Meeting Time/Place: Wednesdays 5:30 - 8:30pm, SSW 2.118

Office Hours: Fridays 10:30-11:30am

Instructors: Shane Whalley, LMSW, swhalley@austin.utexas.edu

Confronting LGBTQ Oppression: Exploring the Issues and Learning the Skills to Communicate Them

Course Description:

Lesbian, gay, bisexual, transgender, and queer (LGBTQ) people on the UT campus and beyond face many challenges due to homophobia, heterosexism, biphobia, and transphobia. Education and awareness are the first steps in combating hate and discrimination. This course will serve two primary functions: to increase participant's knowledge on the issues facing the LGBTQ community and to learn facilitation skills in order to talk about these issues on campus. Peer education is a powerful tool. Participants in this course will become peer educators in a team. During the spring semester they will give workshops across campus around LGBTQ issues.

Course Objectives:

- Study, examine and discuss LGBTQ community history, identity, issues and resources
- Apply knowledge of LGBTQ community history, identity, issues and resources to workshop curriculum
- To explore strategies for fostering a more inclusive UT campus environment
- Utilize Theater of the Oppressed techniques in conducting LGBTQ workshops in educating the larger UT community
- Learn methods for making appropriate referrals dependent on student needs that arise during LGBTQ workshops
- Understand the concept of intersectionality of multiple identities within the LGBTQ community
- Study college student development identity models including LGBTQ and racial development
- Reflect on and critically examine personal identities and their impact on role as LGBTQ peer educator

Teaching Methods

This course is taught using a seminar format. Students are expected to come to class prepared to be active participants in discussions and activities. Students are expected to read the assigned readings as well as to bring in information that they have found outside of class. This course will not have a lot of lectures, and will be primarily discussion based.

Course Content and Organization

The goal of this course is to prepare the students to facilitate workshops on LGBTQ identities and communities on the UT campus. In order to reach that goal the course has two content areas: 1) LGBTQ identities and communities and 2) facilitation skills. Each class will usually consist of discussion of news and current events, as well as the topic of the day, interactive activities, and practicing facilitation techniques.

The content for LGBTQ identities and communities comes from several sources: current events, textbooks, films, and personal stories.

The content for facilitation techniques comes from Theater of the Oppressed and collective knowledge and experience.

Class Policies

1. Students are expected to attend class sessions regularly and to participate in an interactive framework between collegiate students and the professor. Students are expected to **complete the readings prior to class**, and should be well prepared to participate in discussions and experiential learning assignments. Failure to regularly attend the class and demonstrate through discussions that one has comprehended the readings will be considered in assigning the final grade. Students will be allowed **one (1) unexcused absence (freebie)**. Role will be taken each class period. In cases where a student misses more than the allotted one freebie, the professor reserves the right to lower that student's final grade by two points for each class missed beyond the one freebie. In extenuating circumstances of absence, students are to notify the professor. Students are responsible for any material missed due to absences. Students are also expected to be in class on time and to return from break in a prompt manner.
2. Except in the case of extreme emergencies, and then only with the permission of the professor, **late assignments will not be accepted without penalty**. Students are expected to turn in all required assignments on the agreed upon due date **at the beginning of class**. Assignments turned in after class starts will be considered late. If accepted, late assignments will be assessed point penalties at the rate of two (2) points per each day late. If the due date is a problem, then the student should see the professor and negotiate another due date well in advance.
3. Request, use, and offer feedback. Participate in class discussions and other in-class activities. Differences in values, opinions, and ideas with other students (and guest speakers) will be respected.
4. Use APA Style for referencing. The *Publication Manual of the American Psychological Association* is the style manual used by the School of Social Work. A helpful web resource for APA style is:

[http://owl.english.purdue.edu/owl/resource/560/01/.](http://owl.english.purdue.edu/owl/resource/560/01/)

University Policies

THE UNIVERSITY OF TEXAS HONOR CODE. The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

PROFESSIONAL CONDUCT IN CLASS. The professor expects students to act as professionals in class. This means students should arrive on time for class, be prepared to participate in the class discussion, and show respect for one another's opinions. We will not, nor should we, always agree with one another. In this environment we should be exposed to diverse ideas and opinions, and sometime we will not agree with the ideas expressed by others. However, the professor does require that students engage one another with respect and professionalism.

CLASSROOM CIVILITY. A course brings together a group of diverse individuals with various backgrounds. Students are influenced and shaped by such factors as ethnicity, gender, sex, physical abilities, religious and political beliefs, national origins, and sexual orientations, among others. We expect to learn from each other in an atmosphere of positive engagement and mutual respect. Social Work deals with complex and controversial issues. These issues may be challenging and uncomfortable, and it would be impossible to offer a substantive classroom experience that did not include potentially difficult conversations relating to challenging issues.

UNANTICIPATED DISTRESS. Students may experience unexpected and/or distressing reactions to course readings, videos, conversations, and assignments. If so, students are encouraged to inform the instructor. The instructor can be responsive and supportive regarding students' participation in course assignments and activities, but students are responsible for communicating clearly what kind of support is desired. If counseling is needed, students can contact a service provider of their choosing, including the UT Counseling Center at 512-471-3515 or online at www.utexas.edu/student/cmhc/.

POLICY ON SOCIAL MEDIA AND PROFESSIONAL COMMUNICATION. Public social networks are not private. Even when open only to approved or invited members, users cannot be certain that privacy will exist among the general membership of sites. If social work students choose to participate in such forums, please assume that anything posted can be seen, read, and critiqued. What is said, posted, linked to, commented on, uploaded, subscribed to, etc., can be accessed and archived, posing potential harm to professional reputations and prospective careers. Social work students who use social media (i.e. Facebook, Twitter, etc.) and other forms of electronic communication (i.e. blogs, etc.) must be mindful of how their communication may be perceived by clients, colleagues, faculty, and others. Social work students are expected to make every effort to minimize material which could be considered inappropriate for a professional social worker in training. Because of this,

social work students are advised to manage security settings at their most private levels and avoid posting information/photos or using any language that could jeopardize their professional image. Students are asked to consider the amount of personal information posted on these sites and are obliged to block any client access to involvement in the students' social networks. Client material should not be referred to in any form of electronic media, including **any** information that might lead to the identification of a client or compromise client confidentiality in **any** way. Additionally, students must critically evaluate any material that is posted regarding community agencies and professional relationships, as certain material could violate the standards set by the School of Social Work, the Texas Code of Conduct for Social Workers, and/or the NASW Code of Ethics.

Social work students should consider that they will be representing professional social work practice as well as the University of Texas at Austin School of Social Work program while in the classroom, the university community, and the broader area communities.

POLICY ON SCHOLASTIC DISHONESTY. Students who violate University rules on scholastic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and/or dismissal from the University. Since such dishonesty harms the individual, all students, and the integrity of the University, policies on scholastic dishonesty will be strictly enforced. For further information, the student may refer to the Web Site of the Student Judicial Services, Office of the Dean of Students (<http://deanofstudents.utexas.edu/sjs/>).

USE OF CLASS MATERIALS. The materials used in this class, including, but not limited to, exams, quizzes, and homework assignments are copyright protected works. Any unauthorized copying of the class materials is a violation of federal law and may result in disciplinary actions being taken against the student. Additionally, the sharing of class materials without the specific, express approval of the instructor may be a violation of the University's Student Honor Code and an act of academic dishonesty, which could result in further disciplinary action. This includes, among other things, uploading class materials to websites for the purpose of sharing those materials with other current or future students.

DOCUMENTED DISABILITY STATEMENT. Any student who requires special accommodations must obtain a letter that documents the disability from the Services for Students with Disabilities area of the Division of Diversity and Community Engagement (471- 6259 voice or 471-4641 TTY for users who are deaf or hard of hearing). Present the letter to the professor at the beginning of the semester so that needed accommodations can be discussed. The student should remind the professor of any testing accommodations no later than five business days before an exam. For more information, visit <http://www.utexas.edu/diversity/ddce/ssd/>.

RELIGIOUS HOLIDAYS. By UT Austin policy, students must notify the professor of a pending absence at least fourteen days prior to the date of observance of a religious holy day. If the student must miss a class, an examination, a work assignment, or a

project in order to observe a religious holy day, the professor will give the student an opportunity to complete the missed work within a reasonable time after the absence.

USE OF E-MAIL FOR OFFICIAL CORRESPONDENCE TO STUDENTS. Email is recognized as an official mode of university correspondence; therefore, students are responsible for reading their email for university and course-related information and announcements. Students are responsible to keep the university informed about changes to their e-mail address. Students should check their e-mail regularly and frequently—daily, but at minimum twice a week—to stay current with university-related communications, some of which may be time-sensitive. Students can find UT Austin’s policies and instructions for updating their e-mail address at <http://www.utexas.edu/its/policies/emailnotify.php>.

SAFETY. As part of professional social work education, students may have assignments that involve working in agency settings and/or the community. As such, these assignments may present some risks. Sound choices and caution may lower risks inherent to the profession. It is the student's responsibility to be aware of and adhere to policies and practices related to agency and/or community safety. Students should notify the professor regarding any safety concerns.

BEHAVIOR CONCERNS ADVICE LINE (BCAL). If students are worried about someone who is acting differently, they may use the Behavior Concerns Advice Line to discuss by phone their concerns about another individual’s behavior. This service is provided through a partnership among the Office of the Dean of Students, the Counseling and Mental Health Center (CMHC), the Employee Assistance Program (EAP), and The University of Texas Police Department (UTPD). Call 512-232-5050 or visit <http://www.utexas.edu/safety/bcal>.

EMERGENCY EVACUATION POLICY. Occupants of buildings on the UT Austin campus are required to evacuate and assemble outside when a fire alarm is activated or an announcement is made. Please be aware of the following policies regarding evacuation:

- Familiarize yourself with all exit doors of the classroom and the building. Remember that the nearest exit door may not be the one you used when you entered the building.
- If you require assistance to evacuate, inform the professor in writing during the first week of class.
- In the event of an evacuation, follow the professor’s instructions.
- Do not re-enter a building unless you are given instructions by the Austin Fire Department, the UT Austin Police Department, or the Fire Prevention Services office.

Course Books:

Beemyn, G. and Rankin, S. 2011. *The lives of transgender people*. New York City: Columbia University Press.

Vaid, U. 2012. *Irresistible revolution: confronting race, class and the assumptions of lesbian, gay, bisexual and transgender politics*. New York City: Magnus Books.

Wilchins, R. 2004. *Queer theory, gender theory: An instant primer*. Boston: Alyson Publications. (Course packet available at Speedway Printers: 715 W. 23rd St Suite N)

Course Requirements

Attendance and participation	10%
Reflection Journals (10)	20%
Sound Byte (2)	20%
Monologue	25%
Final Process Paper	25%
Total	<hr/> 100%

Grading Scale

94.0 and Above	A
90.0 to 93.999	A-
87.0 to 89.999	B+
84.0 to 86.999	B
80.0 to 83.999	B-
77.0 to 79.999	C+
74.0 to 76.999	C
70.0 to 73.999	C-
67.0 to 69.999	D+
64.0 to 66.999	D
60.0 to 63.999	D-
Below 60.0	F

Attendance and Participation

Attendance and participation are vital in this course. This is not a course where it will be easy to get notes from another participant. As mentioned in the class policies, you will get **one freebie** absence and then points can be deducted from your final grade. Points may also be taken off if students are consistently late to class or coming back after break. The learning in this course will happen through being an active member in discussions and activities. Participation is strongly encouraged. If the instructor notices that you are silent or not participating in activities, ze will ask to speak with you one-on-one.

Students are required to attend a 5-hour retreat on a date to be determined.

The first part of each class period will be discussion of news that affects the LGBTQ communities. Helpful sources for LGBTQ news are:

<http://www.advocate.com/>, <http://www.washblade.com> , <http://www.autostraddle.com/>, and <http://www.towleroad.com/>.

Reflection Journal

The Reflection Journal is a log of your experiences and reactions to our readings, exercises, films, interactions, and other course activities. It provides a forum for you to reflect on your experiences, to deepen the learning that comes from course activities, and to wrestle with multiple thoughts and feelings that arise from the course content. They are an opportunity to share with your instructor your questions, frustrations, hopes, fears, satisfactions, and ideas. It is a way for your instructor to find out what you are learning from the readings and from class. **If there is nothing about the readings, points will be taken off.** If you respond to something in the readings, please be specific. Journals need to be 2-3 pages in length using 12-point Times New Roman and submitted as Word documents. Journals are due at the beginning of class. **Please make sure that your name, the date, and the journal number are on your journal.** You are required to complete 10 journals.

Sound Byte

There will be two “Sound Byte” assignments worth 10 points each. Details for the assignment will be given out in class.

Monologue

Storytelling is an effective training tool. You will write, memorize and perform a monologue that illuminates an issue facing a member of the LGBTQ communities. An example would be the internal dialogue someone might have as they are deciding whether to come out to their parents. The monologue should be no longer than 4 minutes. More information will be given out in class.

Final Process Paper

During the course you will hopefully learn and experience many new things. The final paper will give you the opportunity to show the instructor what you have learned, and experienced, and how you have processed the information, and how you plan to use it going forward. This paper should be between 8 and 10 pages, double-spaced. More information will be given out in class.

Date	Topic	Readings
Aug. 27 [1]	Overview of the Course	
Sept. 3 [2]	Power and Privilege Overview Reflection Journal #1 due	Wilchins pgs. 1-45
Sept. 10 [3]	Language Reflection Journal #2 due	Wilchins pgs. 46-82
Sept. 17 [4]	Ally Toolkit Training	Wilchins pgs. 83-122

	Reflection Journal #3 due	
Sept. 24 [5]	Bisexuality/Pansexuality Reflection Journal #4 due	Wilchins pgs. 123-157
Oct. 1 [6]	Sound Byte #1 Speak Outs Reflection Journal #5 due Sound Byte #1 due	Beemyn/Rankin Pgs. Forward-76
Oct. 8 [7]	Identity Development/Being Out or Not Reflection Journal #6 due Monologue Character Topic and Character due	Beemyn/Rankin Pgs. 79-116
Oct. 15 [8]	Transgender Reflection Journal #7 due	Beemyn/Rankin Pgs. 117 – 165
Oct. 22 [9]	Homophobia and Heterosexism Reflection Journal #8 due Monologue Final Draft due	Vaid pgs. ix to 69
Oct. 29 [10]	Religion and Spirituality Reflection Journal #9 due	Vaid pgs. 70 to 145
Nov. 5 [11]	Sound Byte Speak Out #2 Reflection Journal #10 due Sound Byte #2 Due	Vaid pgs. 146 to 204
Nov. 12 [12]	Monologue Presentations Reflection Journal #11 due	
Nov. 19 [13]	Monologue Presentations Reflection Journal #12 due	
Nov. 26 [14]	Thanksgiving – No Class	
Dec. 3 [15]	Next steps and Celebration Final Paper Due	